

Navy Personnel Research and Development Center

San Diego, California 92152-6800

TN-91-17 Volume 2

August 1991



2

AD-A239 834



Navy Personnel Survey (NPS) 1990 Survey Report

Statistical Tables
Volume 2
Officer Personnel

Mary A. Quenette
Shannon Kalus
Jennifer Hase
Chad Brinderson

91-08788



Approved for public release; distribution is unlimited.

91 8 23 016

August 1991

Navy Personnel Survey (NPS) 1990

Survey Report
Statistical Tables
Volume 2
Officer Personnel

**Mary A. Quenette
Shannon Kalus
Jennifer Hase
Chad Brinderson**

**Reviewed by
Emanuel P. Somer**

Approved and released by
Jules I. Borack

Approved for public release;
distribution is unlimited.

**Navy Personnel Research and Development Center
San Diego, California 92152-6800**

[illegible]

REPORT DOCUMENTATION PAGE

Form Approved
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.

1. AGENCY USE ONLY (Leave blank)		2. REPORT DATE August 1991		3. REPORT TYPE AND DATE COVERED Final--October 1990-August 1991	
4. TITLE AND SUBTITLE Navy Personnel Survey (NPS), 1990, Survey Report, Statistical Tables, Volume 2, Officer Personnel				5. FUNDING NUMBERS Program Element Reimbursable Work Unit 981WRB1007	
6. AUTHOR(S) Mary A. Quenette, Shannon Kalus, Jennifer Hase, Chad Brinderson					
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Navy Personnel Research and Development Center San Diego, California 92152-6800				8. PERFORMING ORGANIZATION REPORT NUMBER NPRDC-TN-91-17 Volume 2	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES) Chief of Naval Personnel Washington, DC 20350-2000				10. SPONSORING/MONITORING AGENCY REPORT NUMBER	
11. SUPPLEMENTARY NOTES					
12a. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is unlimited.				12b. DISTRIBUTION CODE	
13. ABSTRACT (Maximum 200 words) The purpose of the Navy Personnel Survey was to gather timely information on issues of importance to policy makers. In October 1990, the questionnaire was mailed to 23,906 officers and enlisted personnel; 11,809 were completed and returned for an adjusted return rate of 52 percent. Respondents were asked to provide demographic data and to indicate their attitudes or opinions on rotation/permanent change of station (PCS) moves, recruiting duty, pay and benefits, training and education programs, quality of life, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education. Analyses were based on data which were weighted to correct for under- or oversampling of subpopulations; thus, inferences may be made to the Navy population.					
14. SUBJECT TERMS Rotation/PCS moves, recruiting duty, pay and benefits, quality of life, family support services, child care, organizational climate, equal employment opportunity, sexual harassment, AIDS				15. NUMBER OF PAGES 397	
				16. PRICE CODE	
17. SECURITY CLASSIFICATION OF REPORT UNCLASSIFIED	18. SECURITY CLASSIFICATION OF THIS PAGE UNCLASSIFIED	19. SECURITY CLASSIFICATION OF ABSTRACT UNCLASSIFIED	20. LIMITATION OF ABSTRACT UNLIMITED		

FOREWORD

The Navy Personnel Survey System (NPSS) was established to obtain, in a systematic and timely manner, the attitudes and opinions of Navy life from Navy civilians and military personnel. The information is used by managers and policy makers to evaluate programs in the areas of recruiting, training, retention, quality of life, etc. Another function of NPSS is to manage Navy personnel surveys which will reduce intrusion on Navy commands and reduce data collection costs.

The mainstay of NPSS is the annual Navy Personnel Survey. This survey annually collects attitude and opinion data on issues having an important impact on the military experience of Navy personnel.

This work was conducted under the sponsorship of the Chief of Naval Personnel (OP-01/PERS-00), reimbursable work unit 981WRB1007.

Any questions regarding these tables should be directed to E. P. Somer, Director, Evaluation and Survey Research Division, (619) 553-9248 or AUTOVON 553-9248.

JULES I. BORACK
Director, Personnel Systems Department

CONTENTS

	Page
INTRODUCTION	1
Problem.....	1
Purpose	1
Approach	1
Organization	1
Margin of Error.....	2
How to Read the Cross-tabulation Tables	3
STATISTICAL TABLES	5
APPENDIX--NAVY PERSONNEL SURVEY 1990	A-0
DISTRIBUTION LIST	

INTRODUCTION

Problem

The attitudes and opinions of Navy personnel are a vital input to the development and continuous improvement of Navy policies and programs. It is therefore essential that such information be gathered in a systematic fashion, which accurately reflects the views of its diverse and widespread membership.

Purpose

The annual Navy Personnel Survey (NPS) will collect timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes towards plans, programs and policies which materially affect the performance and morale of Navy members. The survey is also designed to accommodate the study of topics of compelling interest on a one-time only basis.

This volume provides cross-tabulation tables of the responses of officers to the 1990 NPS.

Approach

NPS questionnaires were mailed to 23,906 officers and enlisted in October 1990; 11,809 were completed and returned for an adjusted return rate of 52 percent.

The survey requested demographic information and measured military members attitudes and opinions in various areas, including rotation/permanent change of station moves, recruiting duty, pay and benefits, training and education programs, quality of life, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

The results of the survey are described in five volumes: Volumes 1 and 2 contain the cross-tabulation tables for enlisted personnel and officers, respectively; and Volumes 3 and 4 contain the graphical representations of the data for enlisted and officer members, respectively. Volume 5 details the survey methodology, results and conclusions. The tables and graphs are based on weighted data, where the weighting of responses represents an adjustment for undersampling or oversampling of subpopulations. Separate weighting schemes were employed for officers and enlisted personnel. For the purposes of the analyses, officers were assigned to one of three groups: (1) Warrant Officers, W-2 to W-4; (2) Officers, O-1E to O-3E and O-1 to O-3; and (3) Officers, O-4 to O-6.

Enlisted personnel were grouped according to paygrade: (1) E-2 to E-3; (2) E-4 to E-6; and (3) E-7 to E-9. Individuals in paygrade E1 at the time of the survey were not included.

Organization

The tables in this report are arranged in order of the appearance of the corresponding items on the 1990 NPS officer survey questionnaire. A copy of the questionnaire appears in the Appendix.

Note that the report contains additional tables, broken out by gender, for the items concerning sexual harassment. For items 142 and 143, it should be noted that the percentages are based on the group that includes only those persons who indicated that they had been sexually harassed, and explicitly excludes persons who stated they were not harassed. Item 141 provides data for the total sample.

Also note that, for items allowing the respondent to select a "Does not apply" option, two cross-tabulation tables are provided, one includes the "Does not apply" option, while the other excludes it.

Margin of Error

These tables are intended to describe the percentages of (weighted) subgroups selecting each option. Since small sample sizes yield unstable results, possibly leading to erroneous conclusions, caution must be used in any interpretations based upon small sample sizes. Tabulated results are approximately accurate to within the margins of error displayed in Table 1. For example, percentages displayed in the tables for paygrades E-2 through E-3 are likely to be within ± 03 percent of the corresponding value for all Navy E-2 through E-3 personnel. For additional information, see Volume 5 in the series.

Table 1
Margin of Error for Paygrade Group

Paygrade	Percentage Error ^a	Paygrade	Percentage Error
E-2 through E-3	± 03	W-2 through W-4	± 06
E-4 through E-6	± 01	O-1 through O-3	± 02
E-7 through E-9	± 03	O-4 through O-6	± 02

^aErrors calculated at 95 percent confidence level.

How to Read the Cross-tabulation Tables

The information contained in each cross-tabulation table is described in Figure 1 below.

1. Item number and paraphrased text of item.
2. Respondent groups.
3. Percent of respondent group (weighted) selecting each option.
4. Total number of respondents (weighted) selecting this option.
5. Percent of all respondents (weighted) selecting each option.
6. Total number (weighted) of respondents in each group.
7. Percent of respondents (weighted) in each group.
8. Options available to respondents.
9. Total number (weighted) respondents.
10. Number of respondents (weighted) who omitted this item.

Q23 WHERE ARE YOU NOW SERVING

PAGE 1 OF 1

LOCATE	COL	PCT	W-2 TO W-4	O-1(E) TO O-3(E)	O-4 TO O-6	HOW TOTAL
ATLANT AFLOAT	1		22.7	21.3	10.2	834 17.4
PACIF AFLOAT	2		18.1	19.1	7.2	709 14.7
U.S. ASHORE	3		52.5	52.2	73.5	2880 59.9
EUROPE SHORE	4		1.3	1.6	3.3	106 2.2
FAR EAST SHORE	5		3.4	1.5	2.7	95 2.0
CARRIB SHORE	6		1.7	3.4	1.9	135 2.8
OTHER	7		.4	.9	1.2	48 1.0
COLUMN TOTAL			181 3.8	2889 60.1	1737 36.1	4807 100.0

NUMBER OF MISSING OBSERVATIONS: 45

Figure 1. Cross-tabulation table for item 23.

This page intentionally left blank.

STATISTICAL TABLES

This page intentionally left blank.

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 5

09:58:24 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q1 SEX BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
SEX		-----+					
	1	I	98.3	I	84.1	I	89.2 I 4192
MALE		I		I		I	I 86.5
		-----+					
FEMALE	2	I	1.7	I	15.9	I	10.8 I 656
		I		I		I	I 13.5
		-----+					
COLUMN		181		2922		1746	
TOTAL		3.7		60.3		36.0	
						4849	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 4

Q2 AGE AT LAST BIRTHDAY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
	COL PCT	I				ROW	TOTAL
		IW-2 TO I-4	W O-1(E) 4	T O-3(E) 5	O O-4 TO O-6		
NEWAGE							
	1.00	I	I	.3 I	.2 I	I	12
18 TO 21		I	I	I	I	I	.2
	2.00	I	.4 I	61.1 I	.6 I	I	1783
22 TO 30		I	I	I	I	I	37.2
	3.00	I	48.1 I	34.7 I	51.4 I	I	1974
31 TO 40		I	I	I	I	I	41.2
	4.00	I	49.4 I	3.7 I	42.0 I	I	915
41 TO 50		I	I	I	I	I	19.1
	5.00	I	2.2 I	.1 I	5.8 I	I	107
OVER 50		I	I	I	I	I	2.2
COLUMN		176	2898	1717	4791		
TOTAL		3.7	60.5	35.8	100.0		

NUMBER OF MISSING OBSERVATIONS: 61

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 6

09:58:24 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q3 RACE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW
		TOTAL							
RACE		-----+							
WHITE	1	I	78.6	I	84.7	I	92.8	I	4231
		I		I		I		I	87.4
		-----+							
BLACK	2	I	11.3	I	9.2	I	4.0	I	360
		I		I		I		I	7.4
		-----+							
INDIAN/ALASKAN	3	I	.8	I	.4	I	.4	I	20
		I		I		I		I	.4
		-----+							
MEXICAN	4	I	2.9	I	2.7	I	1.3	I	108
		I		I		I		I	2.2
		-----+							
ORIENT-FILIPINO	5	I	5.5	I	2.7	I	1.2	I	109
		I		I		I		I	2.3
		-----+							
OTHER	6	I	.8	I	.3	I	.3	I	14
		I		I		I		I	.3
		-----+							
COLUMN		181		2918		1743		4843	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 10

Q4 HIGHEST LEVEL OF EDUCATION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1			
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O	I-4	O O-3(E) -6	ROW			
				I	4	I	5	I	6	I	TOTAL
EDUC		1	I		I	.0	I	.1	I		2
	LESS THAN H.S.		I		I		I		I		.1
GED		2	I	5.0	I	.3	I	.2	I		20
			I		I		I		I		.4
H.S. GRAD		3	I	23.1	I	2.4	I	1.0	I		128
			I		I		I		I		2.6
L.T. 2 YRS COL		4	I	25.2	I	3.5	I	.8	I		162
			I		I		I		I		3.3
2 YRS COLLEGE		5	I	13.9	I	2.8	I	1.5	I		135
			I		I		I		I		2.8
ASSOC DEGREE		6	I	13.4	I	2.2	I	.6	I		101
			I		I		I		I		2.1
BACHELORS		7	I	17.2	I	72.8	I	33.5	I		2741
			I		I		I		I		56.6
MASTERS		8	I	2.1	I	11.1	I	45.0	I		1114
			I		I		I		I		23.0
PHD-PROF DEGREE		9	I		I	4.8	I	17.3	I		441
			I		I		I		I		9.1
COLUMN				181		2920		1743			4844
TOTAL				3.7		60.3		36.0			100.0

NUMBER OF MISSING OBSERVATIONS: 8

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 8
 09:58:24 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q5 MARITAL STATUS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
MARITAL		-----+-----+-----+-----+-----+-----+-----+-----							
1		I	1.3	I	34.0	I	6.2	I	1102
NEVER MARRIED		I		I		I		I	22.8
		+-----+-----+-----+-----+-----+-----+-----+-----							
2		I	11.0	I	5.0	I	6.7	I	284
SEP-DIVORCED		I		I		I		I	5.9
		+-----+-----+-----+-----+-----+-----+-----+-----							
3		I		I	.3	I	.1	I	10
WIDOWED		I		I		I		I	.2
		+-----+-----+-----+-----+-----+-----+-----+-----							
4		I	87.8	I	60.8	I	86.9	I	3447
MARRIED		I		I		I		I	71.2
		+-----+-----+-----+-----+-----+-----+-----+-----							
COLUMN		181		2921		1741		4843	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 9

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 6

10:03:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q6A/0 NUMBER OF CHILDREN UNDER 6 WEEKS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
KIDAGE1	COL PCT I	IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4 I 5 I 6 I					TOTAL
		-----+-----+-----+-----+					
	1	I 100.0	I 100.0	I 96.1	I		81
		I	I	I	I		98.9
		+-----+-----+-----+-----+					
	2	I	I	I 3.9	I		1
		I	I	I	I		1.1
		+-----+-----+-----+-----+					
	COLUMN	2	58	22			82
	TOTAL	1.9	70.8	27.4			100.0

NUMBER OF MISSING OBSERVATIONS: 4770

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 6
 10:03:16 NPRDC SAN DIEGO IBM 4381-13 VM/SP CMS

Q6B/0 -NUMBER OF CHILDREN 6 WEEKS TO 12 MOS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
KIDAGE2	COL PCT	I				ROW	
		IW-2 TO W	O-1(E)	T	O-4 TO O		
		I-4	O	O-3(E)	-6		
		I	4	I	5	I	6 I TOTAL
1	I	100.0	I	96.8	I	98.8	I 291
	I		I		I		I 97.3
2	I		I	3.2	I	1.2	I 8
	I		I		I		I 2.7
COLUMN		2	224	73	299		
TOTAL		.5	75.0	24.5	100.0		

NUMBER OF MISSING OBSERVATIONS: 4553

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 7

10:03:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q6C/0 NUMBER OF CHILDREN 13 TO 24 MONTHS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
KIDAGE3		-----+		-----+		-----+		-----+	
	1	I	85.7	I	96.4	I	98.2	I	290
		I		I		I		I	96.8
		-----+		-----+		-----+		-----+	
	2	I		I	3.6	I	1.0	I	8
		I		I		I		I	2.7
		-----+		-----+		-----+		-----+	
	3	I	14.3	I		I		I	1
		I		I		I		I	.3
		-----+		-----+		-----+		-----+	
4	I		I		I	.9	I	1	
	I		I		I		I	.3	
	-----+		-----+		-----+		-----+		
COLUMN		5		203		91		300	
TOTAL		1.8		67.8		30.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 4553

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 8

10:03:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q6D/0 NUMBER OF CHILDREN 25 TO 35 MONTHS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
KIDAGE4		-----+					
	1	I	100.0	I	98.5	I	97.5 I 329
		I		I		I	I 98.1
		-----+					
	2	I		I	1.5	I	2.5 I 6
		I		I		I	I 1.9
		-----+					
COLUMN		5		193		138	
TOTAL		1.4		57.6		41.1	
						336	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 4517

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 9

10:03:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q6E/0 NUMBER OF CHILDREN 3 TO 5 YEARS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
KIDAGES		-----+-----+-----+-----+-----+-----+-----							
	1	I	94.1	I	87.4	I	89.0	I	663
		I		I		I		I	88.2
		+-----+-----+-----+-----+-----+-----+-----							
	2	I	5.9	I	12.6	I	10.7	I	88
		I		I		I		I	11.7
		+-----+-----+-----+-----+-----+-----+-----							
	3	I		I		I	.3	I	1
		I		I		I		I	.1
		+-----+-----+-----+-----+-----+-----+-----							
	COLUMN		13		406		333		752
	TOTAL		1.7		54.0		44.3		100.0

NUMBER OF MISSING OBSERVATIONS: 4100

Q6F/0 NUMBER OF CHILDREN 6 TO 9 YEARS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
KIDAGE6		-----+	-----+	-----+	-----+	-----+	
	1	I	73.2	I	82.4	I	77.6 I 727
		I		I		I	79.4
		-----+	-----+	-----+	-----+	-----+	
	2	I	26.8	I	15.2	I	20.6 I 170
		I		I		I	18.6
		-----+	-----+	-----+	-----+	-----+	
	3	I		I	2.2	I	1.4 I 15
		I		I		I	1.7
		-----+	-----+	-----+	-----+	-----+	
	4	I		I		I	.3 I 2
		I		I		I	.2
		-----+	-----+	-----+	-----+	-----+	
	5	I		I	.2	I	I 1
		I		I		I	.1
		-----+	-----+	-----+	-----+	-----+	
COLUMN		43		387		486	
TOTAL		4.7		42.3		53.1	
						915	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 3937

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 11

10:03:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q6G/0 NUMBER OF CHILDREN 10 TO 12 YEARS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
KIDAGE7	COL PCT I	IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4 I 5 I 6 I					TOTAL
	1	I 86.7 I 84.3 I 89.4 I					549
		I I I I					87.3
	2	I 13.3 I 14.8 I 9.2 I					73
		I I I I					11.6
	3	I I I 1.1 I					4
		I I I I					.6
	4	I I 1.0 I .2 I					3
		I I I I					.5
COLUMN		46	233	351	629		
TOTAL		7.3	37.0	55.7	100.0		

NUMBER OF MISSING OBSERVATIONS: 4223

VM/SP CMS

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 13

10:03:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q6I/O NUMBER OF CHILDREN 16 TO UNDER 21 YEARS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
KIDAGE9		-----+						
	1	I	78.7	I	78.7	I	74.2	I 422
		I		I		I		I 75.7
		-----+						
	2	I	19.1	I	18.3	I	24.7	I 126
		I		I		I		I 22.6
		-----+						
	3	I	2.2	I	2.2	I	.9	I 8
		I		I		I		I 1.4
		-----+						
	4	I		I	.7	I	.2	I 2
		I		I		I		I .3
		-----+						
COLUMN		68		123		366		557
TOTAL		12.2		22.1		65.7		100.0

NUMBER OF MISSING OBSERVATIONS: 4295

Q7 SPOUSE'S EMPLOYMENT SITUATION BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
MATEJOB		+	+	+	+		
	0	I 10.1	I 38.3	I 11.8	I	1338	
NA-NO SPOUSE		I	I	I	I	27.7	
		+	+	+	+		
	1	I 4.2	I 6.0	I 7.5	I	312	
MILIT SPOUSE		I	I	I	I	6.5	
		+	+	+	+		
	2	I 7.6	I 3.3	I 5.1	I	198	
FED CIV SERV		I	I	I	I	4.1	
		+	+	+	+		
	3	I 16.0	I 9.8	I 16.6	I	601	
PART TIME-CIV		I	I	I	I	12.5	
		+	+	+	+		
	4	I 28.3	I 18.6	I 23.3	I	998	
FULL TIME-CIV		I	I	I	I	20.7	
		+	+	+	+		
	5	I 4.6	I 3.2	I 4.8	I	185	
SELF EMPLOYED		I	I	I	I	3.8	
		+	+	+	+		
	6	I 20.3	I 15.3	I 25.5	I	924	
UNEMPLOY		I	I	I	I	19.1	
		+	+	+	+		
	7	I 5.5	I 3.1	I 3.2	I	156	
UNEMPLOY-LOOKIN		I	I	I	I	3.2	
		+	+	+	+		
	8	I 3.4	I 2.4	I 2.3	I	115	
UNEMPLOY-OTHER		I	I	I	I	2.4	
		+	+	+	+		
COLUMN		181	2910	1736		4827	
TOTAL		3.7	60.3	36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 25

Q7/0 SPOUSE'S EMPLOYMENT SITUATION BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
MATEJOB		+	+	+	+	+	+
	1	I	4.7	I	9.7	I	8.5 I 312
MILIT SPOUSE		I		I		I	I 8.9
		+	+	+	+	+	+
	2	I	8.5	I	5.3	I	5.8 I 198
FED CIV SERV		I		I		I	I 5.7
		+	+	+	+	+	+
	3	I	17.8	I	15.9	I	18.8 I 601
PART TIME-CIV		I		I		I	I 17.2
		+	+	+	+	+	+
	4	I	31.5	I	30.2	I	26.4 I 998
FULL TIME-CIV		I		I		I	I 28.6
		+	+	+	+	+	+
	5	I	5.2	I	5.2	I	5.5 I 185
SELF EMPLOYED		I		I		I	I 5.3
		+	+	+	+	+	+
	6	I	22.5	I	14.8	I	28.9 I 924
UNEMPLOY		I		I		I	I 26.5
		+	+	+	+	+	+
	7	I	6.1	I	5.0	I	3.6 I 156
UNEMPLOY-LOOKIN		I		I		I	I 4.5
		+	+	+	+	+	+
	8	I	3.8	I	3.9	I	2.6 I 115
UNEMPLOY-OTHER		I		I		I	I 3.3
		+	+	+	+	+	+
COLUMN			162		1795		1531 3488
TOTAL			4.7		51.5		43.9 100.0

NUMBER OF MISSING OBSERVATIONS: 1364

Q8 STATUS OF YOUR DEPENDENT BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1	
		COL	PCT	I				
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6					ROW	
		I	4	I	5	I	6	I TOTAL
DEPEND		-----+	-----+	-----+	-----+	-----+		
	0	I	5.5	I	39.8	I	11.9	I 1369
NA, NO DEPENDS		I		I		I		I 28.4
		-----+	-----+	-----+	-----+	-----+		
	1	I	82.7	I	55.7	I	82.2	I 3191
ACCOMPANIED		I		I		I		I 66.3
		-----+	-----+	-----+	-----+	-----+		
	2	I	1.7	I	1.0	I	.7	I 44
UNACC-FAM LATER		I		I		I		I .9
		-----+	-----+	-----+	-----+	-----+		
	3	I	.4	I	.4	I	.2	I 15
UNACC-PERM,BILL		I		I		I		I .3
		-----+	-----+	-----+	-----+	-----+		
	4	I		I	.5	I	.2	I 20
UNACC-PERM,FAM		I		I		I		I .4
		-----+	-----+	-----+	-----+	-----+		
	5	I	9.7	I	2.6	I	4.8	I 174
UNACC-PERM,OWN		I		I		I		I 3.6
		-----+	-----+	-----+	-----+	-----+		
COLUMN			181		2897		1737	4814
TOTAL			3.8		60.2		36.1	100.0

NUMBER OF MISSING OBSERVATIONS: 38

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 15

10:03:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q8/0 STATUS OF YOUR DEPENDENT BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
DEPEND	-----+	-----+	-----+	-----+	-----+		
1	I 87.5	I 92.5	I 93.3	I		3191	
ACCOMPANIED	I	I	I	I		92.6	
	-----+	-----+	-----+	-----+	-----+		
2	I 1.8	I 1.7	I .8	I		44	
UNACC-FAM LATER	I	I	I	I		1.3	
	-----+	-----+	-----+	-----+	-----+		
3	I .4	I .6	I .2	I		15	
UNACC-PERM,BILL	I	I	I	I		.4	
	-----+	-----+	-----+	-----+	-----+		
4	I	I .9	I .3	I		20	
UNACC-PERM,FAM	I	I	I	I		.6	
	-----+	-----+	-----+	-----+	-----+		
5	I 10.3	I 4.2	I 5.4	I		174	
UNACC-PERM,OWN	I	I	I	I		5.1	
	-----+	-----+	-----+	-----+	-----+		
COLUMN		171	1744	1530		3445	
TOTAL		5.0	50.6	44.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 1408

Q9 UNACCOM (GROUP) WHY UNNACCOMPANIED
BY PAYGRADE

PAGE 1 OF 2

PAYGRADE									
		COUNT	IW-2	TO W	O-1(E)	T	O-4	TO O	
		COL PCT	I-4		O O-3(E)	-6			ROW
			I						TOTAL
			I	4	I	5	I	6	I
UNACCOM			-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	6	I	32	I	31	I	69
SPOUSE JOB		I	36.4	I	45.2	I	38.4	I	41.1
			-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	6	I	17	I	25	I	48
HOME OWNERSHIP		I	36.4	I	24.6	I	31.0	I	28.9
			-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	1	I	8	I	5	I	14
RETURN TOUR		I	4.5	I	11.2	I	6.1	I	8.1
			-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	1	I	5	I	8	I	13
COMMUN TIES		I	4.5	I	6.4	I	10.2	I	8.1
			-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	2	I	3	I	9	I	14
PHYSIC ENVIRON		I	9.1	I	4.5	I	11.3	I	8.2
			-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	0	I	3	I	4	I	7
HEALTH PROB		I	.0	I	4.5	I	5.0	I	4.3
			-----+	-----+	-----+	-----+	-----+	-----+	
	7	I	0	I	1	I	2	I	3
CIV HOUSING		I	.0	I	1.3	I	2.2	I	1.6
			-----+	-----+	-----+	-----+	-----+	-----+	
	8	I	2	I	2	I	2	I	6
MILIT HOUSING		I	9.1	I	2.6	I	3.1	I	3.5
			-----+	-----+	-----+	-----+	-----+	-----+	
	9	I	0	I	4	I	8	I	12
RELOC COST		I	.0	I	5.4	I	10.3	I	7.2
			-----+	-----+	-----+	-----+	-----+	-----+	
	10	I	1	I	6	I	7	I	15
PRES LIV COST		I	4.5	I	9.2	I	9.0	I	8.7
			-----+	-----+	-----+	-----+	-----+	-----+	
	11	I	1	I	5	I	9	I	15
COST MIL HOUSE		I	4.5	I	6.7	I	11.4	I	8.7
			-----+	-----+	-----+	-----+	-----+	-----+	
		COLUMN	17		70		80		168
		TOTAL	10.0		42.0		48.0		100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

(CONTINUED)

MAY SUM TO MORE THAN 100%.

Q9 UNACCOM (GROUP) WHY UNNACCOMPANIED
BY PAYGRADE

PAGE 2 OF 2

		PAYGRADE								
		COUNT	IW-2 TO W		O-1(E) T O-4 TO O					
		COL PCT	I-4		O O-3(E)	-6				
			I				ROW			
			I	4	I	5	I	TOTAL		
			I				6	I		
UNACCOM			-----+	-----+	-----+	-----+	-----+			
	12		I	0	I	1	I	3	I	4
HOBBIES			I	.0	I	1.9	I	3.2	I	2.3
			-----+	-----+	-----+	-----+	-----+	-----+		
	13		I	1	I	3	I	2	I	6
PRES SCHOOLS			I	4.5	I	4.5	I	3.0	I	3.8
			-----+	-----+	-----+	-----+	-----+	-----+		
	14		I	1	I	1	I	1	I	4
CHILD NEEDS			I	4.5	I	1.9	I	1.8	I	2.2
			-----+	-----+	-----+	-----+	-----+	-----+		
	15		I	3	I	5	I	10	I	18
POOR TIMING			I	18.2	I	7.1	I	12.1	I	10.6
			-----+	-----+	-----+	-----+	-----+	-----+		
	16		I	1	I	1	I	0	I	2
INADEQ NOTICE			I	4.5	I	1.3	I	.0	I	1.0
			-----+	-----+	-----+	-----+	-----+	-----+		
	17		I	0	I	1	I	1	I	2
PERSON AFFAIRS			I	.0	I	1.3	I	1.0	I	1.0
			-----+	-----+	-----+	-----+	-----+	-----+		
	18		I	1	I	7	I	7	I	14
ASSIGN LENGTH			I	4.5	I	9.6	I	8.6	I	8.6
			-----+	-----+	-----+	-----+	-----+	-----+		
	19		I	0	I	2	I	2	I	4
NOT AUTHORIZED			I	.0	I	2.6	I	2.2	I	2.1
			-----+	-----+	-----+	-----+	-----+	-----+		
	20		I	2	I	5	I	4	I	10
FAM HARDSHIP			I	9.1	I	6.4	I	5.2	I	6.1
			-----+	-----+	-----+	-----+	-----+	-----+		
	21		I	4	I	14	I	13	I	30
PERSONAL REASONS			I	22.7	I	19.3	I	16.1	I	18.1
			-----+	-----+	-----+	-----+	-----+	-----+		
	22		I	4	I	18	I	19	I	41
OTHER			I	22.7	I	25.7	I	23.5	I	24.3
			-----+	-----+	-----+	-----+	-----+	-----+		
COLUMN			17		70		80		168	
TOTAL			10.0		42.0		48.0		100.0	

PERCENTS AND TOTALS BASED ON RESPONDENTS

168 VALID CASES; 4,685 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q10 IF UNACCCOMP, PLACE YOUR FAMILY LIVES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
FAMPLACE		I	4	I	5	I	6	I TOTAL
		+-----+-----+-----+-----+						
	1	I	4.5	I	2.5	I	1.0	I 3
MIL FAMILY HOUS		I		I		I		I 2.0
		+-----+-----+-----+-----+						
	3	I	81.8	I	55.3	I	72.7	I 111
SELF OWNED CIV		I		I		I		I 66.2
		+-----+-----+-----+-----+						
	4	I	9.1	I	34.7	I	22.2	I 44
SELF RENTED CIV		I		I		I		I 26.2
		+-----+-----+-----+-----+						
	6	I		I	3.8	I	1.1	I 4
SHARED RENT CIV		I		I		I		I 2.1
		+-----+-----+-----+-----+						
	7	I	4.5	I	3.8	I	3.0	I 6
OTHER		I		I		I		I 3.5
		+-----+-----+-----+-----+						
COLUMN		17		72		80		168
TOTAL		9.9		42.9		47.2		100.0

NUMBER OF MISSING OBSERVATIONS: 4684

Q11 PLACE WHERE YOU LIVE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
MYPLACE		I	4	I	5	I	6 I TOTAL
		+-----+-----+-----+-----+					
1	I	25.8	I	15.8	I	16.1	I 787
MIL FAMILY HOUS	I		I		I		I 16.2
		+-----+-----+-----+-----+					
2	I	.8	I	.3	I	.8	I 24
GOV LEASE CIV	I		I		I		I .5
		+-----+-----+-----+-----+					
3	I	48.3	I	32.8	I	58.4	I 2063
SELF OWNED CIV	I		I		I		I 42.6
		+-----+-----+-----+-----+					
4	I	14.8	I	37.8	I	19.4	I 1470
SELF RENT CIV	I		I		I		I 30.4
		+-----+-----+-----+-----+					
5	I	.8	I	.2	I	.2	I 10
MOBILE HOME	I		I		I		I .2
		+-----+-----+-----+-----+					
6	I	.4	I	8.2	I	.7	I 253
SHARED RENT CIV	I		I		I		I 5.2
		+-----+-----+-----+-----+					
7	I	4.2	I	1.6	I	.8	I 69
ON A SHIP	I		I		I		I 1.4
		+-----+-----+-----+-----+					
8	I	4.7	I	2.8	I	2.8	I 139
BACH QUARTERS	I		I		I		I 2.9
		+-----+-----+-----+-----+					
9	I		I	.4	I	.8	I 27
OTHER	I		I		I		I .6
		+-----+-----+-----+-----+					
COLUMN		180		2917		1745	4842
TOTAL		3.7		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 10

Q12 MONTHLY HOUSE/RENT PAYMENT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
HOUSEPAY		-----+							
	0	I	27.7	I	17.5	I	16.7	I	851
GOV HOUSING		I		I		I		I	17.6
		-----+							
	1	I	.4	I	.5	I	.1	I	16
UNDER \$100		I		I		I		I	.3
		-----+							
	2	I	.4	I	.5	I	.2	I	19
101-200		I		I		I		I	.4
		-----+							
	3	I	.4	I	1.4	I	.2	I	44
201-300		I		I		I		I	.9
		-----+							
	4	I	.8	I	3.6	I	.3	I	113
301-400		I		I		I		I	2.3
		-----+							
	5	I	2.1	I	7.9	I	.3	I	241
401-500		I		I		I		I	5.0
		-----+							
	6	I	4.2	I	12.0	I	2.1	I	392
501-650		I		I		I		I	8.1
		-----+							
	7	I	9.2	I	12.3	I	3.6	I	437
651-800		I		I		I		I	9.0
		-----+							
	8	I	19.3	I	16.1	I	8.3	I	649
801-1000		I		I		I		I	13.4
		-----+							
	9	I	16.4	I	12.2	I	14.4	I	634
1001-1250		I		I		I		I	13.1
		-----+							
	10	I	11.8	I	9.3	I	20.8	I	655
1251-1500		I		I		I		I	13.6
		-----+							
	11	I	4.2	I	4.4	I	13.0	I	362
1501-1750		I		I		I		I	7.5
		-----+							
	12	I	2.1	I	1.4	I	9.3	I	208
1751-2000		I		I		I		I	4.3
		-----+							
	13	I	.8	I	.9	I	10.6	I	211
OVER 2000		I		I		I		I	4.4
		-----+							
COLUMN		181		2913		1739		4833	
TOTAL		3.8		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 19

Q12/0 MONTHLY HOUSE/RENT PAYMENT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
HOUSEPAY		-----+-----+-----+-----+-----+-----+						
UNDER \$100	1	I	.6	I	.6	I	.1	I 16
		I		I		I		I .4
		+-----+-----+-----+-----+-----+-----+						
101-200	2	I	.6	I	.6	I	.2	I 19
		I		I		I		I .5
		+-----+-----+-----+-----+-----+-----+						
201-300	3	I	.6	I	1.7	I	.2	I 44
		I		I		I		I 1.1
		+-----+-----+-----+-----+-----+-----+						
301-400	4	I	1.2	I	4.4	I	.4	I 113
		I		I		I		I 2.8
		+-----+-----+-----+-----+-----+-----+						
401-500	5	I	2.9	I	9.6	I	.4	I 241
		I		I		I		I 6.0
		+-----+-----+-----+-----+-----+-----+						
501-650	6	I	5.8	I	14.5	I	2.5	I 392
		I		I		I		I 9.9
		+-----+-----+-----+-----+-----+-----+						
651-800	7	I	12.8	I	14.9	I	4.4	I 437
		I		I		I		I 11.0
		+-----+-----+-----+-----+-----+-----+						
801-1000	8	I	26.7	I	19.5	I	10.0	I 649
		I		I		I		I 16.3
		+-----+-----+-----+-----+-----+-----+						
1001-1250	9	I	22.7	I	14.8	I	17.2	I 634
		I		I		I		I 15.9
		+-----+-----+-----+-----+-----+-----+						
1251-1500	10	I	16.3	I	11.3	I	25.0	I 655
		I		I		I		I 16.5
		+-----+-----+-----+-----+-----+-----+						
1501-1750	11	I	5.8	I	5.3	I	15.6	I 362
		I		I		I		I 9.1
		+-----+-----+-----+-----+-----+-----+						
1751-2000	12	I	2.9	I	1.7	I	11.2	I 208
		I		I		I		I 5.2
		+-----+-----+-----+-----+-----+-----+						
OVER 2000	13	I	1.2	I	1.0	I	12.8	I 211
		I		I		I		I 5.3
		+-----+-----+-----+-----+-----+-----+						
COLUMN		131		2402		1449		3982
TOTAL		3.3		60.3		36.4		100.0

NUMBER OF MISSING OBSERVATIONS: 870

Q13 AVERAGE ONE-WAY COMMUTE TIME BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
COMMUTE		-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	8.4	I	4.8	I	4.7	I 239
NA		I		I		I		I 4.9
		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	21.0	I	28.3	I	23.4	I 1274
UNDER 15 MINS		I		I		I		I 26.3
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	31.1	I	42.0	I	35.0	I 1893
15-30 MINS		I		I		I		I 39.1
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	23.1	I	17.4	I	21.8	I 929
31-45 MINS		I		I		I		I 19.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	10.9	I	5.7	I	9.6	I 355
46 TO 1 HR		I		I		I		I 7.3
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	5.5	I	1.7	I	5.5	I 155
OVER 1 HR		I		I		I		I 3.2
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			181		2918		1745	4845
TOTAL			3.7		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 7

Q13/0 AVERAGE ONE-WAY COMMUTE TIME BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
COMMUTE	-----+	-----+				-----+	
	1	I 22.9	I 29.8	I 24.6	I	1274	
UNDER 15 MINS		I	I	I	I	27.7	
		-----+				-----+	
15-30 MINS	2	I 33.9	I 44.1	I 36.7	I	1893	
		I	I	I	I	41.1	
		-----+				-----+	
31-45 MINS	3	I 25.2	I 18.3	I 22.8	I	929	
		I	I	I	I	20.2	
		-----+				-----+	
46 TO 1 HR	4	I 11.9	I 6.0	I 10.1	I	355	
		I	I	I	I	7.7	
		-----+				-----+	
OVER 1 HR	5	I 6.0	I 1.8	I 5.7	I	155	
		I	I	I	I	3.4	
		-----+				-----+	
COLUMN		166	2777	1662		4606	
TOTAL		3.6	60.3	36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 246

Q15/0 IF AN OFFICER, WHAT IS YOUR DESIG BY PAYGRADE

		PAYGRADE						PAGE 1 OF 2
		COL	PCT	I				
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I
								TOTAL
DESIG2		-----+	-----+	-----+	-----+	-----+	-----+	
GEN URL	1	I		I	8.5	I	5.4	I
		I		I		I		I
		-----+						
SURFACE	2	I		I	17.6	I	12.5	I
		I		I		I		I
		-----+						
SUBMARINE	3	I		I	4.9	I	5.5	I
		I		I		I		I
		-----+						
SPEC WARFARE	4	I		I	.3	I	.6	I
		I		I		I		I
		-----+						
SPEC OPS	5	I		I	.6	I	.6	I
		I		I		I		I
		-----+						
M-P	6	I		I	.1	I	1.1	I
		I		I		I		I
		-----+						
NOT OP FLYING	7	I		I	.4	I	.1	I
		I		I		I		I
		-----+						
PILOT	8	I		I	13.6	I	12.6	I
		I		I		I		I
		-----+						
NFO	9	I		I	8.0	I	8.1	I
		I		I		I		I
		-----+						
NOT AWO	10	I		I	1.2	I	.0	I
		I		I		I		I
		-----+						
ENGINEERING	11	I		I	.7	I	3.6	I
		I		I		I		I
		-----+						
AERO ENGINEER	12	I		I	1.4	I	2.6	I
		I		I		I		I
		-----+						
SPEC DUTY	13	I		I	2.2	I	3.8	I
		I		I		I		I
		-----+						
OCEANOGRAPHY	14	I		I	.4	I	.9	I
		I		I		I		I
		-----+						
		COLUMN		160	2505	1527	4192	
(CONTINUED)	TOTAL			3.8	59.8	36.4	100.0	

Q15/0 IF AN OFFICER, WHAT IS YOUR DESIG BY PAYGRADE

		PAYGRADE				PAGE 2 OF 2	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
DESIG2		I 4	I 5	I 6	I	TOTAL	
-----+-----+-----+-----+							
15		I	I	4.0	I	7.9	I 222
MEDICAL CORPS		I	I		I		I 5.3
-----+-----+-----+-----+							
16		I	I	.5	I	4.1	I 77
DENTAL CORPS		I	I		I		I 1.8
-----+-----+-----+-----+							
17		I	I	6.1	I	5.4	I 236
MED SERV CORPS		I	I		I		I 5.6
-----+-----+-----+-----+							
18		I	I	1.2	I	1.6	I 53
JUDGE ADVOCATE		I	I		I		I 1.3
-----+-----+-----+-----+							
19		I	I	4.8	I	4.1	I 183
NURSE CORPS		I	I		I		I 4.4
-----+-----+-----+-----+							
20		I	I	6.7	I	8.4	I 297
SUPPLY CORPS		I	I		I		I 7.1
-----+-----+-----+-----+							
21		I	I	1.1	I	2.5	I 65
CHAPLAIN CORPS		I	I		I		I 1.5
-----+-----+-----+-----+							
22		I	I	2.8	I	3.4	I 123
CIVIL ENGINEER		I	I		I		I 2.9
-----+-----+-----+-----+							
23		I	I	12.6	I	5.1	I 392
LIMITED DUTY		I	I		I		I 9.4
-----+-----+-----+-----+							
24		I 100.0	I		I		I 160
WARRANT OFFICER		I	I		I		I 3.8
-----+-----+-----+-----+							
COLUMN		160		2505		1527	4192
TOTAL		3.8		59.8		36.4	100.0

NUMBER OF MISSING OBSERVATIONS: 660

Q17 TIME IN PAYGRADE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6
PAYTIME		I				TOTAL	
1.00		I	13.5	I	20.2	I	11.6
6 MOS OR LESS		I		I		I	
2.00		I	5.2	I	8.5	I	4.6
6 MOS TO 1 YEAR		I		I		I	
3.00		I	35.7	I	34.2	I	14.3
1 YR TO 2 YRS		I		I		I	
4.00		I	18.3	I	11.0	I	14.4
2 YRS TO 3 YRS		I		I		I	
5.00		I	16.1	I	15.5	I	24.5
3 YRS TO 5 YRS		I		I		I	
6.00		I	5.2	I	7.4	I	16.1
5 YRS TO 7 YRS		I		I		I	
7.00		I	2.2	I	3.1	I	10.7
7YRS TO 10 YRS		I		I		I	
8.00		I	3.9	I	.1	I	3.8
10 YRS OR MORE		I		I		I	
COLUMN							
TOTAL							

NUMBER OF MISSING OBSERVATIONS: 195

Q18 TIME ON ACTIVE DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
DTYTIME		I	4	I	5	I	6	I TOTAL
1.00		I		I	.9	I	.2	I 31
UP TO 1 YR		I		I		I		I .6
2.00		I	.4	I	22.4	I	1.0	I 664
1 TO 3 YRS		I		I		I		I 13.9
3.00		I	.9	I	20.3	I	1.1	I 605
3 TO 5 YRS		I		I		I		I 12.6
4.00		I	1.7	I	31.8	I	7.1	I 1040
5 TO 10 YRS		I		I		I		I 21.7
5.00		I	1.3	I	11.1	I	28.2	I 809
10 TO 15 YRS		I		I		I		I 16.9
6.00		I	39.1	I	8.3	I	31.6	I 854
15 TO 20 YRS		I		I		I		I 17.8
7.00		I	33.6	I	3.3	I	20.0	I 500
20 TO 25 YRS		I		I		I		I 10.5
8.00		I	23.0	I	1.9	I	10.7	I 281
OVER 25 YRS		I		I		I		I 5.9
COLUMN		179		2877		1728		4784
TOTAL		3.7		60.1		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 68

Q19 YOUR NAVY CAREER PLANS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O				
				I	I-4	O O-3(E) -6		ROW	
				I	4	I	5	I	6
				I				I	
PLANS									TOTAL
DEFINITE STAY	1	I	37.3	I	26.7	I	51.5	I	1735
		I		I		I		I	36.0
PROB STAY	2	I	2.6	I	22.7	I	11.0	I	853
		I		I		I		I	17.7
DON'T KNOW	3	I	.4	I	24.9	I	5.0	I	811
		I		I		I		I	16.8
PROB NOT STAY	4	I	.9	I	12.1	I	1.9	I	385
		I		I		I		I	8.0
DEFIN NOT STAY	5	I		I	11.8	I	2.3	I	381
		I		I		I		I	7.9
RETIRE, LEAVE	6	I	17.2	I	.7	I	7.3	I	177
		I		I		I		I	3.7
RETIRE, DK	7	I	41.6	I	1.2	I	21.1	I	476
		I		I		I		I	9.9
COLUMN			177		2902		1740		4819
TOTAL			3.7		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 33

Q20 CURRENT MILITARY STATUS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6						ROW		
		I	4	I	5	I	6	I	TOTAL	
STATUS		-----+-----+-----+-----+								
USN	1	I	99.1	I	62.2	I	90.4	I	3561	
		I		I		I		I	73.8	
		-----+-----+-----+-----+								
USNR	2	I	.4	I	35.7	I	4.7	I	1118	
		I		I		I		I	23.2	
		-----+-----+-----+-----+								
TAR	3	I		I	1.8	I	4.9	I	139	
		I		I		I		I	2.9	
		-----+-----+-----+-----+								
265-TEMAC	4	I	.4	I	.3	I		I	9	
		I		I		I		I	.2	
		-----+-----+-----+-----+								
COLUMN		179		2905		1742		4826		
TOTAL		3.7		60.2		36.1		100.0		

NUMBER OF MISSING OBSERVATIONS: 26

Q21 SEA/ShORE CODE FOR ASSIGNMENT NOW BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6								
		I	4	I	5	I	6	I	ROW TOTAL	
SEASHORE		1	I	50.0	I	48.1	I	73.1	I	2748
SHORE			I		I		I		I	57.2
		2	I	41.1	I	44.3	I	18.0	I	1667
SEA			I		I		I		I	34.7
		3	I	7.2	I	3.0	I	6.6	I	215
OVERSEAS SHORE			I		I		I		I	4.5
		4	I		I	.1	I		I	3
NONROTATE SEA			I		I		I		I	.1
		5	I	1.3	I	.7	I	.3	I	28
NEUTRAL			I		I		I		I	.6
		7	I	.4	I	.1	I	.4	I	11
PARTIAL SEA			I		I		I		I	.2
		9	I		I	3.6	I	1.5	I	130
DUINS			I		I		I		I	2.7
COLUMN			180		2887		1734		4801	
TOTAL			3.7		60.1		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 52

Q22 TIME ON CURRENT ASSIGN BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
TRTIME		I	4	I	5	I	6	I TOTAL
1.00		I	1.3	I	3.2	I	4.5	I 171
UP TO 6 MOS		I		I		I		I 3.6
2.00		I	12.9	I	15.2	I	10.5	I 638
6 MOS TO 1 YR		I		I		I		I 13.4
3.00		I	50.6	I	59.2	I	52.1	I 2676
UP TO 2 YRS		I		I		I		I 56.3
4.00		I	28.3	I	19.0	I	24.8	I 1018
UP TO 3 YRS		I		I		I		I 21.4
5.00		I	3.0	I	2.0	I	4.5	I 140
UP TO 4 YRS		I		I		I		I 2.9
6.00		I	1.7	I	.5	I	1.3	I 38
UP TO 5 YRS		I		I		I		I .8
7.00		I	2.1	I	1.0	I	2.3	I 73
5YRS OR MORE		I		I		I		I 1.5
COLUMN		177		2858		1717		4753
TOTAL		3.7		60.1		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 99

Q23 WHERE ARE YOU NOW SERVING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
LOCATE		I	4	I	5	I	6	I TOTAL
		+-----+-----+-----+						
ATLANT AFLOAT	1	I	22.7	I	21.3	I	10.2	I 834
		I		I		I		I 17.4
		+-----+-----+-----+						
PACIF AFLOAT	2	I	18.1	I	19.1	I	7.2	I 709
		I		I		I		I 14.7
		+-----+-----+-----+						
U.S. ASHORE	3	I	52.5	I	52.2	I	73.5	I 2880
		I		I		I		I 59.9
		+-----+-----+-----+						
EUROPE SHORE	4	I	1.3	I	1.6	I	3.3	I 106
		I		I		I		I 2.2
		+-----+-----+-----+						
FAR EAST SHORE	5	I	3.4	I	1.5	I	2.7	I 95
		I		I		I		I 2.0
		+-----+-----+-----+						
CARRIB SHORE	6	I	1.7	I	3.4	I	1.9	I 135
		I		I		I		I 2.8
		+-----+-----+-----+						
OTHER	7	I	.4	I	.9	I	1.2	I 48
		I		I		I		I 1.0
		+-----+-----+-----+						
COLUMN		181		2889		1737		4807
TOTAL		3.8		60.1		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 45

Q25 YOUR HOMEPORT IF AT SEA BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
PORT	COL PCT I	IW-2 TO W O-1(E) T O-4 TO O						ROW TOTAL	
		I-4 O O-3(E) -6							
		I	4	I	5	I	6		I
	-----+	-----+	-----+	-----+	-----+	-----+	-----+		
NOT AT SEA	0	I	58.4	I	59.7	I	81.5	I	2982
		I		I		I		I	67.2
SAN DIEGO	1	I	8.1	I	7.9	I	3.6	I	284
		I		I		I		I	6.4
NORFOLK	2	I	14.5	I	9.6	I	5.2	I	367
		I		I		I		I	8.3
MAYPORT	3	I	4.1	I	4.2	I	2.7	I	164
		I		I		I		I	3.7
PUGET SOUND	4	I	2.3	I	2.6	I	.7	I	85
		I		I		I		I	1.9
CHARLESTON	5	I	2.3	I	3.3	I	1.6	I	120
		I		I		I		I	2.7
OTHER	6	I	10.4	I	12.6	I	4.8	I	436
		I		I		I		I	9.8
		+-----+							
COLUMN		168		2736		1535		4439	
TOTAL		3.8		61.6		34.6		100.0	

NUMBER OF MISSING OBSERVATIONS: 413

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 24

10:03:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q25/0 YOUR HOMEPORT IF AT SEA BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
PORT	COL PCT	I						ROW TOTAL	
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6		I
-----+		-----+						-----+	
SAN DIEGO	1	I	19.6	I	19.6	I	19.3	I	284
		I		I		I		I	19.5
	-----+		-----+						-----+
NORFOLK	2	I	34.8	I	23.9	I	27.9	I	367
		I		I		I		I	25.2
	-----+		-----+						-----+
MAYPORT	3	I	9.8	I	10.5	I	14.6	I	164
		I		I		I		I	11.2
	-----+		-----+						-----+
PUGET SOUND	4	I	5.4	I	6.5	I	3.6	I	85
		I		I		I		I	5.8
	-----+		-----+						-----+
CHARLESTON	5	I	5.4	I	8.3	I	8.5	I	120
		I		I		I		I	8.2
	-----+		-----+						-----+
OTHER	6	I	25.0	I	31.3	I	26.1	I	436
		I		I		I		I	30.0
	-----+		-----+						-----+
COLUMN		70		1102		284		1456	
TOTAL		4.8		75.7		19.5		100.0	

NUMBER OF MISSING OBSERVATIONS: 3396

Q26 ACTIVITY TO WHICH YOU ARE ASSIGNED BY PAYGRADE

		PAYGRADE						PAGE 1 OF 2
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ACTIVITY	0	I		I	.4	I	.3	I 17
		I		I		I		I .4
AVIAT SQUAD	1	I	6.5	I	18.3	I	8.2	I 635
		I		I		I		I 14.4
TRAIN COMMAND	2	I	10.6	I	12.4	I	9.4	I 500
		I		I		I		I 11.3
SHORE OR STAFF	3	I	33.3	I	24.9	I	52.7	I 1532
		I		I		I		I 34.8
RESERVE	4	I		I	1.0	I	1.0	I 43
		I		I		I		I 1.0
CARRIER	5	I	12.5	I	4.5	I	2.0	I 173
		I		I		I		I 3.9
AMPHIB	6	I	8.3	I	5.0	I	1.5	I 172
		I		I		I		I 3.9
BATTLESHIP	7	I	.9	I	.3	I	.2	I 12
		I		I		I		I .3
CRUISER	8	I	1.9	I	3.7	I	.9	I 118
		I		I		I		I 2.7
DESTROYER	9	I	4.2	I	6.8	I	1.8	I 219
		I		I		I		I 5.0
MINECRAFT	10	I		I	.9	I	.3	I 30
		I		I		I		I .7
SUBMARINE	11	I		I	4.6	I	3.1	I 172
		I		I		I		I 3.9
SERVICE FORCE'	12	I	1.4	I	2.2	I	.4	I 69
		I		I		I		I 1.6
TENDER	13	I	5.1	I	1.9	I	1.4	I 82
		I		I		I		I 1.9
COLUMN								
(CONTINUED) TOTAL								
		165		2731		1513		4408
		3.7		61.9		34.3		100.0

Q26 ACTIVITY TO WHICH YOU ARE ASSIGNED BY PAYGRADE

		PAYGRADE				PAGE 2 OF 2		
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6				ROW		
		I	4	I	5	I	6	I TOTAL
ACTIVITY .		+	-----	+	-----	+	-----	+
	14	I	1.4	I	.5	I	1.8	I 42
AFLOAT STAFF		I		I		I		I 1.0
		+ <th>-----</th> <th>+</th> <th>-----</th> <th>+</th> <th>-----</th> <th>+</th>	-----	+	-----	+	-----	+
	15	I	1.4	I	1.2	I	.5	I 43
AC SQUAD		I		I		I		I 1.0
		+ <th>-----</th> <th>+</th> <th>-----</th> <th>+</th> <th>-----</th> <th>+</th>	-----	+	-----	+	-----	+
	16	I	12.5	I	11.5	I	14.3	I 549
OTHER		I		I		I		I 12.5
		+ <th>-----</th> <th>+</th> <th>-----</th> <th>+</th> <th>-----</th> <th>+</th>	-----	+	-----	+	-----	+
COLUMN			165		2731		1513	4408
TOTAL			3.7		61.9		34.3	100.0

NUMBER OF MISSING OBSERVATIONS: 444

Q27 TIME ON SEA DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
		I 4	I 5	I 6	I			TOTAL	
SEATIME		+-----+-----+-----+-----+							
	1.00	I 6.0	I 40.3	I 21.1	I			1488	
UP TO 1 YR		I	I	I	I			32.0	
		+-----+-----+-----+-----+							
	2.00	I 6.0	I 32.7	I 16.0	I			1192	
1 TO 3 YRS		I	I	I	I			25.7	
		+-----+-----+-----+-----+							
	3.00	I 7.3	I 13.3	I 16.4	I			658	
3 TO 5 YRS		I	I	I	I			14.2	
		+-----+-----+-----+-----+							
	4.00	I 39.9	I 10.7	I 31.9	I			904	
5 TO 10 YRS		I	I	I	I			19.5	
		+-----+-----+-----+-----+							
	5.00	I 36.1	I 2.4	I 12.0	I			333	
10 TO 15 YRS		I	I	I	I			7.2	
		+-----+-----+-----+-----+							
	6.00	I 4.3	I .4	I 2.3	I			57	
15 TO 20 YRS		I	I	I	I			1.2	
		+-----+-----+-----+-----+							
	7.00	I	I .1	I .2	I			5	
20 TO 25 YRS		I	I	I	I			.1	
		+-----+-----+-----+-----+							
	8.00	I .4	I .1	I .2	I			6	
OVER 25 YRS		I	I	I	I			.1	
		+-----+-----+-----+-----+							
COLUMN		177	2786	1679			4643		
TOTAL		3.8	60.0	36.2			100.0		

NUMBER OF MISSING OBSERVATIONS: 209

Q28

WANT NOTICE OF DUTY X MOS BEFORE PRD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
PRDMOS1		I	4	I	5	I	6	I	TOTAL
UP TO 3 MOS	1	I	1.3	I	5.4	I	1.9	I	189
		I		I		I		I	4.0
3 TO 6 MOS	2	I	31.9	I	51.5	I	43.3	I	2279
		I		I		I		I	47.8
6 TO 9 MOS	3	I	28.5	I	23.3	I	27.5	I	1192
		I		I		I		I	25.0
10 TO 12 MOS	4	I	37.4	I	18.6	I	25.5	I	1038
		I		I		I		I	21.8
12 TO 15 MOS	5	I	.4	I	.2	I	.3	I	12
		I		I		I		I	.2
15 TO 18 MOS	6	I		I	.4	I	.5	I	20
		I		I		I		I	.4
21 TO 24 MOS	8	I		I	.1	I	.3	I	10
		I		I		I		I	.2
99		I	.4	I	.5	I	.7	I	27
		I		I		I		I	.6
COLUMN		179		2863		1724		4766	
TOTAL		3.8		60.1		36.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 86

Q29 WANT ORDERS IN HAND X MOS BEFORE PRD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
PRDMOS2		-----+-----+-----+-----+-----+-----+							
UP TO 3 MOS	1	I	30.3	I	42.4	I	29.8	I	1781
		I		I		I		I	37.4
		+-----+-----+-----+-----+-----+-----+							
3 TO 6 MOS	2	I	53.8	I	49.4	I	60.7	I	2555
		I		I		I		I	53.6
		+-----+-----+-----+-----+-----+-----+							
6 TO 9 MOS	3	I	10.7	I	5.0	I	6.8	I	281
		I		I		I		I	5.9
		+-----+-----+-----+-----+-----+-----+							
10 TO 12 MOS	4	I	5.1	I	2.8	I	2.1	I	124
		I		I		I		I	2.6
		+-----+-----+-----+-----+-----+-----+							
12 TO 15 MOS	5	I		I		I	.1	I	1
		I		I		I		I	.0
		+-----+-----+-----+-----+-----+-----+							
15 TO 18 MOS	6	I		I	.0	I		I	1
		I		I		I		I	.0
		+-----+-----+-----+-----+-----+-----+							
21 TO 24 MOS	8	I		I	.1	I	.1	I	5
		I		I		I		I	.1
		+-----+-----+-----+-----+-----+-----+							
99	I			I	.3	I	.5	I	18
	I			I		I		I	.4
		+-----+-----+-----+-----+-----+-----+							
COLUMN		178		2863		1724		4765	
TOTAL		3.7		60.1		36.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 87

Q30 TIME WILLING TO EXTEND PRD BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
EXTEND1	-----+	-----+	-----+	-----+	-----+		
	0	I 8.5	I 23.1	I 30.7	I	1205	
NEVER ON SHIP		I	I	I	I	25.3	
	1	I 16.6	I 13.6	I 10.1	I	593	
NOT WILLING		I	I	I	I	12.5	
	2	I 8.1	I 9.9	I 5.1	I	385	
1 MON OR LESS		I	I	I	I	8.1	
	3	I 12.8	I 15.3	I 14.2	I	707	
1 TO 2		I	I	I	I	14.8	
	4	I 19.1	I 16.0	I 15.7	I	762	
2 TO 3		I	I	I	I	16.0	
	5	I 10.2	I 7.9	I 7.1	I	366	
3 TO 4		I	I	I	I	7.7	
	6	I	I 1.8	I 1.6	I	79	
4 TO 5		I	I	I	I	1.7	
	7	I 11.5	I 6.2	I 7.0	I	320	
5 TO 6		I	I	I	I	6.7	
	8	I 7.2	I 2.2	I 3.3	I	131	
6 TO 9		I	I	I	I	2.8	
	9	I 3.4	I 2.1	I 2.1	I	101	
9 TO YEAR		I	I	I	I	2.1	
	10	I 2.6	I 1.8	I 3.1	I	110	
GREATER THAN YR		I	I	I	I	2.3	
COLUMN		179	2864	1717	4760		
TOTAL		3.8	60.2	36.1	100.0		

NUMBER OF MISSING OBSERVATIONS: 92

Q30/0 TIME WILLING TO EXTEND PRD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW
EXTEND1		-----+	-----+	-----+	-----+	-----+	-----+	-----+	TOTAL
	1	I	18.1	I	17.7	I	14.6	I	593
NOT WILLING		I		I		I		I	16.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	8.8	I	12.9	I	7.3	I	385
1 MON OR LESS		I		I		I		I	10.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	14.0	I	19.9	I	20.6	I	707
1 TO 2		I		I		I		I	19.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	20.9	I	20.8	I	22.6	I	762
2 TO 3		I		I		I		I	21.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	11.2	I	10.3	I	10.2	I	366
3 TO 4		I		I		I		I	10.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I		I	2.3	I	2.4	I	79
4 TO 5		I		I		I		I	2.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	7	I	12.6	I	8.1	I	10.1	I	320
5 TO 6		I		I		I		I	9.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	8	I	7.9	I	2.8	I	4.7	I	131
6 TO 9		I		I		I		I	3.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	9	I	3.7	I	2.7	I	3.0	I	101
9 TO YEAR		I		I		I		I	2.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	10	I	2.8	I	2.4	I	4.5	I	110
GREATER THAN YR		I		I		I		I	3.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			164		2202		1189		3555
TOTAL			4.6		61.9		33.5		100.0

NUMBER OF MISSING OBSERVATIONS: 1297

Q31 WANT IN RETURN X IF EXTENDING PRD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
EXTEND2		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	8.9	I	23.6	I	31.1	I	1231
NEVER ON SHIP		I		I		I		I	25.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	38.6	I	20.3	I	30.4	I	1177
NOTHING NEEDED		I		I		I		I	24.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	12.3	I	10.7	I	6.3	I	438
SEA PAY BONUS		I		I		I		I	9.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	7.6	I	5.8	I	4.2	I	255
SAME HOMEPORT		I		I		I		I	5.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	24.2	I	34.0	I	23.0	I	1418
TOUR OF CHOICE		I		I		I		I	29.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	8.5	I	5.6	I	4.9	I	261
OTHER		I		I		I		I	5.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			180		2881		1719		4780
TOTAL			3.8		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 72

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 26

10:03:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q31/0 WANT IN RETURN X IF EXTENDING PRD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
EXTEND2		-----+						-----+	
	1	I	42.3	I	26.6	I	44.2	I	1177
NOTHING NEEDED		I		I		I		I	33.2
		-----+						-----+	
	2	I	13.5	I	14.0	I	9.1	I	438
SEA PAY BONUS		I		I		I		I	12.3
		-----+						-----+	
	3	I	8.4	I	7.6	I	6.2	I	255
SAME HOMEPORT		I		I		I		I	7.2
		-----+						-----+	
	4	I	26.5	I	44.5	I	33.4	I	1418
TOUR OF CHOICE		I		I		I		I	40.0
		-----+						-----+	
	5	I	9.3	I	7.3	I	7.2	I	261
OTHER		I		I		I		I	7.3
		-----+						-----+	
COLUMN			164		2200		1185		3549
TOTAL			4.6		62.0		33.4		100.0

NUMBER OF MISSING OBSERVATIONS: 1303

Q32 IF COULD EXTEND PRD & GET BONUS, RETENT EFFECT BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
PRDBONUS	-----+-----+-----+-----+						
	0	I 9.3	I 23.6	I 31.5	I	1239	
NEVER ON SHIP		I	I	I	I	25.9	
	-----+-----+-----+-----+						
	1	I 1.7	I .9	I .5	I	38	
DECREASE GREATLY		I	I	I	I	.8	
	-----+-----+-----+-----+						
	2	I .4	I 2.0	I 1.0	I	75	
DECREASE SOME		I	I	I	I	1.6	
	-----+-----+-----+-----+						
	3	I 50.0	I 26.1	I 34.6	I	1437	
NO EFFECT		I	I	I	I	30.0	
	-----+-----+-----+-----+						
	4	I 16.1	I 27.6	I 18.7	I	1146	
INCREASE SOME		I	I	I	I	24.0	
	-----+-----+-----+-----+						
	5	I 22.5	I 19.9	I 13.6	I	848	
INCREASE GREATLY		I	I	I	I	17.7	
	-----+-----+-----+-----+						
COLUMN		180	2885	1719		4783	
TOTAL		3.8	60.3	35.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 69

Q32/0 IF COULD EXTEND PRD & GET BONUS, RETENT EFFECT BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
PRDBONUS		-----+					
	1	I	1.9	I	1.2	I	.8 I 38
DECREASE GREATLY		I		I		I	I 1.1
		-----+					
	2	I	.5	I	2.6	I	1.5 I 75
DECREASE SOME		I		I		I	I 2.1
		-----+					
	3	I	55.1	I	34.1	I	50.5 I 1437
NO EFFECT		I		I		I	I 40.5
		-----+					
	4	I	17.8	I	36.1	I	27.3 I 1146
INCREASE SOME		I		I		I	I 32.3
		-----+					
	5	I	24.8	I	26.0	I	19.9 I 848
INCREASE GREATLY		I		I		I	I 23.9
		-----+					
COLUMN		163		2203		1178	
TOTAL		4.6		62.2		33.2	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1308

Q33 EXTEND PRD, NO BONUS, RETENT EFFECT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
PRDSTAY		I	4	I	5	I	6	I	TOTAL
		-----+-----+-----+-----+-----+-----+							
	0	I	9.3	I	23.3	I	31.4	I	1233
NEVER ON SHIP		I		I		I		I	25.7
		-----+-----+-----+-----+-----+-----+							
	1	I	7.6	I	13.2	I	5.7	I	495
DECREASE GREATLY		I		I		I		I	10.3
		-----+-----+-----+-----+-----+-----+							
	2	I	18.2	I	27.8	I	18.9	I	1162
DECREASE SOME		I		I		I		I	24.2
		-----+-----+-----+-----+-----+-----+							
	3	I	63.1	I	34.6	I	43.5	I	1866
NO EFFECT		I		I		I		I	38.9
		-----+-----+-----+-----+-----+-----+							
	4	I	1.7	I	.7	I	.3	I	27
INCREASE SOME		I		I		I		I	.6
		-----+-----+-----+-----+-----+-----+							
	5	I		I	.3	I	.3	I	15
INCREASE GREATLY		I		I		I		I	.3
		-----+-----+-----+-----+-----+-----+							
COLUMN		180		2890		1728		4798	
TOTAL		3.7		60.2		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 54

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 28

10:03:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q33/0 IF COULD EXTEND PRD & NO BONUS, RETENT EFFECT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
PRDSTAY		-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	8.4	I	17.3	I	8.3	I	495
DECREASE GREATLY		I		I		I		I	13.9
		-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	20.1	I	36.2	I	27.5	I	1162
DECREASE SOME		I		I		I		I	32.6
		-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	69.6	I	45.2	I	63.3	I	1866
NO EFFECT		I		I		I		I	52.3
		-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	1.9	I	.9	I	.4	I	27
INCREASE SOME		I		I		I		I	.8
		-----+	-----+	-----+	-----+	-----+	-----+		
	5	I		I	.5	I	.4	I	15
INCREASE GREATLY		I		I		I		I	.4
		-----+	-----+	-----+	-----+	-----+	-----+		
COLUMN			163		2216		1186		3565
TOTAL			4.6		62.2		33.3		100.0

NUMBER OF MISSING OBSERVATIONS: 1287

Q34 WILL EXTEND HOW MANY MOS AT SEA BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 0 O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
PRDSEA		+-----+							
	0	I	8.5	I	23.1	I	31.3	I	1218
NEVER AT SEA		I		I		I		I	25.5
		+-----+							
	1	I	9.8	I	7.9	I	5.5	I	340
UNWILLING		I		I		I		I	7.1
		+-----+							
	2	I	1.3	I	4.8	I	2.1	I	175
MONTH OR LESS		I		I		I		I	3.7
		+-----+							
	3	I	18.3	I	22.1	I	17.7	I	972
1 TO 3 MONS		I		I		I		I	20.4
		+-----+							
	4	I	28.1	I	26.8	I	24.9	I	1249
3 TO 6		I		I		I		I	26.2
		+-----+							
	5	I	7.2	I	7.6	I	7.4	I	358
6 TO 9		I		I		I		I	7.5
		+-----+							
	6	I	17.0	I	4.7	I	6.4	I	276
9 TO 12		I		I		I		I	5.8
		+-----+							
	7	I	9.8	I	3.0	I	4.8	I	186
GRTR THAN YEAR		I		I		I		I	3.9
		+-----+							
COLUMN		179		2882		1713		4774	
TOTAL		3.7		60.4		35.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 78

Q34/0 WILL EXTEND HOW MANY MOS AT SEA BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
PRDSEA		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	10.7	I	10.3	I	7.9	I 340
UNWILLING		I		I		I		I 9.6
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	1.4	I	6.2	I	3.0	I 175
MONTH OR LESS		I		I		I		I 4.9
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	20.0	I	28.7	I	25.8	I 972
1 TO 3 MONS		I		I		I		I 27.3
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	30.7	I	34.9	I	36.2	I 1249
3 TO 6		I		I		I		I 35.1
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	7.9	I	9.9	I	10.7	I 358
6 TO 9		I		I		I		I 10.1
		-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	18.6	I	6.1	I	9.3	I 276
9 TO 12		I		I		I		I 7.8
		-----+	-----+	-----+	-----+	-----+	-----+	
	7	I	10.7	I	3.9	I	7.1	I 186
GRTR THAN YEAR		I		I		I		I 5.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		164		2215		1177	3556
	TOTAL		4.6		62.3		33.1	100.0

NUMBER OF MISSING OBSERVATIONS: 1296

Q35 SHORE TOUR BALANCE TIME BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
BALTIME		-----+	-----+	-----+	-----+		
	1.00	I .4	I 1.8	I 1.3	I	68	
UP TO 6 MOS		I	I	I	I	1.5	
		-----+	-----+	-----+	-----+		
	2.00	I	I .4	I .1	I	12	
6 TO 12 MOS		I	I	I	I	.3	
		-----+	-----+	-----+	-----+		
	3.00	I	I .3	I	I	8	
13 TO 18 MOS		I	I	I	I	.2	
		-----+	-----+	-----+	-----+		
	4.00	I 5.3	I 11.0	I 10.3	I	466	
18 TO 24 MOS		I	I	I	I	10.5	
		-----+	-----+	-----+	-----+		
	5.00	I 66.7	I 65.7	I 63.7	I	2879	
UP TO 3 YRS		I	I	I	I	65.0	
		-----+	-----+	-----+	-----+		
	6.00	I 24.4	I 16.7	I 18.7	I	784	
UP TO 4 YRS		I	I	I	I	17.7	
		-----+	-----+	-----+	-----+		
	7.00	I 3.1	I 4.2	I 6.0	I	214	
UP TO 5 YRS		I	I	I	I	4.8	
		-----+	-----+	-----+	-----+		
COLUMN		171	2661	1597		4430	
TOTAL		3.9	60.1	36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 422

Q36 EFFECT OF SEA DUTY ON RETENT DECISION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
STAYSEA	0	I	5.1	I	25.3	I	19.7	I 1081
	NOT APPLIC	I		I		I		I 22.5
1	VERY NEGATIVE	I	6.4	I	12.5	I	4.7	I 453
		I		I		I		I 9.4
2	SOME NEGATIVE	I	19.6	I	27.5	I	20.3	I 1180
		I		I		I		I 24.6
3	NO EFFECT	I	46.0	I	21.5	I	26.4	I 1160
		I		I		I		I 24.2
4	SOME POSITIVE	I	9.4	I	8.7	I	15.8	I 542
		I		I		I		I 11.3
5	VERY POSITIVE	I	13.6	I	4.6	I	13.1	I 384
		I		I		I		I 8.0
COLUMN		179		2891		1730		4800
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 52

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 30

10:03:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q36/0 EFFECT OF SEA DUTY ON RETENT DECISION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I 4	I 5	I 6	I 6	I 6	I 6	TOTAL	
STAYSEA		-----+-----+-----+-----+-----+-----+							
VERY NEGATIVE	1	I 6.7	I 16.7	I 5.9	I		I	453	
		I	I		I		I	12.2	
		+-----+-----+-----+-----+-----+							
SOME NEGATIVE	2	I 20.6	I 36.8	I 25.3	I		I	1180	
		I	I		I		I	31.7	
		+-----+-----+-----+-----+-----+							
NO EFFECT	3	I 48.4	I 28.8	I 32.8	I		I	1160	
		I	I		I		I	31.2	
		+-----+-----+-----+-----+-----+							
SOME POSITIVE	4	I 9.9	I 11.7	I 19.7	I		I	542	
		I	I		I		I	14.6	
		+-----+-----+-----+-----+-----+							
VERY POSITIVE	5	I 14.3	I 6.1	I 16.4	I		I	384	
		I	I		I		I	10.3	
		+-----+-----+-----+-----+-----+							
COLUMN		170	2159	1390				3719	
TOTAL		4.6	58.1	37.4				100.0	

NUMBER OF MISSING OBSERVATIONS: 1133

Q37 I AM SAT WITH AMOUNT OF SEA DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
SEASAT	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	0	I	4.2	I	21.7	I	14.4 I 884
NOT APPLIC		I	.	I		I	I 18.4
	1	I	2.1	I	4.3	I	3.1 I 183
STRONG DISAGREE		I		I		I	I 3.8
	2	I	9.7	I	9.1	I	8.1 I 422
DISAGREE		I		I		I	I 8.8
	3	I	17.3	I	17.7	I	11.8 I 749
NEUTRAL		I		I		I	I 15.6
	4	I	50.2	I	36.2	I	42.5 I 1877
AGREE		I		I		I	I 39.0
	5	I	16.5	I	10.9	I	20.1 I 694
STRONG AGREE		I		I		I	I 14.4
		+	-----+	+	-----+	+	-----+
	COLUMN		181		2899		1730 4810
	TOTAL		3.8		60.3		36.0 100.0

NUMBER OF MISSING OBSERVATIONS: 42

Q37/0 I AM SAT WITH AMOUNT OF SEA DUTY BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1	
COL PCT		I						
		IW-2 TO W	O-1(E)	T	O-4	TO O		
		I-4	O	O-3(E)	-6			ROW
		I	4	I	5	I	6	I TOTAL
SEASAT		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	1	I	2.2	I	5.5	I	3.6	I 183
STRONG DISAGREE		I		I		I		I 4.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	2	I	10.1	I	11.7	I	9.5	I 422
DISAGREE		I		I		I		I 10.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	3	I	18.1	I	22.6	I	13.7	I 749
NEUTRAL		I		I		I		I 19.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	4	I	52.4	I	46.3	I	49.7	I 1877
AGREE		I		I		I		I 47.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	5	I	17.2	I	13.9	I	23.5	I 694
STRONG AGREE		I		I		I		I 17.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
COLUMN			173		2271		1482	3926
TOTAL			4.4		57.8		37.7	100.0

NUMBER OF MISSING OBSERVATIONS: 926

Q38 I WANT NONSPECIALTY SHORE DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I IW-2 TO W O-1(E) T O-4 TO O I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
TOURPREF		-----+		-----+		-----+		-----+	
NOT APPLIC	0	I	9.8	I	23.2	I	29.7	I	1199
		I		I		I		I	25.0
		-----+		-----+		-----+		-----+	
STRONG DISAGREE	1	I	25.2	I	16.4	I	22.1	I	901
		I		I		I		I	18.8
		-----+		-----+		-----+		-----+	
DISAGREE	2	I	26.1	I	22.0	I	22.1	I	1065
		I		I		I		I	22.2
		-----+		-----+		-----+		-----+	
NEUTRAL	3	I	15.4	I	14.9	I	12.6	I	674
		I		I		I		I	14.1
		-----+		-----+		-----+		-----+	
AGREE	4	I	15.8	I	14.3	I	9.0	I	598
		I		I		I		I	12.5
		-----+		-----+		-----+		-----+	
STRONG AGREE	5	I	7.7	I	9.2	I	4.5	I	356
		I		I		I		I	7.4
		-----+		-----+		-----+		-----+	
COLUMN			178		2892		1724		4794
TOTAL			3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 58

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 32

10:03:18 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q38/0 I WANT NONSPECIALTY SHORE DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
TOURPREF		-----+-----+-----+-----+-----+-----+						
	1	I	28.0	I	21.4	I	31.5	I 901
STRONG DISAGREE		I		I		I		I 25.1
		+-----+-----+-----+-----+-----+-----+						
	2	I	28.9	I	28.7	I	31.4	I 1065
DISAGREE		I		I		I		I 29.6
		+-----+-----+-----+-----+-----+-----+						
	3	I	17.1	I	19.4	I	17.9	I 674
NEUTRAL		I		I		I		I 18.8
		+-----+-----+-----+-----+-----+-----+						
	4	I	17.5	I	18.6	I	12.9	I 598
AGREE		I		I		I		I 16.6
		+-----+-----+-----+-----+-----+-----+						
	5	I	8.5	I	11.9	I	6.4	I 356
STRONG AGREE		I		I		I		I 9.9
		+-----+-----+-----+-----+-----+-----+						
COLUMN		161		2221		1213		3594
TOTAL		4.5		61.8		33.7		100.0

NUMBER OF MISSING OBSERVATIONS: 1258

Q39 WILLING TO VOLUNT FOR EXTRA SEA DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
	COL PCT	I							
		IW-2 TO W	O-1(E)	T	O-4 TO O				
		I-4	O O-3(E)	-6					ROW
		I	4	I	5	I	6	I	TOTAL
STABIL		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	5.9	I	17.7	I	23.1	I	923
NOT APPLIC		I		I		I		I	19.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	18.2	I	20.8	I	11.6	I	834
STRONG DISAGREE		I		I		I		I	17.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	18.6	I	21.2	I	15.4	I	915
DISAGREE		I		I		I		I	19.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	10.6	I	17.3	I	17.6	I	824
NEUTRAL		I		I		I		I	17.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	30.9	I	16.6	I	23.9	I	950
AGREE		I		I		I		I	19.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	15.7	I	6.4	I	8.3	I	357
STRONG AGREE		I		I		I		I	7.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		180		2896		1727		4803
	TOTAL		3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 49

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 33

10:03:18 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q39/0 WILLING TO VOLUNT FOR EXTRA SEA DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
STABIL	1	I	19.4	I	25.2	I	15.1	I 834
	STRONG DISAGREE	I		I		I		I 21.5
DISAGREE	2	I	19.8	I	25.8	I	20.1	I 915
		I		I		I		I 23.6
NEUTRAL	3	I	11.3	I	21.0	I	22.9	I 824
		I		I		I		I 21.2
AGREE	4	I	32.9	I	20.2	I	31.1	I 950
		I		I		I		I 24.5
STRONG AGREE	5	I	16.7	I	7.8	I	10.8	I 357
		I		I		I		I 9.2
COLUMN		169		2384		1328		3880
TOTAL		4.4		61.4		34.2		100.0

NUMBER OF MISSING OBSERVATIONS: 972

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 57

09:59:14 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q40 PREV CONUS PCS MOVE WITHOUT FAMILY? BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
CONUS		-----+						
		1	I	17.4	I	9.4	I	15.7 I 438
YES			I		I		I	I 12.6
		+-----+						
NO		2	I	82.6	I	90.6	I	84.3 I 3045
			I		I		I	I 87.4
		+-----+						
		COLUMN		167		1772		1545 3484
		TOTAL		4.8		50.9		44.3 100.0

NUMBER OF MISSING OBSERVATIONS: 1369

Q41A FAM MOVE DEC: SPOUSE IMPORTANT? BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I 4 I 5 I 6 I						TOTAL	
SPOUSE		-----+-----+-----+-----+-----+-----+-----+-----+							
NOT IMPORTANT	1	I	26.0	I	22.5	I	32.7	I	939
		I		I		I		I	27.2
		+-----+-----+-----+-----+-----+-----+-----+-----+							
SOME IMPORTANT	2	I	24.7	I	20.1	I	22.5	I	738
		I		I		I		I	21.4
		+-----+-----+-----+-----+-----+-----+-----+-----+							
IMPORTANT	3	I	21.5	I	24.3	I	18.6	I	748
		I		I		I		I	21.7
		+-----+-----+-----+-----+-----+-----+-----+-----+							
VERY IMPORTANT	4	I	27.9	I	33.1	I	26.2	I	1030
		I		I		I		I	29.8
		+-----+-----+-----+-----+-----+-----+-----+-----+							
COLUMN		167		1755		1534		3455	
TOTAL		4.8		50.8		44.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 1397

Q41B FAM MOVE DEC: AVAIL OF MIL HOUSNG BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
MILHOME		+-----+-----+-----+-----+							
	1	I	34.7	I	35.1	I	50.0	I	1442
NOT IMPORTANT		I		I		I		I	41.6
		+-----+-----+-----+-----+							
	2	I	26.9	I	31.2	I	28.5	I	1033
SOME IMPORTANT		I		I		I		I	29.8
		+-----+-----+-----+-----+							
	3	I	22.4	I	20.3	I	14.3	I	614
IMPORT		I		I		I		I	17.7
		+-----+-----+-----+-----+							
	4	I	16.0	I	13.4	I	7.3	I	375
VERY IMPORTANT		I		I		I		I	10.8
		+-----+-----+-----+-----+							
COLUMN		167		1764		1533		3464	
TOTAL		4.8		50.9		44.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 1388

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 60

09:59:14 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q41C FAM MOVE DEC: AVAIL/COST OF CIV HOME BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
CIVHOUSE		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	4.1	I	5.0	I	9.6	I 241
NOT IMPORTANT		I		I		I		I 7.0
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	12.3	I	14.4	I	18.5	I 558
SOME IMPORTANT		I		I		I		I 16.1
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	29.7	I	32.9	I	30.1	I 1092
IMPORTANT		I		I		I		I 31.5
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	53.9	I	47.8	I	41.9	I 1577
VERY IMPORTANT		I		I		I		I 45.5
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			167		1764		1537	3468
TOTAL			4.8		50.9		44.3	100.0

NUMBER OF MISSING OBSERVATIONS: 1384

PAGE 61

09:59:14 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q41D FAM MOVE DEC: CHILDRENS SCHOOLS BY PAYGRADE

PAYGRADE

PAGE 1 OF 1

COL PCT I

IW-2 TO W 0-1(E) T 0-4 TO 0

I-4	0	0-3(E)	-6	ROW
-----	---	--------	----	-----

I	4	I	5	I	6	I	TOTAL
---	---	---	---	---	---	---	-------

SCHOOL

1 I 14.2 I 18.0 I 15.8 I 581

NOT IMPORTANT	I	I	I	I	16.8
---------------	---	---	---	---	------

2 I 6.0 I 7.9 I 7.9 I 269

SOME IMPORTANT	I	I	I	I	7.8
----------------	---	---	---	---	-----

3 I 21.1 I 24.9 I 23.8 I 838

	1971	1972	1973	1974	1975
IMPORTANT	I	I	I	I	24.2

4 I 58.7 I 49.2 I 52.5 I 1767

VERY IMPORTANT	I	I	I	I	51.1
----------------	---	---	---	---	------

COLUMN	166	1755	1534	3455
--------	-----	------	------	------

TOTAL	4.8	50.8	44.4	100.0
-------	-----	------	------	-------

NUMBER OF MISSING OBSERVATIONS: 1397

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 62

09:59:14 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q41E FAM MOVE DEC: TIES TO THE COMMUNITY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
COMMUN		-----+-----+-----+-----+-----+-----+							
	1	I	29.7	I	28.3	I	31.4	I	1032
NOT IMPORTANT		I		I		I		I	29.8
		+-----+-----+-----+-----+-----+-----+							
	2	I	37.9	I	37.5	I	39.4	I	1328
SOME IMPORTANT		I		I		I		I	38.3
		+-----+-----+-----+-----+-----+-----+							
	3	I	22.8	I	25.1	I	21.4	I	809
IMPORTANT		I		I		I		I	23.4
		+-----+-----+-----+-----+-----+-----+							
	4	I	9.6	I	9.1	I	7.8	I	296
VERY IMPORTANT		I		I		I		I	8.5
		+-----+-----+-----+-----+-----+-----+							
COLUMN		167		1763		1536		3465	
TOTAL		4.8		50.9		44.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 1387

Q41F FAM MOVE DEC: MOVING COSTS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
MOVE	1	I	11.9	I	18.4	I	24.0 I 712
	NOT IMPORTANT	I		I		I	I 20.6
		+-----+				+-----+	
	2	I	20.5	I	29.0	I	28.3 I 980
	SOME IMPORTANT	I		I		I	I 28.3
		+-----+				+-----+	
	3	I	26.9	I	27.2	I	22.1 I 863
	IMPORTANT	I		I		I	I 24.9
		+-----+				+-----+	
	4	I	40.6	I	25.4	I	25.7 I 909
	VERY IMPORTANT	I		I		I	I 26.2
		+-----+				+-----+	
COLUMN		167		1760		1536	
TOTAL		4.8		50.8		44.4	
						3463	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1389

Q41G FAM MOVE DEC: MEMBERS WORK SCHED BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
SCHED		I	4	I	5	I	6. I TOTAL
		+-----+					
	1	I	30.1	I	21.2	I	35.0 I 962
NOT IMPORTANT		I		I		I	I 27.8
		+-----+					
	2	I	28.8	I	27.9	I	26.3 I 943
SOME IMPORTANT		I		I		I	I 27.2
		+-----+					
	3	I	20.1	I	31.1	I	24.1 I 950
IMPORTANT		I		I		I	I 27.5
		+-----+					
	4	I	21.0	I	19.8	I	14.5 I 607
VERY IMPORTANT		I		I		I	I 17.5
		+-----+					
COLUMN		167		1758		1536	
TOTAL		4.8		50.8		44.4	
						3462	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1391

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 65

09:59:15 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q41H FAM MOVE DEC: HEALTH AND EDUC ISSUES BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
SPECIAL . -----+							
	1	I	27.9	I	27.2	I	42.8 I 1180
NOT IMPORTANT		I		I		I	I 34.1
-----+							
	2	I	21.0	I	21.0	I	20.4 I 716
SOME IMPORTANT		I		I		I	I 20.7
-----+							
	3	I	21.0	I	22.6	I	17.1 I 693
IMPORTANT		I		I		I	I 20.1
-----+							
	4	I	30.1	I	29.3	I	19.7 I 867
VERY IMPORTANT		I		I		I	I 25.1
-----+							
COLUMN		167		1756		1533	
TOTAL		4.8		50.8		44.4	
						3456	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1396

Q41I FAM MOVE DEC: ACTIVITIES/FACILITIES BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6				ROW		
FACIL		I	4	I	5	I	6	I TOTAL
		+-----+-----+-----+-----+						
1		I	22.8	I	14.9	I	27.3	I 718
NOT IMPORTANT		I		I		I		I 20.7
		+-----+-----+-----+-----+						
2		I	28.3	I	22.3	I	28.3	I 874
SOME IMPORTANT		I		I		I		I 25.2
		+-----+-----+-----+-----+						
3		I	25.6	I	33.1	I	25.1	I 1010
IMPORTANT		I		I		I		I 29.2
		+-----+-----+-----+-----+						
4		I	23.3	I	29.8	I	19.3	I 859
VERY IMPORTANT		I		I		I		I 24.8
		+-----+-----+-----+-----+						
COLUMN		167		1760		1535		3462
TOTAL		4.8		50.8		44.3		100.0

NUMBER OF MISSING OBSERVATIONS: 1390

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 67

09:59:15 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q41J FAM MOVE DEC: MOVING ARRANGEMENTS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
MOVE2	1	I	5.0	I	4.9	I	10.9 I 261
	NOT IMPORTANT	I		I		I	I 7.5
2		I	16.0	I	13.2	I	18.4 I 543
	SOME IMPORTANT	I		I		I	I 15.7
3		I	29.2	I	36.5	I	32.9 I 1199
	IMPORTANT	I		I		I	I 34.6
4		I	49.8	I	45.3	I	37.8 I 1462
	VERY IMPORTANT	I		I		I	I 42.2
COLUMN		167		1761		1536	
TOTAL		4.8		50.8		44.3	
						3465	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1387

Q41K FAM MOVE DEC: LENGTH OF NEW DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
DUTYTIME		-----+-----+-----+-----+-----+-----+					
NOT IMPORTANT	1	I	12.8	I	8.6	I	14.0 I 389
		I		I		I	I 11.2
		+-----+-----+-----+-----+-----+-----+					
SOME IMPORTANT	2	I	14.2	I	15.7	I	20.7 I 618
		I		I		I	I 17.8
		+-----+-----+-----+-----+-----+-----+					
IMPORTANT	3	I	37.9	I	41.2	I	35.5 I 1334
		I		I		I	I 38.5
		+-----+-----+-----+-----+-----+-----+					
VERY IMPORTANT	4	I	35.2	I	34.5	I	29.8 I 1124
		I		I		I	I 32.4
		+-----+-----+-----+-----+-----+-----+					
COLUMN		167		1762		1537	
TOTAL		4.8		50.8		44.3	
						3465	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1387

Q42 NIMPORT (GROUP) HOUSING CONSIDERATIONS
BY PAYGRADE

PAYGRADE

	COUNT	IW-2	TO W	O-1(E)	T O-4	TO O		ROW
	COL	PCT	I-4	O O-3(E)	-6			TOTAL
			I	I	I	I	I	
NIMPORT			I	4	I	5	I	6
	1	I	54	I	654	I	497	I
SPOUSE EMPLOY		I	32.9	I	37.6	I	33.2	I
	2	I	26	I	264	I	160	I
HOUSING AVAIL		I	15.7	I	15.2	I	10.7	I
	3	I	85	I	976	I	854	I
HOUSING COST		I	51.9	I	56.1	I	57.0	I
	4	I	86	I	741	I	843	I
CHILDS SCHOOL		I	52.3	I	42.6	I	56.2	I
	5	I	10	I	91	I	100	I
COMMUN TIES		I	6.0	I	5.3	I	6.6	I
	6	I	54	I	255	I	314	I
MOVING COST		I	32.9	I	14.7	I	20.9	I
	7	I	18	I	253	I	185	I
WORK SCHED		I	11.1	I	14.5	I	12.3	I
	8	I	37	I	315	I	226	I
HEALTH & ED		I	22.7	I	18.1	I	15.1	I
	9	I	18	I	388	I	220	I
CHILD FACIL		I	11.1	I	22.3	I	14.7	I
	10	I	34	I	409	I	342	I
MOVING ARRANG		I	20.8	I	23.5	I	22.8	I
	11	I	46	I	620	I	479	I
DUTY LENGTH		I	28.2	I	35.7	I	32.0	I
		COLUMN	165		1739		1499	3402
		TOTAL	4.8		51.1		44.1	100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,402 VALID CASES; 1,450 MISSING CASES

MAY SUM TO MORE THAN 100%.

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 45

09:58:26 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q43 SERVING NOW IN RECRUITING DUTY? BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
BILLET1	1	I	I	1.8	I	1.2	I 74
	YES	I	I		I		I 1.5
	2	I 100.0	I 98.2	I 98.8	I		4751
	NO	I	I		I		I 98.5
COLUMN		180	2905	1740			4825
TOTAL		3.7	60.2	36.1			100.0

NUMBER OF MISSING OBSERVATIONS: 27

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 70
 09:59:15 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q44 PREVIOUS RECRUITING DUTY? BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
BILLET2		-----+-----+-----+-----+-----+-----+							
YES	1	I	6.8	I	4.4	I	6.6	I	253
		I		I		I		I	5.3
		+-----+-----+-----+-----+-----+-----+							
NO	2	I	93.2	I	95.6	I	93.4	I	4555
		I		I		I		I	94.7
		+-----+-----+-----+-----+-----+-----+							
COLUMN		178		2894		1736		4808	
TOTAL		3.7		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 44

Q45 RECRUITERS GET SITES OF THEIR CHOICE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O				
		I-4		O	O-3(E)	-6		ROW	
		I	4	I	5	I	6	I	TOTAL
RGEO		-----+							
	1	I	9.3	I	3.1	I	3.7	I	172
STRONG DISAGREE		I		I		I		I	3.6
		+-----+							
	2	I	21.6	I	12.0	I	14.3	I	635
DISAGREE		I		I		I		I	13.2
		+-----+							
	3	I	24.6	I	41.6	I	43.8	I	2007
DON'T KNOW		I		I		I		I	41.8
		+-----+							
	4	I	40.3	I	37.3	I	34.3	I	1746
AGREE		I		I		I		I	36.3
		+-----+							
	5	I	4.2	I	6.0	I	3.9	I	248
STRONG AGREE		I		I		I		I	5.2
		+-----+							
		COLUMN	180		2892		1736		4808
		TOTAL	3.7		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 44

Q46 RECRUITERS GET SEA CREDIT FOR SHORE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
RCREDIT		+	+	+	+	+	+	+
	1	I	16.1	I	12.3	I	10.1	I 560
STRONG DISAGREE		I		I		I		I 11.6
		+	+	+	+	+	+	+
DISAGREE	2	I	33.5	I	25.6	I	21.4	I 1173
		I		I		I		I 24.4
DON'T KNOW		+	+	+	+	+	+	+
	3	I	34.7	I	53.3	I	58.3	I 2618
AGREE		I		I		I		I 54.4
		+	+	+	+	+	+	+
STRONG AGREE	4	I	13.1	I	6.6	I	8.2	I 356
		I		I		I		I 7.4
		+	+	+	+	+	+	+
	5	I	2.5	I	2.2	I	1.9	I 102
		I		I		I		I 2.1
		+	+	+	+	+	+	+
COLUMN		180		2894		1735		4809
TOTAL		3.7		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 43

Q47 BEST PEOPLE SELECTED FOR RECRUIT DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
RBEST		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	14.0	I	12.6	I	8.8	I	542
STRONG DISAGREE		I		I		I		I	11.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
DISAGREE	2	I	45.8	I	41.4	I	35.3	I	1892
		I		I		I		I	39.4
DON'T KNOW		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	7.2	I	23.0	I	21.1	I	1044
AGREE		I		I		I		I	21.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG AGREE	4	I	25.4	I	20.5	I	31.2	I	1179
		I		I		I		I	24.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	7.6	I	2.6	I	3.6	I	151
		I		I		I		I	3.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		180		2893		1736		4809
	TOTAL		3.7		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 44

Q48 RECRUITER DUTY IS GOOD DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1			
		COL	PCT	I							
				IW-2 TO W		O-1(E) T		O-4 TO O			
				I-4		O O-3(E)		-6			
				I	4	I	5	I	6	I	ROW
										TOTAL	
RGOOD				+	+	+	+	+	+	+	
		0	I	1.3	I	.4	I	.7	I		26
NOT APPLIC			I		I		I		I		.5
			+	+	+	+	+	+	+	+	
STRONG DISAGREE		1	I	22.8	I	16.7	I	17.0	I		819
			I		I		I		I		17.0
DISAGREE			+	+	+	+	+	+	+	+	
		2	I	35.0	I	33.1	I	31.0	I		1557
DISAGREE			I		I		I		I		32.4
			+	+	+	+	+	+	+	+	
DON'T KNOW		3	I	21.9	I	23.7	I	22.6	I		1119
			I		I		I		I		23.3
AGREE			+	+	+	+	+	+	+	+	
		4	I	14.8	I	22.5	I	26.0	I		1130
AGREE			I		I		I		I		23.5
			+	+	+	+	+	+	+	+	
STRONG AGREE		5	I	4.2	I	3.6	I	2.7	I		158
			I		I		I		I		3.3
			+	+	+	+	+	+	+	+	
		COLUMN		181		2892		1737		4809	
		TOTAL		3.8		60.1		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 43

Q48/0 RECRUITER DUTY IS GOOD DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
RGOOD		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	23.1	I	16.7	I	17.2	I 819
STRONG DISAGREE		I		I		I		I 17.1
		-----+	-----+	-----+	-----+	-----+	-----+	
DISAGREE	2	I	35.5	I	33.2	I	31.2	I 1557
		I		I		I		I 32.6
		-----+	-----+	-----+	-----+	-----+	-----+	
DON'T KNOW	3	I	22.2	I	23.8	I	22.8	I 1119
		I		I		I		I 23.4
		-----+	-----+	-----+	-----+	-----+	-----+	
AGREE	4	I	15.0	I	22.6	I	26.1	I 1130
		I		I		I		I 23.6
		-----+	-----+	-----+	-----+	-----+	-----+	
STRONG AGREE	5	I	4.3	I	3.6	I	2.7	I 158
		I		I		I		I 3.3
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			178		2880		1725	4783
TOTAL			3.7		60.2		36.1	100.0

NUMBER OF MISSING OBSERVATIONS: 69

Q49 RECRUITERS GET EXTRA PAY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
REXTRA		+	+	+	+	+	+	+	
	0	I		I	.4	I	.5	I	20
NOT APPLIC		I		I		I		I	.4
		+	+	+	+	+	+	+	
	1	I	3.0	I	10.2	I	6.0	I	404
STRONG DISAGREE		I		I		I		I	8.4
		+	+	+	+	+	+	+	
	2	I	8.4	I	23.0	I	20.7	I	1041
DISAGREE		I		I		I		I	21.7
		+	+	+	+	+	+	+	
	3	I	23.6	I	45.5	I	45.5	I	2148
DON'T KNOW		I		I		I		I	44.7
		+	+	+	+	+	+	+	
	4	I	55.3	I	16.9	I	22.2	I	973
AGREE		I		I		I		I	20.2
		+	+	+	+	+	+	+	
	5	I	9.7	I	4.0	I	5.0	I	221
STRONG AGREE		I		I		I		I	4.6
		+	+	+	+	+	+	+	
COLUMN		181		2892		1737		4809	
TOTAL		3.8		60.1		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 43

Q49/0 RECRUITERS GET EXTRA PAY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I 4	I	5	I	6	I	TOTAL
REXTRA	1	I 3.0	I 10.2	I 6.0	I			404
	STRONG DISAGREE	I	I	I	I			8.4
DISAGREE	2	I 8.4	I 23.1	I 20.8	I			1041
		I	I	I	I			21.7
DON'T KNOW	3	I 23.6	I 45.7	I 45.8	I			2148
		I	I	I	I			44.9
AGREE	4	I 55.3	I 16.9	I 22.3	I			973
		I	I	I	I			20.3
STRONG AGREE	5	I 9.7	I 4.0	I 5.1	I			221
		I	I	I	I			4.6
COLUMN		181	2879	1728				4788
TOTAL		3.8	60.1	36.1				100.0

NUMBER OF MISSING OBSERVATIONS: 64

PAGE 76

09:59:15 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q50 WOULD VOLUNT FOR DESIRED DUTY STATION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	4	I	5	I	6	I	ROW TOTAL
		IW-2 TO I-4	W 10.1	O-1(E) TO I-4	3.4	O-4 TO I-4	13.0	O-6 TO I-6	
RVOLUNT		+	+	+	+	+	+	+	
	0	I	10.1	I	3.4	I	13.0	I	341
NOT APPLIC		I		I		I		I	7.1
		+	+	+	+	+	+	+	
	1	I	33.8	I	22.2	I	30.5	I	1232
STRONG DISAGREE		I		I		I		I	25.6
		+	+	+	+	+	+	+	
	2	I	21.1	I	23.3	I	20.7	I	1071
DISAGREE		I		I		I		I	22.3
		+	+	+	+	+	+	+	
	3	I	6.3	I	15.3	I	10.2	I	633
DON'T KNOW		I		I		I		I	13.2
		+	+	+	+	+	+	+	
	4	I	16.9	I	23.6	I	18.1	I	1029
AGREE		I		I		I		I	21.4
		+	+	+	+	+	+	+	
	5	I	11.8	I	12.1	I	7.4	I	501
STRONG AGREE		I		I		I		I	10.4
		+	+	+	+	+	+	+	
	COLUMN		181		2894		1733		4807
	TOTAL		3.8		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 45

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 36

10:03:18 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q50/0 WOULD VOLUNT FOR DESIRED DUTY STATION BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
RVOLUNT	1	I	37.6	I	23.0	I	35.1 I 1232
	STRONG DISAGREE	I		I		I	27.6
		+-----+					
DISAGREE	2	I	23.5	I	24.1	I	23.8 I 1071
		I		I		I	24.0
		+-----+					
DON'T KNOW	3	I	7.0	I	15.9	I	11.8 I 633
		I		I		I	14.2
		+-----+					
AGREE	4	I	18.8	I	24.5	I	20.8 I 1029
		I		I		I	23.0
		+-----+					
STRONG AGREE	5	I	13.1	I	12.6	I	8.5 I 501
		I		I		I	11.2
		+-----+					
COLUMN		162		2795		1508	
TOTAL		3.6		62.6		33.8	
						4466	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 386

Q51 RECRUIT DUTY WOULD BENEFIT CAREER BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1			
		COL	PCT	I							
				IW-2 TO W	O-1(E) T	O-4 TO O					
				I-4	O O-3(E)	-6			ROW		
				I	4	I	5	I	6	I	TOTAL
RBENE				+	+	+	+	+	+	+	
		0	I	15.6	I	3.5	I	12.2	I		340
NOT APPLIC			I		I		I		I		7.1
			+	+	+	+	+	+	+	+	
STRONG DISAGREE		1	I	29.5	I	23.7	I	33.2	I		1315
			I		I		I		I		27.3
			+	+	+	+	+	+	+	+	
	DISAGREE		2	I	23.2	I	29.3	I	26.4	I	
			I		I		I		I		28.0
			+	+	+	+	+	+	+	+	
	DON'T KNOW		3	I	11.0	I	25.6	I	15.6	I	
			I		I		I		I		21.4
			+	+	+	+	+	+	+	+	
	AGREE		4	I	14.8	I	13.6	I	9.7	I	
			I		I		I		I		12.3
			+	+	+	+	+	+	+	+	
	STRONG AGREE		5	I	5.9	I	4.3	I	2.9	I	
			I		I		I		I		3.9
			+	+	+	+	+	+	+	+	
		COLUMN		181		2893		1737			4810
	TOTAL			3.8		60.1		36.1			100.0

NUMBER OF MISSING OBSERVATIONS: 42

Q51/0 RECRUIT DUTY WOULD BENEFIT CAREER BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1	
		COL	PCT	I				
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6					ROW	
		I	4	I	5	I	6	I TOTAL
RBENE		-----+						
	1	I	35.0	I	24.6	I	37.8	I 1315
STRONG DISAGREE		I		I		I		I 29.4
		-----+						
	2	I	27.5	I	30.4	I	30.1	I 1348
DISAGREE		I		I		I		I 30.2
		-----+						
	3	I	13.0	I	26.5	I	17.7	I 1031
DON'T KNOW		I		I		I		I 23.1
		-----+						
	4	I	17.5	I	14.1	I	11.1	I 590
AGREE		I		I		I		I 13.2
		-----+						
	5	I	7.0	I	4.4	I	3.4	I 186
STRONG AGREE		I		I		I		I 4.2
		-----+						
COLUMN		152		2793		1525		4470
TOTAL		3.4		62.5		34.1		100.0

NUMBER OF MISSING OBSERVATIONS: 382

Q52 RECRUIT DUTY WOULD HELP PROMOTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
R PROMO		-----+							
	0	I	19.4	I	9.5	I	17.0	I	606
NOT APPLIC		I		I		I		I	12.6
		-----+							
	1	I	12.7	I	18.2	I	23.8	I	962
STRONG DISAGREE		I		I		I		I	20.0
		-----+							
	2	I	22.4	I	28.7	I	26.1	I	1324
DISAGREE		I		I		I		I	27.5
		-----+							
	3	I	21.5	I	33.9	I	25.3	I	1460
DON'T KNOW		I		I		I		I	30.4
		-----+							
	4	I	18.1	I	7.8	I	6.3	I	368
AGREE		I		I		I		I	7.7
		-----+							
	5	I	5.9	I	1.8	I	1.6	I	90
STRONG AGREE		I		I		I		I	1.9
		-----+							
	COLUMN		181		2895		1735		4810
	TOTAL		3.8		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 42

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 38

10:03:13 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q52/0 RECRUIT DUTY WOULD HELP PROMOTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I	IW-2 TO W	O-1(E) T	O-4 TO O		
				I	I-4	O O-3(E) -6		ROW	
				I	4	I	5	I	6
				I				I	TOTAL
RPMO									
	1	I	15.7	I	20.1	I	28.6	I	962
STRONG DISAGREE		I		I		I		I	22.9
	2	I	27.7	I	31.7	I	31.4	I	1324
DISAGREE		I		I		I		I	31.5
	3	I	26.7	I	37.5	I	30.5	I	1460
DON'T KNOW		I		I		I		I	34.7
	4	I	22.5	I	8.6	I	7.6	I	368
AGREE		I		I		I		I	8.8
	5	I	7.3	I	2.0	I	1.9	I	90
STRONG AGREE		I		I		I		I	2.2
COLUMN			145		2619		1440		4205
TOTAL			3.5		62.3		34.3		100.0

NUMBER OF MISSING OBSERVATIONS: 648

Q53 ARE YOU INTERESTED IN RECRUIT DUTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1				
COL PCT		I								
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6								
		I	4	I	5	I	6	I	ROW TOTAL	
RATTRACT		+-----+-----+-----+-----+								
		0	I	12.7	I	3.9	I	13.3	I	367
NOT APPLIC			I		I		I		I	7.6
		+-----+-----+-----+-----+								
		1	I	39.4	I	31.3	I	40.3	I	1677
STRONG DISAGREE			I		I		I		I	34.9
		+-----+-----+-----+-----+								
		2	I	16.1	I	24.4	I	20.4	I	1090
DISAGREE			I		I		I		I	22.7
		+-----+-----+-----+-----+								
		3	I	7.2	I	17.4	I	9.9	I	688
DON'T KNOW			I		I		I		I	14.3
		+-----+-----+-----+-----+								
		4	I	16.1	I	17.3	I	11.8	I	735
AGREE			I		I		I		I	15.3
		+-----+-----+-----+-----+								
		5	I	8.5	I	5.6	I	4.3	I	253
STRONG AGREE			I		I		I		I	5.3
		+-----+-----+-----+-----+								
COLUMN		180		2896		1734		4809		
TOTAL		3.7		60.2		36.1		100.0		

NUMBER OF MISSING OBSERVATIONS: 43

Q53/0 ARE YOU INTERESTED IN RECRUIT DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
RATTRACT		-----+						-----+	
	1	I	45.1	I	32.6	I	46.5	I	1677
STRONG DISAGREE		I		I		I		I	37.7
		-----+						-----+	
	2	I	18.4	I	25.4	I	23.5	I	1090
DISAGREE		I		I		I		I	24.5
		-----+						-----+	
	3	I	8.3	I	18.1	I	11.4	I	688
DON'T KNOW		I		I		I		I	15.5
		-----+						-----+	
	4	I	18.4	I	18.0	I	13.6	I	735
AGREE		I		I		I		I	16.5
		-----+						-----+	
	5	I	9.7	I	5.9	I	5.0	I	253
STRONG AGREE		I		I		I		I	5.7
		-----+						-----+	
COLUMN			157		2782		1504		4443
TOTAL			3.5		62.6		33.8		100.0

NUMBER OF MISSING OBSERVATIONS: 409

Q54 THERE IS ENOUGH INFO RE RECRUIT DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W		O-1(E) T		O-4 TO O		
		I-4		O O-3(E)		-6		ROW
		I	4	I	5	I	6	I TOTAL
RINFO		-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	3.8	I	1.3	I	3.7	I 107
NOT APPLIC		I	.	I		I		I 2.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	14.8	I	13.3	I	9.2	I 570
STRONG DISAGREE		I		I		I		I 11.9
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	30.9	I	36.5	I	28.5	I 1606
DISAGREE		I		I		I		I 33.4
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	15.3	I	27.8	I	30.6	I 1361
DON'T KNOW		I		I		I		I 28.3
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	33.1	I	19.3	I	25.4	I 1057
AGREE		I		I		I		I 22.0
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	2.1	I	1.9	I	2.7	I 108
STRONG AGREE		I		I		I		I 2.2
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		180		2896		1733		4809
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 43

Q54/0 THERE IS ENOUGH INFO RE RECRUIT DUTY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1			
		COL	PCT	I							
				IW-2 TO W	O-1(E) T	O-4 TO O					
				I-4	O O-3(E)	-6			ROW		
				I	4	I	5	I	6	I	TOTAL
RINFO		-----+									

NUMBER OF MISSING OBSERVATIONS: 150

Q55 BASE PAY SHOULD BE BASED ON SPECIALTY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6
BASEPAY		I				TOTAL	
STRONG DISAGREE	1	I	26.9	I	20.0	I	23.9
		I		I		I	
DISAGREE	2	I	32.4	I	31.4	I	30.0
		I		I		I	
DON'T KNOW	3	I	20.2	I	16.0	I	14.6
		I		I		I	
AGREE	4	I	8.8	I	21.1	I	17.6
		I		I		I	
STRONG AGREE	5	I	11.8	I	11.6	I	13.9
		I		I		I	
COLUMN							
TOTAL							

NUMBER OF MISSING OBSERVATIONS: 18

Q56 ADEQUATELY PAID FOR MY JOB BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
ADEQPAY		+-----+-----+-----+					
	1	I	26.5	I	20.6	I	20.3 I 1004
STRONG DISAGREE		I		I		I	I 20.7
		+-----+-----+-----+					
	2	I	41.2	I	36.1	I	33.8 I 1719
DISAGREE		I		I		I	I 35.5
		+-----+-----+-----+					
	3	I	8.0	I	9.0	I	7.0 I 400
DON'T KNOW		I		I		I	I 8.3
		+-----+-----+-----+					
	4	I	22.3	I	29.6	I	34.2 I 1500
AGREE		I		I		I	I 31.0
		+-----+-----+-----+					
	5	I	2.1	I	4.7	I	4.7 I 223
STRONG AGREE		I		I		I	I 4.6
		+-----+-----+-----+					
COLUMN		181		2919		1746	
TOTAL		3.7		60.2		36.0	
						4846	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 6

Q57 SINGLE & MARRIED PAY SHOULD BE EQUAL BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
MARRYPAY		-----+					
	1	I	18.5	I	19.2	I	12.1 I 803
STRONG DISAGREE		I		I		I	I 16.6
		-----+					
	2	I	26.9	I	33.6	I	26.7 I 1492
DISAGREE		I		I		I	I 30.8
		-----+					
	3	I	12.6	I	9.2	I	10.9 I 482
DON'T KNOW		I		I		I	I 10.0
		-----+					
	4	I	26.5	I	20.6	I	29.2 I 1158
AGREE		I		I		I	I 23.9
		-----+					
	5	I	15.5	I	17.4	I	21.0 I 902
STRONG AGREE		I		I		I	I 18.6
		-----+					
COLUMN		181		2916		1740	
TOTAL		3.7		60.3		36.0	
						4838	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 15

Q58 SHOULD BASE PAY INCREASE ON PROMO BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
PAYPROMO		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I		I	.0	I		I	1
NOT APPLIC		I		I		I		I	.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	4.6	I	5.2	I	7.6	I	291
STRONG DISAGREE		I		I		I		I	6.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	14.8	I	22.3	I	21.0	I	1041
DISAGREE		I		I		I		I	21.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	11.8	I	27.4	I	24.3	I	1243
DON'T KNOW		I		I		I		I	25.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	38.4	I	31.8	I	29.8	I	1513
AGREE		I		I		I		I	31.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	30.4	I	13.3	I	17.2	I	742
STRONG AGREE		I		I		I		I	15.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			181		2913		1738		4831
TOTAL			3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 21

Q59 COMPARE NAVY PAY WITH CIVILIAN PAY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
NAVCIV		-----+						
	1	I	55.9	I	47.7	I	53.8	I 2432
CIV MUCH BETTER		I		I		I		I 50.2
		-----+						
	2	I	24.8	I	31.1	I	29.2	I 1462
CIV SOME BETTER		I		I		I		I 30.2
		-----+						
	3	I	4.2	I	8.8	I	6.4	I 375
EQUAL		I		I		I		I 7.7
		-----+						
	4	I	2.1	I	5.5	I	4.5	I 243
MIL SOME BETTER		I		I		I		I 5.0
		-----+						
	5	I	1.3	I	2.2	I	1.5	I 92
MIL MUCH BETTER		I		I		I		I 1.9
		-----+						
	6	I	11.8	I	4.8	I	4.6	I 242
DON'T KNOW		I		I		I		I 5.0
		-----+						
COLUMN		181		2919		1746		4846
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 6

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 86

09:59:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q60 EFFECT OF PAY ON RETENTION DECISION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
PAYSTAY		I	4	I	5	I	6	I	TOTAL
		+-----+-----+-----+-----+							
	1	I	12.2	I	5.4	I	6.3	I	290
EXTREME POSITIVE		I		I		I		I	6.0
		+-----+-----+-----+-----+							
	2	I	28.3	I	25.3	I	26.4	I	1251
SOME POSITIVE		I		I		I		I	25.8
		+-----+-----+-----+-----+							
	3	I	26.6	I	23.1	I	27.5	I	1204
NO EFFECT		I		I		I		I	24.8
		+-----+-----+-----+-----+							
	4	I	26.2	I	41.8	I	35.6	I	1887
SOME NEGATIVE		I		I		I		I	38.9
		+-----+-----+-----+-----+							
	5	I	6.8	I	4.4	I	4.2	I	215
EXTREME NEGATIVE		I		I		I		I	4.4
		+-----+-----+-----+-----+							
COLUMN		181		2920		1746		4846	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 6

Q61 INTERESTED IN CAFE-STYLE BENEFITS? BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
CAFE		+-----+-----+-----+							
	1	I	18.5	I	13.3	I	13.6	I	658
UNINTERESTED		I		I		I		I	13.6
		+-----+-----+-----+							
	2	I	27.7	I	31.4	I	28.4	I	1460
SOME INTEREST		I		I		I		I	30.2
		+-----+-----+-----+							
	3	I	28.2	I	27.1	I	30.8	I	1376
MUCH INTEREST		I		I		I		I	28.4
		+-----+-----+-----+							
	4	I	25.6	I	28.2	I	27.3	I	1342
DON'T KNOW		I		I		I		I	27.7
		+-----+-----+-----+							
COLUMN		181		2915		1740		4837	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 15

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 88

09:59:16 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q62 ENROLLED IN DELTA DENTAL PLAN? BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6						ROW		
		I	4	I	5	I	6	I	TOTAL	
DELTA		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	75.3	I	74.4	I	82.6	I	2742	
YES		I		I		I		I	78.0	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	23.3	I	23.6	I	16.2	I	714	
		I		I		I		I	20.3	
NO		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	1.3	I	2.0	I	1.2	I	57	
DON'T KNOW		I		I		I		I	1.6	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
COLUMN			173		1788		1552		3513	
TOTAL			4.9		50.9		44.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 1339

Q64

WILL PAY HOW MUCH FOR HIGH OPTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
HIGHOPT1		I	4	I	5	I	6	I TOTAL
		-----+						-----+
NO INTEREST	1	I	20.4	I	13.0	I	14.8	I 489
		I		I		I		I 14.2
		-----+						-----+
\$1-10 MONTHLY	2	I	21.2	I	26.5	I	17.4	I 767
		I		I		I		I 22.2
		-----+						-----+
11-20	3	I	32.7	I	35.7	I	31.2	I 1159
		I		I		I		I 33.6
		-----+						-----+
21-30	4	I	14.6	I	14.6	I	21.3	I 606
		I		I		I		I 17.6
		-----+						-----+
31-40	5	I	4.4	I	4.9	I	6.1	I 186
		I		I		I		I 5.4
		-----+						-----+
41-50	6	I	5.3	I	3.9	I	7.5	I 193
		I		I		I		I 5.6
		-----+						-----+
51-75	7	I	.4	I	.8	I	1.0	I 31
		I		I		I		I .9
		-----+						-----+
76-100	8	I	.9	I	.3	I	.6	I 16
		I		I		I		I .5
		-----+						-----+
MORE THAN 100	9	I		I	.3	I	.1	I 6
		I		I		I		I .2
		-----+						-----+
COLUMN		172		1754		1527		3454
TOTAL		5.0		50.8		44.2		100.0

NUMBER OF MISSING OBSERVATIONS: 1399

VM/SP CMS

Q65 DID YOU COMPLETE 'A' SCHOOL BY PAYGRADE

PAGE 1 OF 1

COL PCT I

IW-2 TO W O-1(E) T O-4 TO O

I-4 0 0-3(E) -6

ROW

1 4 1 5 1 6. 1 TOTAL

A

0 I 13.5 I 71.2 I 78.9 I 3454

NOT APPLIC	I	I	I	I	71.8
------------	---	---	---	---	------

1 I 1.3 I .4 I .9 I 31

STILL IN SCHOOL	I	I	I	I	.6
-----------------	---	---	---	---	----

2 I 75.9 I 23.8 I 15.8 I 1100

YES	I	I	I	I	22.9
-----	---	---	---	---	------

3 I 9.3 I 4.6 I 4.5 I 226

NO	I	I	I	I	4.7
----	---	---	---	---	-----

COLUMN	181	2895	1735	4811
--------	-----	------	------	------

TOTAL	3.8	60.2	36.1	100.0
-------	-----	------	------	-------

NUMBER OF MISSING OBSERVATIONS: 41

Q66 MAIN REAS FOR 'A' SCHOOL: PROMOTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
APROMO		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	1.3	I	6.2	I	5.1	I	263
NOT APPLIC		I		I		I		I	5.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	36.8	I	15.1	I	18.0	I	795
STRONG DISAGREE		I		I		I		I	17.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	42.7	I	37.2	I	34.7	I	1710
DISAGREE		I		I		I		I	36.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	5.6	I	15.2	I	13.3	I	663
DON'T KNOW		I		I		I		I	14.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	9.8	I	20.7	I	22.7	I	984
AGREE		I		I		I		I	21.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	3.8	I	5.6	I	6.2	I	268
STRONG AGREE		I		I		I		I	5.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
		COLUMN	178		2820		1686		4684
		TOTAL	3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 168

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 42

10:03:18 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q66/0 MAIN REASON FOR 'A' SCHOOL IS FOR PROMOTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
APROMO		+-----+-----+-----+-----+						
	1	I	37.2	I	16.1	I	19.0	I 795
STRONG DISAGREE		I		I		I		I 18.0
		+-----+-----+-----+-----+						
	2	I	43.3	I	39.7	I	36.5	I 1710
DISAGREE		I		I		I		I 38.7
		+-----+-----+-----+-----+						
	3	I	5.6	I	16.2	I	14.1	I 663
DON'T KNOW		I		I		I		I 15.0
		+-----+-----+-----+-----+						
	4	I	10.0	I	22.1	I	23.9	I 984
AGREE		I		I		I		I 22.3
		+-----+-----+-----+-----+						
	5	I	3.9	I	5.9	I	6.5	I 268
STRONG AGREE		I		I		I		I 6.1
		+-----+-----+-----+-----+						
COLUMN			176		2645		1600	4421
TOTAL			4.0		59.8		36.2	100.0

NUMBER OF MISSING OBSERVATIONS: 431

Q67 'A' SCHOOL IS NEEDED FOR 'C' SCHOOL BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O			
				I	I-4	O O-3(E) -6		ROW
				I	4	I	5	I
				I			6	I
				I				TOTAL
AC								
	0	I	1.7	I	6.1	I	5.0	I
NOT APPLIC		I		I		I		I
	1	I	7.7	I	3.5	I	3.4	I
STRONG DISAGREE		I		I		I		I
	2	I	23.8	I	17.4	I	17.7	I
DISAGREE		I		I		I		I
	3	I	12.8	I	19.4	I	18.2	I
DON'T KNOW		I		I		I		I
	4	I	33.6	I	40.1	I	42.3	I
AGREE		I		I		I		I
	5	I	20.4	I	13.5	I	13.4	I
STRONG AGREE		I		I		I		I
COLUMN			179		2825		1693	4697
TOTAL			3.8		60.1		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 156

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 5

10:09:22 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q67/0 'A' SCHOOL IS NEEDED FOR 'C' SCHOOL BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W		O-1(E) T		O-4 TO O		
		I-4		O O-3(E) -6				ROW
		I	4	I	5	I	6	I TOTAL
AC	1	I	7.8	I	3.7	I	3.5	I 169
	STRONG DISAGREE	I		I		I		I 3.8
	2	I	24.2	I	18.6	I	18.6	I 834
	DISAGREE	I		I		I		I 18.8
	3	I	13.0	I	20.6	I	19.2	I 878
	DON'T KNOW	I		I		I		I 19.8
	4	I	34.2	I	42.8	I	44.5	I 1910
	AGREE	I		I		I		I 43.1
	5	I	20.8	I	14.3	I	14.1	I 644
	STRONG AGREE	I		I		I		I 14.5
COLUMN		176		2652		1608		4436
TOTAL		4.0		59.8		36.2		100.0

NUMBER OF MISSING OBSERVATIONS: 416

Q68 'A' SCHOOL USEFUL IN 1ST DUTY ASSIGN BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
ADUTY		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	11.1	I	39.7	I	45.3	I	1508
NOT APPLIC		I		I		I		I	40.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
1	STRONG DISAGREE	I	6.2	I	1.9	I	1.5	I	72
		I		I		I		I	1.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
		2	I	8.0	I	3.1	I	1.8	I
DISAGREE		I		I		I		I	2.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
3	DON'T KNOW	I	8.0	I	7.0	I	6.1	I	251
		I		I		I		I	6.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
		4	I	34.5	I	27.5	I	25.4	I
AGREE		I		I		I		I	27.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
5	STRONG AGREE	I	32.3	I	20.9	I	19.9	I	788
		I		I		I		I	21.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
		COLUMN	172		2287		1281		3740
TOTAL		4.6		61.1		34.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 1112

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 6

10:09:22 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q68/0 'A' SCHOOL USEFUL IN 1ST DUTY ASSIGNMENT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
ADUTY		-----+							
	1	I	7.0	I	3.1	I	2.7	I	72
STRONG DISAGREE		I		I		I		I	3.2
		-----+							
	2	I	9.0	I	5.1	I	3.4	I	108
DISAGREE		I		I		I		I	4.8
		-----+							
	3	I	9.0	I	11.6	I	11.1	I	251
DON'T KNOW		I		I		I		I	11.3
		-----+							
	4	I	38.8	I	45.6	I	46.5	I	1013
AGREE		I		I		I		I	45.4
		-----+							
	5	I	36.3	I	34.6	I	36.4	I	788
STRONG AGREE		I		I		I		I	35.3
		-----+							
COLUMN		153		1378		701		2232	
TOTAL		6.9		61.7		31.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 2620

Q69 LEADERSHIP COURSES ATTENDED BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
LEADER		-----+							
	0	I	7.2	I	19.8	I	21.1	I	952
NONE		I		I		I		I	19.8
		-----+							
	1	I	15.2	I	22.4	I	4.6	I	754
DIVISION OFFIC		I		I		I		I	15.7
		-----+							
	2	I	4.6	I	2.4	I	1.2	I	98
ADVANCED DIV		I		I		I		I	2.0
		-----+							
	3	I	2.1	I	1.4	I	10.8	I	233
COMMAND EXCEL		I		I		I		I	4.8
		-----+							
	4	I		I	3.2	I	10.4	I	272
DEPT HEAD		I		I		I		I	5.7
		-----+							
	5	I	59.5	I	42.7	I	39.3	I	2022
LMET		I		I		I		I	42.1
		-----+							
	6	I	.8	I	.8	I	.4	I	30
NAV LEAD		I		I		I		I	.6
		-----+							
	7	I	10.5	I	7.3	I	12.2	I	440
OTHER		I		I		I		I	9.2
		-----+							
COLUMN			181		2886		1734		4801
TOTAL			3.8		60.1		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 51

Q69/0 LEADERSHIP COURSES ATTENDED BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
	COL	PCT	I							
			IW-2 TO W		O-1(E) T		O-4 TO O			
			I-4		O O-3(E)		-6		ROW	
			I	4	I	5	I	6	I TOTAL	
LEADER			-----+							
	1	I	16.4		I	27.9		I	5.9	I 754
DIVISION OFFIC		I			I			I		19.6
			-----+							
	2	I	5.0		I	3.0		I	1.5	I 98
ADVANCED DIV		I			I			I		2.6
			-----+							
	3	I	2.3		I	1.8		I	13.7	I 233
COMMAND EXCEL		I			I			I		6.0
			-----+							
	4	I			I	4.0		I	13.2	I 272
DEPT HEAD		I			I			I		7.1
			-----+							
	5	I	64.1		I	53.3		I	49.9	I 2022
LMET		I			I			I		52.5
			-----+							
	6	I	.9		I	1.0		I	.5	I 30
NAV LEAD		I			I			I		.8
			-----+							
	7	I	11.4		I	9.1		I	15.4	I 440
OTHER		I			I			I		11.4
			-----+							
	COLUMN		168		2314		1367		3849	
	TOTAL		4.4		60.1		35.5		100.0	

NUMBER OF MISSING OBSERVATIONS: 1003

Q70 QUALITY OF LAST LEADERSHIP COURSE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW		
		I-4 O O-3(E) -6						
		I	4	I	5	I	6	I TOTAL
LEADER1		-----+						
	0	I	6.8	I	18.7	I	20.6	I 912
NOT APPLIC		I		I		I		I 19.0
		-----+						
	1	I	2.5	I	4.5	I	4.1	I 206
VERY POOR		I		I		I		I 4.3
		-----+						
	2	I	5.5	I	9.1	I	7.5	I 402
POOR		I		I		I		I 8.4
		-----+						
	3	I	24.9	I	27.7	I	24.4	I 1272
FAIR		I		I		I		I 26.4
		-----+						
	4	I	38.0	I	27.1	I	26.7	I 1319
GOOD		I		I		I		I 27.4
		-----+						
	5	I	22.4	I	12.9	I	16.7	I 702
VERY GOOD		I		I		I		I 14.6
		-----+						
COLUMN			181		2899		1734	4813
TOTAL			3.8		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 39

PAGE 8

10:09:22 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q70/0 QUALITY OF LAST LEADERSHIP COURSE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I		IW-2 TO W		O-1(E) T O-4 TO O			
		I-4		O O-3(E)		-6		ROW	
LEADER1		I	4	I	5	I	6	I	TOTAL
VERY POOR	1	I	2.7	I	5.5	I	5.1	I	206
		I		I		I		I	5.3
POOR	2	I	5.9	I	11.2	I	9.4	I	402
		I		I		I		I	10.3
FAIR	3	I	26.7	I	34.1	I	30.8	I	1272
		I		I		I		I	32.6
GOOD	4	I	40.7	I	33.4	I	33.7	I	1319
		I		I		I		I	33.8
VERY GOOD	5	I	24.0	I	15.8	I	21.0	I	702
		I		I		I		I	18.0
COLUMN			168		2356		1377		3901
TOTAL			4.3		60.4		35.3		100.0

NUMBER OF MISSING OBSERVATIONS: 951

Q71 APPLIC OF LEAD TRNG TO FIELD EXPER BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I		IW-2 TO W		O-1(E) T O-4 TO O			
		I-4		O O-3(E)		-6		ROW	
		I		4 I		5 I		6 I TOTAL	
TRAIN		-----+							
	0	I	6.8	I	18.6	I	20.4	I	907
NOT APPLIC		I		I		I		I	18.8
		-----+							
	1	I	8.5	I	7.0	I	6.4	I	330
NONE		I		I		I		I	6.8
		-----+							
	2	I	53.0	I	52.1	I	44.1	I	2375
SOME		I		I		I		I	49.3
		-----+							
	3	I	26.7	I	18.1	I	23.6	I	983
MOST		I		I		I		I	20.4
		-----+							
	4	I	5.1	I	4.2	I	5.5	I	227
ALL		I		I		I		I	4.7
		-----+							
COLUMN		180		2907		1734		4821	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 31

Q71/0 APPLICATION OF LEAD TRNG TO FIELD EXPERIENCE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
TRAIN		+	+	+	+	+	+	+
	1	I	9.1	I	8.6	I	8.0	I 330
NONE		I		I		I		I 8.4
		+	+	+	+	+	+	+
SOME	2	I	56.8	I	64.0	I	55.4	I 2375
		I		I		I		I 60.7
MOST		+	+	+	+	+	+	+
	3	I	28.6	I	22.2	I	29.6	I 983
		I		I		I		I 25.1
ALL		+	+	+	+	+	+	+
	4	I	5.5	I	5.1	I	7.0	I 227
		I		I		I		I 5.8
		+	+	+	+	+	+	+
COLUMN		168		2366		1381		3915
TOTAL		4.3		60.4		35.3		100.0

NUMBER OF MISSING OBSERVATIONS: 938

Q72 LEARNED LEADER SKILLS WHERE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
SKILLS		I	4	I	5	I	6	I TOTAL
NOT APPLIC	0	I	.8	I	1.8	I	1.6	I 81
		I		I		I		I 1.7
ON THE JOB	1	I	65.8	I	51.8	I	56.9	I 2607
		I		I		I		I 54.1
FORMAL TRAIN	2	I	6.8	I	3.4	I	3.5	I 172
		I		I		I		I 3.6
COLL, ROTC, USNA	3	I	.8	I	15.2	I	7.2	I 569
		I		I		I		I 11.8
OTHER CLASSES	4	I	.4	I	1.8	I	2.4	I 95
		I		I		I		I 2.0
VOL, CIVIC, RELIG	5	I	2.1	I	2.9	I	1.9	I 122
		I		I		I		I 2.5
MENTOR	6	I	7.2	I	10.1	I	15.7	I 578
		I		I		I		I 12.0
PEERS	7	I	8.0	I	4.8	I	4.0	I 224
		I		I		I		I 4.7
OTHER	8	I	8.0	I	8.2	I	6.7	I 367
		I		I		I		I 7.6
COLUMN			181		2903		1732	4815
TOTAL			3.7		60.3		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 37

Q72/0 LEARNED LEADER SKILLS WHERE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	IW-2 TO W		O-1(E) T	O-4 TO O			
		I-4	O O-3(E)		-6			ROW	
SKILLS		I	4	I	5	I	6	I TOTAL	
ON THE JOB	1	I	66.4	I	52.7	I	57.8	I 2607	
		I		I		I		I 55.1	
FORMAL TRAIN	2	I	6.8	I	3.4	I	3.6	I 172	
		I		I		I		I 3.6	
COLL, ROTC, USNA	3	I	.9	I	15.5	I	7.3	I 569	
		I		I		I		I 12.0	
OTHER CLASSES	4	I	.4	I	1.8	I	2.5	I 95	
		I		I		I		I 2.0	
VOL, CIVIC, RELIG	5	I	2.1	I	3.0	I	2.0	I 122	
		I		I		I		I 2.6	
MENTOR	6	I	7.2	I	10.3	I	15.9	I 578	
		I		I		I		I 12.2	
PEERS	7	I	8.1	I	4.9	I	4.1	I 224	
		I		I		I		I 4.7	
OTHER	8	I	8.1	I	8.3	I	6.8	I 367	
		I		I		I		I 7.8	
COLUMN			179		2851		1704	4734	
TOTAL			3.8		60.2		36.0	100.0	

NUMBER OF MISSING OBSERVATIONS: 118

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 99

09:59:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q73 PARTICIPATED IN NAVY CAMPUS PROGRAM BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
EDUCVOL	COL PCT	I						ROW TOTAL	
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6		I
		-----+							
YES	1	I	51.7	I	22.6	I	17.5	I	1053
		I		I		I		I	21.9
NO	2	I	48.3	I	77.4	I	82.5	I	3766
		I		I		I		I	78.1
		-----+							
COLUMN		180		2907		1733		4820	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 32

Q74 WHAT EDUCATIONAL BENEFITS DO YOU HAVE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E)		-6		ROW	
		I	4	I	5	I	6	I	TOTAL
EDBENES		-----+						-----+	
	1	I	3.4	I	14.2	I	8.6	I	560
VEAP		I						I	
		-----+						-----+	
	2	I	1.3	I	2.1	I	1.6	I	90
EATP		I						I	
		-----+						-----+	
	3	I	93.2	I	29.7	I	62.0	I	2083
GI BILL		I						I	
		-----+						-----+	
	4	I	1.3	I	33.3	I	11.3	I	1144
INELIGIBLE		I						I	
		-----+						-----+	
	5	I	.8	I	20.7	I	16.5	I	874
DON'T KNOW		I						I	
		-----+						-----+	
COLUMN		181		2844		1726		4751	
TOTAL		3.8		59.9		36.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 102

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL ~ NPS 1990

PAGE 101

09:59:17 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q75 WORKING ON COLLEGE/ADVANCED DEGREE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COLLEGE	PCT	I				ROW	TOTAL
		IW-2 TO I-4	W O-1(E) 4	T O-3(E) 5	O -6 6		
	0	I	I	I	.1	I	1
		I	I	I		I	.0
	1	I	33.8	I	23.9	I	14.1
		I		I		I	1000
YES	2	I	66.2	I	76.1	I	85.8
		I		I		I	3824
	NO	I		I		I	79.2
		I		I		I	
COLUMN		181	2910	1735	4825		
TOTAL		3.7	60.3	36.0	100.0		

NUMBER OF MISSING OBSERVATIONS: 27

Q76 CATCHUP (GROUP) INTEREST IN CATCHUP COURSES
BY PAYGRADE

PAYGRADE

	COUNT	IW-2	TO W	O-1(E)	T O-4	TO O		ROW
	COL PCT	I-4		O O-3(E)	-6			TOTAL
		I						
		I	4	I	5	I	6	I
CATCHUP		-----+		-----+		-----+		
	0	I	53	I	1715	I	1265	I
NO INTEREST		I	29.2	I	59.6	I	73.6	I
		-----+		-----+		-----+		
	1	I	31	I	202	I	82	I
READING		I	17.4	I	7.0	I	4.8	I
		-----+		-----+		-----+		
	2	I	91	I	857	I	321	I
MATH		I	50.4	I	29.8	I	18.7	I
		-----+		-----+		-----+		
	3	I	88	I	650	I	257	I
WRITING		I	49.2	I	22.6	I	15.0	I
		-----+		-----+		-----+		
	COLUMN		180		2875		1718	4772
	TOTAL		3.8		60.2		36.0	100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

4,772 VALID CASES; 80 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q76/0 CATCHUP (GROUP) INTEREST IN CATCHUP COURSES
BY PAYGRADE

PAYGRADE									
		COUNT	IW-2 TO W		O-1(E)	T O-4 TO O			
		COL PCT	I-4		O O-3(E)	-6		ROW	
			I			I		TOTAL	
			I		4	I		5	I
			I			I		6	I
CATCHUP			I			I			
		1	I	31	I	202	I	82	I
READING			I	24.4	I	16.7	I	17.3	I
		2	I	91	I	857	I	321	I
MATH			I	70.8	I	70.8	I	67.8	I
		3	I	88	I	650	I	257	I
WRITING			I	69.0	I	53.7	I	54.1	I
			I			I			
COLUMN			128			1211			1813
TOTAL			7.1			66.8			26.2
									100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

1,813 VALID CASES; 3,039 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q77 CLASS TRAINING: MORE LIKELY TO STAY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	IW-2 TO W		O-1(E)	T	O-4 TO O		
		I-4	O		O-3(E)	-6			ROW
		I	4	I	5	I	6	I	TOTAL
FORMAL		+	+	+	+	+	+	+	
	0	I	14.5	I	13.7	I	19.5	I	760
NOT APPLIC		I		I		I		I	15.8
		+	+	+	+	+	+	+	
	1	I	9.4	I	9.9	I	10.0	I	479
STRONG DISAGREE		I		I		I		I	9.9
		+	+	+	+	+	+	+	
	2	I	28.9	I	30.8	I	31.1	I	1487
DISAGREE		I		I		I		I	30.9
		+	+	+	+	+	+	+	
	3	I	6.4	I	11.8	I	6.6	I	469
DON'T KNOW		I		I		I		I	9.7
		+	+	+	+	+	+	+	
	4	I	32.3	I	26.3	I	24.4	I	1244
AGREE		I		I		I		I	25.8
		+	+	+	+	+	+	+	
	5	I	8.5	I	7.5	I	8.4	I	378
STRONG AGREE		I		I		I		I	7.9
		+	+	+	+	+	+	+	
COLUMN			179		2904		1733		4816
TOTAL			3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 36

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 11

10:09:22 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q77/0 BECAUSE OF CLASS TRAINING I'M MORE LIKELY TO STAY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FORMAL		-----+		-----+		-----+		
	1	I	10.9	I	11.5	I	12.5	I 479
STRONG DISAGREE		I		I		I		I 11.8
		-----+		-----+		-----+		
DISAGREE	2	I	33.8	I	35.7	I	38.6	I 1487
		I		I		I		I 36.6
DON'T KNOW		-----+		-----+		-----+		
	3	I	7.5	I	13.7	I	8.2	I 469
AGREE		I		I		I		I 11.6
		-----+		-----+		-----+		
STRONG AGREE	4	I	37.8	I	30.5	I	30.3	I 1244
		I		I		I		I 30.7
		-----+		-----+		-----+		
	5	I	10.0	I	8.6	I	10.5	I 378
		I		I		I		I 9.3
		-----+		-----+		-----+		
	COLUMN		153		2508		1396	4057
	TOTAL		3.8		61.8		34.4	100.0

NUMBER OF MISSING OBSERVATIONS: 796

Q78 LEAD TRAINING HELPED PERSONAL DEV BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
LEADCLAS	-----+	-----+	-----+	-----+	-----+		
	0	I 5.5	I 14.2	I 15.2	I	686	
NOT APPLIC		I	I	I	I	14.2	
	1	I 10.1	I 11.0	I 14.0	I	580	
STRONG DISAGREE		I	I	I	I	12.0	
	2	I 37.1	I 34.2	I 33.3	I	1640	
DISAGREE		I	I	I	I	34.0	
	3	I 8.4	I 9.7	I 9.5	I	460	
DON'T KNOW		I	I	I	I	9.6	
	4	I 32.9	I 27.8	I 24.6	I	1293	
AGREE		I	I	I	I	26.8	
	5	I 5.9	I 3.1	I 3.3	I	160	
STRONG AGREE		I	I	I	I	3.3	
		-----+	-----+	-----+	-----+		
COLUMN		181	2904	1734		4819	
TOTAL		3.7	60.3	36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 33

Q78/0 LEAD TRAINING HELPED PERSONAL DEVELOPMENT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
LEADCLAS	1	I	10.7	I	12.8	I	16.5	I 580
	STRONG DISAGREE	I		I		I		I 14.0
DISAGREE	2	I	39.3	I	39.9	I	39.3	I 1640
		I		I		I		I 39.7
DON'T KNOW	3	I	8.9	I	11.3	I	11.2	I 460
		I		I		I		I 11.1
AGREE	4	I	34.8	I	32.4	I	29.1	I 1293
		I		I		I		I 31.3
STRONG AGREE	5	I	6.3	I	3.7	I	3.9	I 160
		I		I		I		I 3.9
COLUMN		171		2492		1470		4133
TOTAL		4.1		60.3		35.6		100.0

NUMBER OF MISSING OBSERVATIONS: 719

Q79 LEAD TRAINING HELPED PERFORMANCE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
BOSSCLAS	COL PCT I	IW-2 TO W O-1(E) T O-4 TO O				ROW	TOTAL
		I-4	O O-3(E)	-6			
		I 4 I 5 I 6 I					
NOT APPLIC	0	I 5.9 I 14.8 I 15.5 I					710
		I I I I I					14.7
STRONG DISAGREE	1	I 10.2 I 8.9 I 10.5 I					459
		I I I I I					9.5
DISAGREE	2	I 27.1 I 26.2 I 26.3 I					1266
		I I I I I					26.3
DON'T KNOW	3	I 8.1 I 10.9 I 8.7 I					482
		I I I I I					10.0
AGREE	4	I 44.9 I 36.5 I 35.4 I					1757
		I I I I I					36.5
STRONG AGREE	5	I 3.8 I 2.6 I 3.5 I					144
		I I I I I					3.0
COLUMN		180	2905	1734			4819
TOTAL		3.7	60.3	36.0			100.0

NUMBER OF MISSING OBSERVATIONS: 33

Q79/0 LEAD TRAINING HELPED PERFORMANCE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
BOSSCLAS .		+-----+-----+-----+-----+						
	1	I	10.8	I	10.5	I	12.4	I 459
STRONG DISAGREE		I		I		I		I 11.2
		+-----+-----+-----+-----+						
	2	I	28.8	I	30.8	I	31.1	I 1266
DISAGREE		I		I		I		I 30.8
		+-----+-----+-----+-----+						
	3	I	8.6	I	12.8	I	10.3	I 482
DON'T KNOW		I		I		I		I 11.7
		+-----+-----+-----+-----+						
	4	I	47.7	I	42.9	I	41.9	I 1757
AGREE		I		I		I		I 42.8
		+-----+-----+-----+-----+						
	5	I	4.1	I	3.1	I	4.2	I 144
STRONG AGREE		I		I		I		I 3.5
		+-----+-----+-----+-----+						
COLUMN		169		2474		1466		4109
TOTAL		4.1		60.2		35.7		100.0

NUMBER OF MISSING OBSERVATIONS: 743

Q80 SATISFIED WITH OPPORT FOR EDUCATION BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W	O-1(E)	T	O-4 TO O				
		I-4	O	O-3(E)	-6				ROW
		I	4	I	5	I	6	I	TOTAL
EDOPPORT .		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	8.5	I	11.6	I	19.0	I	683
NOT APPLIC		I		I		I		I	14.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	13.6	I	17.5	I	7.2	I	656
STRONG DISAGREE		I		I		I		I	13.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	18.7	I	23.6	I	15.7	I	990
DISAGREE		I		I		I		I	20.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	4.3	I	6.6	I	5.2	I	291
DON'T KNOW		I		I		I		I	6.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	43.4	I	30.6	I	42.9	I	1708
AGREE		I		I		I		I	35.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	11.5	I	10.1	I	10.0	I	486
STRONG AGREE		I		I		I		I	10.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		179		2903		1732		4814	
TOTAL		3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 38

Q80/0 SATISFIED WITH OPPORTUNITY FOR EDUCATION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I						ROW TOTAL	
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E) -6					
		I	4	I	5	I	6		
EDOPPORT		-----+		-----+		-----+			
STRONG DISAGREE	1	I	14.9	I	19.8	I	8.9	656	
		I		I		I		15.9	
		-----+		-----+		-----+			
DISAGREE	2	I	20.5	I	26.7	I	19.4	990	
		I		I		I		24.0	
		-----+		-----+		-----+			
DON'T KNOW	3	I	4.7	I	7.5	I	6.5	291	
		I		I		I		7.1	
		-----+		-----+		-----+			
AGREE	4	I	47.4	I	34.6	I	53.0	1708	
		I		I		I		41.3	
		-----+		-----+		-----+			
STRONG AGREE	5	I	12.6	I	11.4	I	12.3	486	
		I		I		I		11.8	
		-----+		-----+		-----+			
COLUMN			164		2565		1402	4131	
TOTAL			4.0		62.1		34.0	100.0	

NUMBER OF MISSING OBSERVATIONS: 721

Q81 NAVY CAMPUS TUITION CAP HURTS ME BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
CAP		-----+						-----+
	0	I	48.3	I	56.3	I	63.8	I 2822
NOT APPLIC		I		I		I		I 58.7
		-----+						-----+
	1	I	.8	I	2.7	I	3.7	I 144
STRONG DISAGREE		I		I		I		I 3.0
		-----+						-----+
	2	I	17.8	I	11.8	I	9.9	I 545
DISAGREE		I		I		I		I 11.3
		-----+						-----+
	3	I	22.9	I	19.8	I	16.7	I 903
DON'T KNOW		I		I		I		I 18.8
		-----+						-----+
	4	I	7.2	I	5.3	I	3.4	I 225
AGREE		I		I		I		I 4.7
		-----+						-----+
	5	I	3.0	I	4.0	I	2.5	I 165
STRONG AGREE		I		I		I		I 3.4
		-----+						-----+
COLUMN		180		2894		1731		4805
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 47

Q81/0 NAVY CAMPUS TUITION CAP HURTS ME BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
CAP		-----+		-----+		-----+		-----+
	1	I	1.6	I	6.2	I	10.2	I 144
STRONG DISAGREE		I		I		I		I 7.3
		-----+		-----+		-----+		-----+
2	I	34.4	I	27.1	I	27.3	I	545
	I		I		I		I	27.5
DISAGREE		-----+		-----+		-----+		-----+
	3	I	44.3	I	45.4	I	46.1	I 903
DON'T KNOW		I		I		I		I 45.6
		-----+		-----+		-----+		-----+
4	I	13.9	I	12.1	I	9.4	I	225
	I		I		I		I	11.4
AGREE		-----+		-----+		-----+		-----+
	5	I	5.7	I	9.1	I	7.0	I 165
STRONG AGREE		I		I		I		I 8.3
		-----+		-----+		-----+		-----+
COLUMN		93		1264		626		1983
TOTAL		4.7		63.7		31.6		100.0

Q82 SATISFIED WITH PACE INSTRUCTORS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
TEACHSAT		+	+	+	+	+	+
	0	I	48.7	I	70.7	I	71.3 I 3369
NOT APPLIC		I		I		I	I 70.1
		+	+	+	+	+	+
STRONG DISAGREE	1	I	.8	I	1.5	I	1.9 I 77
		I		I		I	I 1.6
DISAGREE		+	+	+	+	+	+
	2	I	4.2	I	2.9	I	4.0 I 161
DON'T KNOW		I		I		I	I 3.4
		+	+	+	+	+	+
AGREE	3	I	21.2	I	17.0	I	13.0 I 757
		I		I		I	I 15.7
STRONG AGREE		+	+	+	+	+	+
	4	I	20.3	I	7.1	I	8.9 I 396
		I		I		I	I 8.2
		+	+	+	+	+	+
	5	I	4.7	I	.8	I	.9 I 46
		I		I		I	I 1.0
		+	+	+	+	+	+
	COLUMN		180		2894		1733 4806
	TOTAL		3.7		60.2		36.0 100.0

NUMBER OF MISSING OBSERVATIONS: 46

Q82/0 SATISFIED WITH PACE INSTRUCTORS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
TEACHSAT .		+-----+-----+-----+-----+						
	1	I	1.7	I	5.0	I	6.6	I 77
STRONG DISAGREE		I		I		I		I 5.4
		+-----+-----+-----+-----+						
	2	I	8.3	I	10.0	I	13.8	I 161
DISAGREE		I		I		I		I 11.2
		+-----+-----+-----+-----+						
	3	I	41.3	I	58.1	I	45.4	I 757
DON'T KNOW		I		I		I		I 52.6
		+-----+-----+-----+-----+						
	4	I	39.7	I	24.3	I	31.0	I 396
AGREE		I		I		I		I 27.6
		+-----+-----+-----+-----+						
	5	I	9.1	I	2.6	I	3.1	I 46
STRONG AGREE		I		I		I		I 3.2
		+-----+-----+-----+-----+						
COLUMN		92		849		497		1438
TOTAL		6.4		59.0		34.6		100.0

NUMBER OF MISSING OBSERVATIONS: 3415

Q83 PREFER PACE II COMPUTER COURSES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O			
					I-4	O O-3(E) -6		ROW
					I	4 I 5 I 6 I		TOTAL
PACE								
	0	I	47.0	I	68.8	I	72.6	I 3330
NOT APPLIC		I		I		I		I 69.3
	1	I	7.2	I	2.8	I	2.5	I 136
STRONG DISAGREE		I		I		I		I 2.8
	2	I	12.7	I	4.4	I	3.7	I 215
DISAGREE		I		I		I		I 4.5
	3	I	30.9	I	21.8	I	19.8	I 1029
DON'T KNOW		I		I		I		I 21.4
	4	I	.8	I	1.6	I	1.1	I 65
AGREE		I		I		I		I 1.4
	5	I	1.3	I	.7	I	.3	I 28
STRONG AGREE		I		I		I		I .6
COLUMN			180		2892		1731	4803
TOTAL			3.7		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 49

Q83/0 PREFER PACE II COMPUTER COURSES BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6				ROW		
		I	4	I	5	I	6	I TOTAL
PACE	1	I	13.6	I	8.9	I	9.1	I 136
	STRONG DISAGREE	I		I		I		I 9.2
	2	I	24.0	I	14.1	I	13.5	I 215
	DISAGREE	I		I		I		I 14.6
	3	I	58.4	I	69.8	I	72.2	I 1029
	DON'T KNOW	I		I		I		I 69.9
	4	I	1.6	I	5.0	I	3.9	I 65
	AGREE	I		I		I		I 4.4
	5	I	2.4	I	2.2	I	1.2	I 28
	STRONG AGREE	I		I		I		I 1.9
COLUMN		95		903		474		1472
TOTAL		6.5		61.3		32.2		100.0

NUMBER OF MISSING OBSERVATIONS: 3380

Q84 NAVY CAMPUS COUNSELORS ARE AVAILABLE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
COUNS		-----+						
	0	I	21.3	I	50.7	I	59.9	I 2540
NOT APPLIC		I		I		I		I 52.9
		-----+						
	1	I	2.6	I	1.9	I	1.3	I 83
STRONG DISAGREE		I		I		I		I 1.7
		-----+						
	2	I	11.9	I	4.9	I	3.2	I 218
DISAGREE		I		I		I		I 4.5
		-----+						
	3	I	10.2	I	15.4	I	14.2	I 710
DON'T KNOW		I		I		I		I 14.8
		-----+						
	4	I	48.1	I	22.5	I	18.9	I 1064
AGREE		I		I		I		I 22.2
		-----+						
	5	I	6.0	I	4.6	I	2.5	I 186
STRONG AGREE		I		I		I		I 3.9
		-----+						
COLUMN		179		2892		1730		4801
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 51

PAGE 110

09:59:18 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q85 I UNDERSTAND MY GI BILL BENEFITS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL	PCT	I	W	O-1(E)	T	O-4	TO	O	
		I-4		O O-3(E)		-6			ROW
		I	4	I	5	I	6	I	TOTAL
GIBILL1		+	+	+	+	+	+	+	
	0	I	2.1	I	34.7	I	15.7	I	1280
NOT APPLIC		I		I		I		I	26.6
		+	+	+	+	+	+	+	
	1	I	2.5	I	5.3	I	7.0	I	278
STRONG DISAGREE		I		I		I		I	5.8
		+	+	+	+	+	+	+	
	2	I	13.6	I	14.9	I	20.4	I	810
DISAGREE		I		I		I		I	16.8
		+	+	+	+	+	+	+	
	3	I	11.0	I	8.8	I	11.6	I	475
DON'T KNOW		I		I		I		I	9.9
		+	+	+	+	+	+	+	
	4	I	61.0	I	30.3	I	40.0	I	1680
AGREE		I		I		I		I	34.9
		+	+	+	+	+	+	+	
	5	I	9.7	I	6.2	I	5.4	I	289
STRONG AGREE		I		I		I		I	6.0
		+	+	+	+	+	+	+	
	COLUMN		180		2898		1734		4812
	TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 40

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 19

10:09:22 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q85/0 I UNDERSTAND MY GI BILL BENEFITS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
GIBILL1		+-----+-----+-----+						
	1	I	2.6	I	8.1	I	8.3	I 278
STRONG DISAGREE		I		I		I		I 7.9
		+-----+-----+-----+						
	2	I	13.9	I	22.8	I	24.2	I 810
DISAGREE		I		I		I		I 22.9
		+-----+-----+-----+						
	3	I	11.3	I	13.4	I	13.7	I 475
DON'T KNOW		I		I		I		I 13.4
		+-----+-----+-----+						
	4	I	62.3	I	46.3	I	47.4	I 1680
AGREE		I		I		I		I 47.6
		+-----+-----+-----+						
	5	I	10.0	I	9.4	I	6.4	I 289
STRONG AGREE		I		I		I		I 8.2
		+-----+-----+-----+						
COLUMN		176		1894		1462		3532
TOTAL		5.0		53.6		41.4		100.0

NUMBER OF MISSING OBSERVATIONS: 1320

Q86 I PLAN TO USE MY GI BILL BENEFITS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						
		I 4	I 5	I 6	I	ROW TOTAL		
GIBILL2		+-----+-----+-----+-----+						
	0	I 3.0	I 41.5	I 19.8	I	1552		
NOT APPLIC		I	I	I	I	32.3		
		+-----+-----+-----+-----+						
	1	I .9	I 2.5	I 2.4	I	114		
STRONG DISAGREE		I	I	I	I	2.4		
		+-----+-----+-----+-----+						
	2	I 1.3	I 4.7	I 7.2	I	264		
DISAGREE		I	I	I	I	5.5		
		+-----+-----+-----+-----+						
	3	I 14.0	I 17.2	I 26.8	I	988		
DON'T KNOW		I	I	I	I	20.5		
		+-----+-----+-----+-----+						
	4	I 44.7	I 19.7	I 29.8	I	1166		
AGREE		I	I	I	I	24.2		
		+-----+-----+-----+-----+						
	5	I 36.2	I 14.4	I 14.2	I	726		
STRONG AGREE		I	I	I	I	15.1		
		+-----+-----+-----+-----+						
COLUMN		179		2897		1733		
TOTAL		3.7		60.2		36.0		
						4809		
						100.0		

NUMBER OF MISSING OBSERVATIONS: 43

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 20

10:09:22 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q86/0 I PLAN TO USE MY GI BILL BENEFITS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
GIBILL2	-----+	-----+						-----+	
	1	I	.9	I	4.2	I	3.0	I	114
STRONG DISAGREE		I		I		I		I	3.5
		-----+						-----+	
	2	I	1.3	I	8.1	I	8.9	I	264
DISAGREE		I		I		I		I	8.1
		-----+						-----+	
	3	I	14.5	I	29.5	I	33.3	I	988
DON'T KNOW		I		I		I		I	30.3
		-----+						-----+	
	4	I	46.1	I	33.6	I	37.1	I	1166
AGREE		I		I		I		I	35.8
		-----+						-----+	
	5	I	37.3	I	24.6	I	17.6	I	726
STRONG AGREE		I		I		I		I	22.3
		-----+						-----+	
		COLUMN		174	1693	1391	3258		
		TOTAL		5.3	52.0	42.7	100.0		

NUMBER OF MISSING OBSERVATIONS: 1594

Q87 GI BILL AFFECTED MY REENLIST DEC BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6						ROW		
		I	4	I	5	I	6	I	TOTAL	
GIBILL3		-----+	-----+	-----+	-----+	-----+	-----+			
	0	I	11.9	I	49.3	I	38.8	I	2115	
NOT APPLIC		I		I		I		I	44.1	
		-----+	-----+	-----+	-----+	-----+	-----+			
	1	I	13.6	I	11.7	I	14.9	I	619	
STRONG DISAGREE		I		I		I		I	12.9	
		-----+	-----+	-----+	-----+	-----+	-----+			
	2	I	27.1	I	17.1	I	23.4	I	948	
DISAGREE		I		I		I		I	19.8	
		-----+	-----+	-----+	-----+	-----+	-----+			
	3	I	3.8	I	4.2	I	4.0	I	197	
DON'T KNOW		I		I		I		I	4.1	
		-----+	-----+	-----+	-----+	-----+	-----+			
	4	I	21.2	I	9.3	I	10.8	I	495	
AGREE		I		I		I		I	10.3	
		-----+	-----+	-----+	-----+	-----+	-----+			
	5	I	22.5	I	8.4	I	8.1	I	423	
STRONG AGREE		I		I		I		I	8.8	
		-----+	-----+	-----+	-----+	-----+	-----+			
COLUMN			180		2889		1729		4798	
TOTAL			3.7		60.2		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 54

Q87/0 GI BILL AFFECTED MY REENLIST DEC BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
GIBILL3		-----+							
	1	I	15.4	I	23.0	I	24.4	I	619
STRONG DISAGREE		I		I		I		I	23.1
		+-----+							
	2	I	30.8	I	33.8	I	38.2	I	948
DISAGREE		I		I		I		I	35.3
		+-----+							
	3	I	4.3	I	8.3	I	6.5	I	197
DON'T KNOW		I		I		I		I	7.4
		+-----+							
	4	I	24.0	I	18.4	I	17.7	I	495
AGREE		I		I		I		I	18.5
		+-----+							
	5	I	25.5	I	16.6	I	13.2	I	423
STRONG AGREE		I		I		I		I	15.8
		+-----+							
COLUMN		158		1466		1059		2684	
TOTAL		5.9		54.6		39.5		100.0	

NUMBER OF MISSING OBSERVATIONS: 2169

Q88A OVERSEAS TRANS INFO SERVICE--SELF BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1		
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							ROW
		I	4	I	5	I	6	I	TOTAL
OVER1		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	62.8	I	74.9	I	70.6	I	3408
NOT USED		I		I		I		I	72.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	3.9	I	1.8	I	2.8	I	106
VERY POOR		I		I		I		I	2.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	3.5	I	2.0	I	3.0	I	113
POOR		I		I		I		I	2.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	12.1	I	4.7	I	6.2	I	257
AVERAGE		I		I		I		I	5.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	9.5	I	4.2	I	5.7	I	231
GOOD		I		I		I		I	4.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	3.0	I	1.4	I	2.6	I	89
VERY GOOD		I		I		I		I	1.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	5.2	I	11.0	I	9.1	I	474
UNAWARE OF PROG		I		I		I		I	10.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			176		2811		1690		4677
TOTAL			3.8		60.1		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 175

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 22

10:09:23 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88A/0 OVERSEAS TRANS INFO SERVICE--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
OVER1		-----+	-----+	-----+	-----+	-----+	
	1	I	10.5	I	7.3	I	9.7 I 106
VERY POOR		I		I		I	8.4
		-----+	-----+	-----+	-----+	-----+	
	2	I	9.3	I	8.0	I	10.2 I 113
POOR		I		I		I	8.9
		-----+	-----+	-----+	-----+	-----+	
	3	I	32.6	I	18.6	I	20.9 I 257
AVERAGE		I		I		I	20.2
		-----+	-----+	-----+	-----+	-----+	
	4	I	25.6	I	16.7	I	19.2 I 231
GOOD		I		I		I	18.2
		-----+	-----+	-----+	-----+	-----+	
	5	I	8.1	I	5.5	I	9.0 I 89
VERY GOOD		I		I		I	7.0
		-----+	-----+	-----+	-----+	-----+	
	6	I	14.0	I	43.9	I	31.0 I 474
UNAWARE OF PROG		I		I		I	37.3
		-----+	-----+	-----+	-----+	-----+	
	COLUMN		66		706		497 1269
	TOTAL		5.2		55.7		39.2 100.0

NUMBER OF MISSING OBSERVATIONS: 3583

Q88AA OVERSEAS TRANS INFO SERVICE-SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
OVER2	0	I 47.0	I 65.1	I 56.3	I	2221	
NOT USED		I	I	I	I	61.1	
	1	I 3.0	I 1.8	I 2.6	I	79	
VERY POOR		I	I	I	I	2.2	
	2	I 6.6	I 2.9	I 4.4	I	130	
POOR		I	I	I	I	3.6	
	3	I 18.7	I 10.3	I 13.1	I	426	
AVERAGE		I	I	I	I	11.7	
	4	I 16.2	I 8.5	I 10.5	I	347	
GOOD		I	I	I	I	9.5	
	5	I 4.5	I 2.7	I 4.4	I	124	
VERY GOOD		I	I	I	I	3.4	
	6	I 4.0	I 8.7	I 8.6	I	308	
UNAWARE OF PROG		I	I	I	I	8.5	
COLUMN		151	2134	1350		3635	
TOTAL		4.1	58.7	37.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 1217

Q88AA/0 OVERSEAS TRANS INFO SERVICE-SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O				
					I-4	O O-3(E) -6		ROW	
					I	4	I	5	I
								6	I
									TOTAL
OVER2									
VERY POOR	1	I	5.7	I	5.2	I	6.0	I	79
		I		I		I		I	5.6
POOR	2	I	12.4	I	8.2	I	10.0	I	130
		I		I		I		I	9.2
AVERAGE	3	I	35.2	I	29.6	I	30.0	I	426
		I		I		I		I	30.1
GOOD	4	I	30.5	I	24.2	I	24.1	I	347
		I		I		I		I	24.5
VERY GOOD	5	I	8.6	I	7.7	I	10.1	I	124
		I		I		I		I	8.8
UNAWARE OF PROG	6	I	7.6	I	25.0	I	19.8	I	308
		I		I		I		I	21.8
COLUMN			80		744		589		1413
TOTAL			5.7		52.6		41.7		100.0

NUMBER OF MISSING OBSERVATIONS: 3439

Q88B HOUSING REFERRAL SERVICES--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I 4	I 5	I 6	I	I	I	TOTAL
REFER1	0	I 26.3	I 27.1	I 35.6	I	I	I	1415
NOT USED		I	I	I	I	I	I	30.1
	1	I 8.2	I 5.6	I 7.4	I	I	I	300
VERY POOR		I	I	I	I	I	I	6.4
	2	I 9.5	I 10.7	I 12.0	I	I	I	524
POOR		I	I	I	I	I	I	11.1
	3	I 24.6	I 24.8	I 21.8	I	I	I	1114
AVERAGE		I	I	I	I	I	I	23.7
	4	I 21.1	I 20.3	I 16.1	I	I	I	883
GOOD		I	I	I	I	I	I	18.8
	5	I 10.3	I 10.7	I 6.9	I	I	I	438
VERY GOOD		I	I	I	I	I	I	9.3
	6	I	I .7	I .3	I	I	I	24
UNAWARE OF PROG		I	I	I	I	I	I	.5
COLUMN		177	2821	1701	4699			
TOTAL		3.8	60.0	36.2	100.0			

NUMBER OF MISSING OBSERVATIONS: 154

Q88B/O HOUSING REFERRAL SERVICES--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
REFER1		-----+		-----+		-----+		-----+	
	1	I	11.1	I	7.7	I	11.5	I	300
VERY POOR		I		I		I		I	9.1
		-----+		-----+		-----+		-----+	
	2	I	12.9	I	14.7	I	18.6	I	524
POOR		I		I		I		I	16.0
		-----+		-----+		-----+		-----+	
	3	I	33.3	I	34.1	I	33.8	I	1114
AVERAGE		I		I		I		I	33.9
		-----+		-----+		-----+		-----+	
	4	I	28.7	I	27.8	I	24.9	I	883
GOOD		I		I		I		I	26.9
		-----+		-----+		-----+		-----+	
	5	I	14.0	I	14.7	I	10.7	I	438
VERY GOOD		I		I		I		I	13.3
		-----+		-----+		-----+		-----+	
	6	I		I	.9	I	.5	I	24
UNAWARE OF PROG		I		I		I		I	.7
		-----+		-----+		-----+		-----+	
	COLUMN		130		2057		1096		3283
	TOTAL		4.0		62.7		33.4		100.0

NUMBER OF MISSING OBSERVATIONS: 1569

Q88BB HOUSING REFERRAL SERVICES--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O			
					I-4	O O-3(E) -6		ROW
					I	4 I 5 I 6. I		TOTAL
REFER2								
	0	I	20.1	I	35.2	I	31.0	I 1201
NOT USED		I		I		I		I 33.0
	1	I	6.0	I	4.5	I	5.5	I 178
VERY POOR		I		I		I		I 4.9
	2	I	13.1	I	8.8	I	13.3	I 388
POOR		I		I		I		I 10.7
	3	I	26.6	I	24.3	I	24.9	I 896
AVERAGE		I		I		I		I 24.6
	4	I	25.1	I	19.2	I	17.6	I 685
GOOD		I		I		I		I 18.8
	5	I	9.0	I	7.8	I	7.2	I 277
VERY GOOD		I		I		I		I 7.6
	6	I		I	.3	I	.4	I 12
UNAWARE OF PROG		I		I		I		I .3
COLUMN			152		2132		1354	3637
TOTAL			4.2		58.6		37.2	100.0

NUMBER OF MISSING OBSERVATIONS: 1215

Q88BB/0 HOUSING REFERRAL SERVICES--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I TOTAL	
REFER2		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	7.5	I	6.9	I	7.9	I 178	
VERY POOR		I		I		I		I 7.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	16.4	I	13.6	I	19.3	I 388	
POOR		I		I		I		I 15.9	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	33.3	I	37.5	I	36.2	I 896	
AVERAGE		I		I		I		I 36.8	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	31.4	I	29.6	I	25.6	I 685	
GOOD		I		I		I		I 28.1	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	11.3	I	12.0	I	10.5	I 277	
VERY GOOD		I		I		I		I 11.4	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I		I	.4	I	.6	I 12	
UNAWARE OF PROG		I		I		I		I 5	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		121		1381		934	2436	
	TOTAL		5.0		56.7		38.3	100.0	

NUMBER OF MISSING OBSERVATIONS: 2416

Q88C SPONSOR PROGRAM--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1			
		COL	PCT	I							
				IW-2 TO W	O-1(E) T	O-4 TO O					
				I-4	O O-3(E)	-6			ROW		
				I	4	I	5	I	6	I	TOTAL
SPONSOR1		-----+									
	0	I	19.4	I	23.6	I	20.5	I			1047
NOT USED		I		I		I		I			22.3
		-----+									
	1	I	10.8	I	8.1	I	4.7	I			327
VERY POOR		I		I		I		I			7.0
		-----+									
	2	I	8.2	I	11.3	I	9.7	I			497
POOR		I		I		I		I			10.6
		-----+									
	3	I	25.0	I	24.2	I	26.8	I			1178
AVERAGE		I		I		I		I			25.1
		-----+									
	4	I	18.5	I	19.7	I	22.8	I			973
GOOD		I		I		I		I			20.8
		-----+									
	5	I	17.2	I	11.2	I	15.1	I			602
VERY GOOD		I		I		I		I			12.9
		-----+									
	6	I	.9	I	1.9	I	.4	I			61
UNAWARE OF PROG		I		I		I		I			1.3
		-----+									
COLUMN		177		2807		1702					4685
TOTAL		3.8		59.9		36.3					100.0

NUMBER OF MISSING OBSERVATIONS: 167

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 27

10:09:23 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88C/O SPONSOR PROGRAM--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6				ROW		
		I	4	I	5	I	6	I	TOTAL
SPONSOR1		-----+		-----+		-----+		-----+	
	1	I	13.4	I	10.7	I	5.9	I	327
VERY POOR		I		I		I		I	9.0
		-----+		-----+		-----+		-----+	
	2	I	10.2	I	14.8	I	12.2	I	497
POOR		I		I		I		I	13.7
		-----+		-----+		-----+		-----+	
	3	I	31.0	I	31.6	I	33.7	I	1178
AVERAGE		I		I		I		I	32.4
		-----+		-----+		-----+		-----+	
	4	I	23.0	I	25.8	I	28.7	I	973
GOOD		I		I		I		I	26.8
		-----+		-----+		-----+		-----+	
	5	I	21.4	I	14.7	I	19.0	I	602
VERY GOOD		I		I		I		I	16.5
		-----+		-----+		-----+		-----+	
	6	I	1.1	I	2.4	I	.5	I	61
UNAWARE OF PROG		I		I		I		I	1.7
		-----+		-----+		-----+		-----+	
COLUMN			142		2144		1352		3639
TOTAL			3.9		58.9		37.2		100.0

NUMBER OF MISSING OBSERVATIONS: 1214

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 9
 10:06:57 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88CC SPONSOR PROGRAM--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O			
					I-4	O O-3(E) -6		ROW
					I	4 I 5 I 6 I		TOTAL
SPONSOR2	-----	+	-----	+	-----	+	-----	+
	0	I	8.0	I	24.8	I	16.5	I 774
NOT USED		I		I		I		I 21.0
		+	-----	+	-----	+	-----	+
	1	I	5.0	I	3.4	I	3.1	I 123
VERY POOR		I		I		I		I 3.3
		+	-----	+	-----	+	-----	+
	2	I	6.5	I	7.7	I	6.0	I 259
POOR		I		I		I		I 7.0
		+	-----	+	-----	+	-----	+
	3	I	27.5	I	24.7	I	27.1	I 948
AVERAGE		I		I		I		I 25.7
		+	-----	+	-----	+	-----	+
	4	I	28.5	I	24.0	I	26.4	I 924
GOOD		I		I		I		I 25.1
		+	-----	+	-----	+	-----	+
	5	I	24.0	I	14.5	I	20.7	I 636
VERY GOOD		I		I		I		I 17.3
		+	-----	+	-----	+	-----	+
	6	I	.5	I	.9	I	.2	I 23
UNAWARE OF PROG		I		I		I		I .6
		+	-----	+	-----	+	-----	+
COLUMN			152		2154		1381	3687
TOTAL			4.1		58.4		37.4	100.0

NUMBER OF MISSING OBSERVATIONS: 1165

Q88CC/0 SPONSOR PROGRAM--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
SPONSOR2	-----+	-----+				-----+	
	1	I 5.4	I 4.5	I 3.7	I	123	
VERY POOR		I	I	I	I	4.2	
		-----+				-----+	
	2	I 7.1	I 10.2	I 7.2	I	259	
POOR		I	I	I	I	8.9	
		-----+				-----+	
	3	I 29.9	I 32.8	I 32.5	I	948	
AVERAGE		I	I	I	I	32.5	
		-----+				-----+	
	4	I 31.0	I 31.9	I 31.6	I	924	
GOOD		I	I	I	I	31.7	
		-----+				-----+	
	5	I 26.1	I 19.3	I 24.8	I	636	
VERY GOOD		I	I	I	I	21.8	
		-----+				-----+	
	6	I .5	I 1.2	I .2	I	23	
UNAWARE OF PROG		I	I	I	I	.8	
		-----+				-----+	
COLUMN		140	1620	1153		2913	
TOTAL		4.8	55.6	39.6		100.0	

NUMBER OF MISSING OBSERVATIONS: 1939

Q88D RELOCATION ASSISTANCE--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I				
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ASSIST1		-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	61.9	I	70.0	I	70.0	I 3253
NOT USED		I		I		I		I 69.7
		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	5.2	I	1.8	I	3.0	I 111
VERY POOR		I		I		I		I 2.4
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	3.9	I	3.5	I	3.7	I 167
POOR		I		I		I		I 3.6
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	11.7	I	7.7	I	6.9	I 353
AVERAGE		I		I		I		I 7.6
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	7.4	I	5.3	I	4.5	I 237
GOOD		I		I		I		I 5.1
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	3.0	I	1.4	I	1.2	I 64
VERY GOOD		I		I		I		I 1.4
		-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	6.9	I	10.3	I	10.7	I 481
UNAWARE OF PROG		I		I		I		I 10.3
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			176		2799		1689	4664
TOTAL			3.8		60.0		36.2	100.0

NUMBER OF MISSING OBSERVATIONS: 188

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 29
 10:09:23 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88D/0 RELOCATION ASSISTANCE--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
COL	PCT	I						
		IW-2 TO	W	O-1(E)	T	O-4 TO	O	
		I-4		O O-3(E)	-6			ROW
		I	4	I	5	I	6	I TOTAL
ASSIST1		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	13.6	I	6.2	I	9.9	I 111
VERY POOR		I		I		I		I 7.9
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	10.2	I	11.6	I	12.4	I 167
POOR		I		I		I		I 11.8
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	30.7	I	25.6	I	23.2	I 353
AVERAGE		I		I		I		I 25.0
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	19.3	I	17.7	I	14.9	I 237
GOOD		I		I		I		I 16.8
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	8.0	I	4.6	I	3.9	I 64
VERY GOOD		I		I		I		I 4.5
		-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	18.2	I	34.4	I	35.7	I 481
UNAWARE OF PROG		I		I		I		I 34.1
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			67		838		506	1412
TOTAL			4.7		59.4		35.8	100.0

NUMBER OF MISSING OBSERVATIONS: 3441

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 11
 10:06:57 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88DD RELOCATION ASSISTANCE--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W 0-1(E) T 0-4 TO O								
		I-4 0 0-3(E) -6						ROW		
		I	4	I	5	I	6	I	TOTAL	
ASSIST2		-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	0	I	41.3	I	60.8	I	55.8	I	2096	
NOT USED		I		I		I		I	58.1	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	1	I	2.6	I	2.1	I	2.7	I	86	
VERY POOR		I		I		I		I	2.4	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	2	I	6.6	I	3.2	I	4.7	I	140	
POOR		I		I		I		I	3.9	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	3	I	19.9	I	11.3	I	13.8	I	455	
AVERAGE		I		I		I		I	12.6	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	4	I	16.3	I	10.4	I	9.1	I	366	
GOOD		I		I		I		I	10.2	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	5	I	5.1	I	3.1	I	2.8	I	110	
VERY GOOD		I		I		I		I	3.1	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
	6	I	8.2	I	9.1	I	11.0	I	352	
UNAWARE OF PROG		I		I		I		I	9.8	
		+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----								
		COLUMN	149		2121		1335		3605	
		TOTAL	4.1		58.8		37.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 1247

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 30

10:09:23 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88DD/0 RELOCATION ASSISTANCE--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I TOTAL	
ASSIST2		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	4.3	I	5.4	I	6.2	I 86	
VERY POOR		I		I		I		I 5.7	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	11.3	I	8.1	I	10.7	I 140	
POOR		I		I		I		I 9.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	33.9	I	29.0	I	31.3	I 455	
AVERAGE		I		I		I		I 30.2	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	27.8	I	26.5	I	20.6	I 366	
GOOD		I		I		I		I 24.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	8.7	I	7.8	I	6.4	I 110	
VERY GOOD		I		I		I		I 7.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	13.9	I	23.2	I	24.9	I 352	
UNAWARE OF PROG		I		I		I		I 23.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		88		831		591		1509	
TOTAL		5.8		55.1		39.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 3343

Q88E FINANCIAL MANAGEMENT EDUC--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6						ROW		
		I	4	I	5	I	6	I	TOTAL	
MANAGE1		-----+								
	0	I	74.9	I	80.4	I	83.7	I	3778	
NOT USED		I		I		I		I	81.4	
		-----+								
	1	I	2.6	I	1.3	I	1.9	I	72	
VERY POOR		I		I		I		I	1.5	
		-----+								
	2	I	3.0	I	2.0	I	2.4	I	102	
POOR		I		I		I		I	2.2	
		-----+								
	3	I	8.7	I	5.3	I	4.7	I	242	
AVERAGE		I		I		I		I	5.2	
		-----+								
	4	I	6.1	I	5.1	I	2.9	I	201	
GOOD		I		I		I		I	4.3	
		-----+								
	5	I	2.6	I	1.7	I	1.3	I	75	
VERY GOOD		I		I		I		I	1.6	
		-----+								
	6	I	2.2	I	4.2	I	3.1	I	172	
UNAWARE OF PROG		I		I		I		I	3.7	
		-----+								
COLUMN		176		2780		1686		4642		
TOTAL		3.8		59.9		36.3		100.0		

NUMBER OF MISSING OBSERVATIONS: 211

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 31
 10:09:23 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88E/0 FINANCIAL MANAGEMENT EDUC--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
MANAGE1		-----+	-----+	-----+	-----+		
	1	I 10.3	I 6.5	I 11.6	I	72	
VERY POOR		I	I	I	I	8.3	
		-----+	-----+	-----+	-----+		
POOR	2	I 12.1	I 10.3	I 14.7	I	102	
		I	I	I	I	11.8	
AVERAGE		-----+	-----+	-----+	-----+		
	3	I 34.5	I 27.0	I 29.0	I	242	
GOOD		I	I	I	I	28.0	
		-----+	-----+	-----+	-----+		
VERY GOOD	4	I 24.1	I 26.0	I 17.8	I	201	
		I	I	I	I	23.3	
UNAWARE OF PROG		-----+	-----+	-----+	-----+		
	5	I 10.3	I 8.9	I 8.1	I	75	
		I	I	I	I	8.7	
		-----+	-----+	-----+	-----+		
	6	I 8.6	I 21.3	I 18.9	I	172	
		I	I	I	I	19.9	
		-----+	-----+	-----+	-----+		
	COLUMN	44	545	275		864	
	TOTAL	5.1	63.1	31.8		100.0	

NUMBER OF MISSING OBSERVATIONS: 3988

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 13

10:06:57 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88EE FINANCIAL MANAGEMENT EDUC--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
MANAGE2	0	I	28.1	I	39.4	I	40.3 I 1438
		I		I		I	I 39.3
NOT USED	1	I	3.0	I	2.2	I	2.6 I 87
		I		I		I	I 2.4
VERY POOR	2	I	4.0	I	4.0	I	4.2 I 149
		I		I		I	I 4.1
POOR	3	I	23.1	I	20.4	I	21.4 I 764
		I		I		I	I 20.9
AVERAGE	4	I	25.6	I	22.6	I	20.4 I 802
		I		I		I	I 21.9
GOOD	5	I	14.1	I	8.8	I	9.3 I 338
		I		I		I	I 9.2
VERY GOOD	6	I	2.0	I	2.5	I	1.8 I 82
		I		I		I	I 2.2
UNAWARE OF PROG							
COLUMN		152		2153		1356	3660
TOTAL		4.1		58.8		37.0	100.0

NUMBER OF MISSING OBSERVATIONS: 1192

Q88EE/0 FINANCIAL MANAGEMENT EDUC--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6						
		I	4	I	5	I	6	I	ROW TOTAL
MANAGE2		-----+		-----+		-----+		-----+	
VERY POOR	1	I	4.2	I	3.6	I	4.4	I	87
		I		I		I		I	3.9
		-----+							
POOR	2	I	5.6	I	6.6	I	7.0	I	149
		I		I		I		I	6.7
		-----+							
AVERAGE	3	I	32.2	I	33.7	I	35.8	I	764
		I		I		I		I	34.4
		-----+							
GOOD	4	I	35.7	I	37.3	I	34.2	I	802
		I		I		I		I	36.1
		-----+							
VERY GOOD	5	I	19.6	I	14.6	I	15.6	I	338
		I		I		I		I	15.2
		-----+							
UNAWARE OF PROG	6	I	2.8	I	4.2	I	3.0	I	82
		I		I		I		I	3.7
		-----+							
COLUMN			109		1304		809		2223
TOTAL			4.9		58.7		36.4		100.0

NUMBER OF MISSING OBSERVATIONS: 2630

Q88F FSC COUNSELING---SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O						ROW		
		I-4 O O-3(E) -6								
		I	4	I	5	I	6	I	TOTAL	
GUIDE1		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	0	I	75.3	I	81.8	I	82.6	I	3805	
NOT USED		I		I		I		I	81.8	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	4.8	I	1.1	I	1.8	I	71	
VERY POOR		I		I		I		I	1.5	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	1.3	I	1.5	I	2.2	I	80	
POOR		I		I		I		I	1.7	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	7.8	I	5.1	I	4.7	I	236	
AVERAGE		I		I		I		I	5.1	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	6.5	I	5.7	I	4.5	I	246	
GOOD		I		I		I		I	5.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	3.5	I	3.2	I	3.1	I	148	
VERY GOOD		I		I		I		I	3.2	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	6	I	.9	I	1.6	I	1.0	I	63	
UNAWARE OF PROG		I		I		I		I	1.4	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
COLUMN			176		2787		1686		4649	
TOTAL			3.8		60.0		36.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 203

Q88F/O FSC COUNSELING---SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1			
		COL	PCT	I							
				IW-2 TO W	O-1(E) T	O-4 TO O					
				I-4	O O-3(E)	-6			ROW		
				I	4	I	5	I	6	I	TOTAL
GUIDE1				-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	19.3	I	6.3	I	10.6	I		71	
VERY POOR		I		I		I		I		8.4	
				-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	5.3	I	8.1	I	12.5	I		80	
POOR		I		I		I		I		9.5	
				-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	31.6	I	28.3	I	26.8	I		236	
AVERAGE		I		I		I		I		27.9	
				-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	26.3	I	31.1	I	26.1	I		246	
GOOD		I		I		I		I		29.1	
				-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	14.0	I	17.6	I	18.0	I		148	
VERY GOOD		I		I		I		I		17.6	
				-----+	-----+	-----+	-----+	-----+	-----+		
	6	I	3.5	I	8.7	I	6.0	I		63	
UNAWARE OF PROG		I		I		I		I		7.5	
				-----+	-----+	-----+	-----+	-----+	-----+		
		COLUMN		43		507		294		845	
		TOTAL		5.1		60.1		34.8		100.0	

NUMBER OF MISSING OBSERVATIONS: 4008

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 15
 10:06:57 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88FF FSC COUNSELING--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
GUIDE2		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	22.5	I	35.8	I	31.3	I	1234
NOT USED		I		I		I		I	33.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	5.0	I	1.7	I	2.7	I	82
VERY POOR		I		I		I		I	2 2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	4.0	I	4.1	I	5.2	I	166
POOR		I		I		I		I	4.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	22.5	I	21.3	I	20.7	I	775
AVERAGE		I		I		I		I	21.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	28.0	I	24.7	I	24.8	I	914
GOOD		I		I		I		I	24.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	17.5	I	11.7	I	14.5	I	476
VERY GOOD		I		I		I		I	13.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	.5	I	.7	I	.8	I	27
UNAWARE OF PROG		I		I		I		I	.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			152		2156		1365		3674
TOTAL			4.1		58.7		37.2		100.0

NUMBER OF MISSING OBSERVATIONS: 1178

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 34

10:09:23 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88rF/0 FSC COUNSELING--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
GUIDE2		-----+							
VERY POOR	1	I	6.5	I	2.7	I	3.9	I	82
		I		I		I		I	3.3
		-----+							
POOR	2	I	5.2	I	6.4	I	7.6	I	166
		I		I		I		I	6.8
		-----+							
AVERAGE	3	I	29.0	I	33.1	I	30.1	I	775
		I		I		I		I	31.8
		-----+							
GOOD	4	I	36.1	I	38.5	I	36.1	I	914
		I		I		I		I	37.5
		-----+							
VERY GOOD	5	I	22.6	I	18.2	I	21.1	I	476
		I		I		I		I	19.5
		-----+							
UNAWARE OF PROG	6	I	.6	I	1.1	I	1.2	I	27
		I		I		I		I	1.1
		-----+							
COLUMN			118		1384		938		2440
TOTAL			4.8		56.7		38.4		100.0

NUMBER OF MISSING OBSERVATIONS: 2412

Q88G EMPLOYMENT ASSISTANCE--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
EMPLOY1		-----+-----+-----+-----+-----+-----+							
	0	I	71.9	I	78.6	I	80.0	I	3673
NOT USED		I		I		I		I	78.8
		+-----+-----+-----+-----+-----+-----+							
	1	I	7.4	I	3.4	I	4.1	I	179
VERY POOR		I		I		I		I	3.8
		+-----+-----+-----+-----+-----+-----+							
	2	I	2.6	I	3.8	I	3.2	I	166
POOR		I		I		I		I	3.6
		+-----+-----+-----+-----+-----+-----+							
	3	I	8.7	I	4.1	I	3.5	I	189
AVERAGE		I		I		I		I	4.1
		+-----+-----+-----+-----+-----+-----+							
	4	I	1.7	I	2.9	I	1.8	I	115
GOOD		I		I		I		I	2.5
		+-----+-----+-----+-----+-----+-----+							
	5	I	2.2	I	.8	I	1.5	I	53
VERY GOOD		I		I		I		I	1.1
		+-----+-----+-----+-----+-----+-----+							
	6	I	5.6	I	6.3	I	5.9	I	285
UNAWARE OF PROG		I		I		I		I	6.1
		+-----+-----+-----+-----+-----+-----+							
COLUMN		176		2794		1689		4658	
TOTAL		3.8		60.0		36.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 194

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 35
 10:09:23 NPRDC SAN LIEGO IBM 4381-13

VM/SP CMS

Q88G/O EMPLOY ASSISTANCE--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
EMPLOY1		-----+-----+-----+-----+-----+-----+-----+-----							
VERY POOR	1	I	26.2	I	16.1	I	20.7	I	179
		I		I		I		I	18.2
		+-----+-----+-----+-----+-----+-----+-----+-----							
POOR	2	I	9.2	I	17.8	I	16.1	I	166
		I		I		I		I	16.8
		+-----+-----+-----+-----+-----+-----+-----+-----							
AVERAGE	3	I	30.8	I	19.2	I	17.5	I	189
		I		I		I		I	19.2
		+-----+-----+-----+-----+-----+-----+-----+-----							
GOOD	4	I	6.2	I	13.6	I	8.9	I	115
		I		I		I		I	11.7
		+-----+-----+-----+-----+-----+-----+-----+-----							
VERY GOOD	5	I	7.7	I	3.9	I	7.6	I	53
		I		I		I		I	5.3
		+-----+-----+-----+-----+-----+-----+-----+-----							
UNAWARE OF PROG	6	I	20.0	I	29.4	I	29.3	I	285
		I		I		I		I	28.9
		+-----+-----+-----+-----+-----+-----+-----+-----							
COLUMN		50		598		338		985	
TOTAL		5.0		60.7		34.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 3867

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 17
 10:06:57 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88GG EMPLOYMENT ASSISTANCE--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
EMPLOY2	0	I	57.4	I	64.4	I	61.6	I	2277
		I		I		I		I	63.0
+-----+-----+-----+-----+-----+									
NOT USED	1	I	4.1	I	3.0	I	3.5	I	117
		I		I		I		I	3.2
+-----+-----+-----+-----+-----+									
VERY POOR	2	I	5.6	I	3.9	I	6.2	I	176
		I		I		I		I	4.9
+-----+-----+-----+-----+-----+									
POOR	3	I	16.2	I	13.0	I	12.6	I	469
		I		I		I		I	13.0
+-----+-----+-----+-----+-----+									
AVERAGE	4	I	8.6	I	7.2	I	6.1	I	248
		I		I		I		I	6.9
+-----+-----+-----+-----+-----+									
GOOD	5	I	3.0	I	1.7	I	3.7	I	90
		I		I		I		I	2.5
+-----+-----+-----+-----+-----+									
VERY GOOD	6	I	5.1	I	6.7	I	6.4	I	236
		I		I		I		I	6.5
+-----+-----+-----+-----+-----+									
UNAWARE OF PROC		I		I		I		I	
+-----+-----+-----+-----+-----+									
COLUMN			150		2123		1339		3612
TOTAL			4.2		58.8		37.1		100.0

NUMBER OF MISSING OBSERVATIONS: 1240

Q88GG/0 EMPLOY ASSISTANCE--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
	COL	PCT	I					
			IW-2 TO W	O-1(E)	T	O-4 TO O		
			I-4	O	O-3(E)	-6		ROW
			I	4	I	5	I	6
EMPLOY2			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I	5	I	6
			I	4	I			

NUMBER OF MISSING OBSERVATIONS: 3517

Q88H CHILD DEVELOPMENT CENTERS--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW TOTAL	
		I-4 O O-3(E) -6							
		I 4 I 5 I 6 I							
CHILD1		-----+-----+-----+-----+							
NOT USED	0	I 79.7	I 79.6	I 76.5	I			3653	
		I	I	I	I			78.5	
		+-----+-----+-----+-----+							
VERY POOR	1	I 2.6	I 2.1	I 2.8	I			110	
		I	I	I	I			2.4	
		+-----+-----+-----+-----+							
POOR	2	I 1.3	I 3.7	I 3.1	I			158	
		I	I	I	I			3.4	
		+-----+-----+-----+-----+							
AVERAGE	3	I 7.8	I 4.5	I 6.6	I			251	
		I	I	I	I			5.4	
		+-----+-----+-----+-----+							
GOOD	4	I 5.6	I 4.2	I 4.8	I			209	
		I	I	I	I			4.5	
		+-----+-----+-----+-----+							
VERY GOOD	5	I 1.7	I 3.0	I 3.6	I			149	
		I	I	I	I			3.2	
		+-----+-----+-----+-----+							
UNAWARE OF PROG	6	I 1.3	I 2.9	I 2.6	I			126	
		I	I	I	I			2.7	
		+-----+-----+-----+-----+							
COLUMN		176		2793		1687		4656	
TOTAL		3.8		60.0		36.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 196

Q88H/0 CHILD DEVELOPMENT CENTERS--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6						
		I	4	I	5	I	6	I	ROW TOTAL
CHILD1		-----+		-----+		-----+		-----+	
	1	I	12.8	I	10.3	I	11.8	I	110
VERY POOR		I		I		I		I	11.0
		-----+		-----+		-----+		-----+	
	2	I	6.4	I	18.2	I	13.0	I	158
POOR		I		I		I		I	15.8
		-----+		-----+		-----+		-----+	
	3	I	38.3	I	22.1	I	28.0	I	251
AVERAGE		I		I		I		I	25.0
		-----+		-----+		-----+		-----+	
	4	I	27.7	I	20.7	I	20.5	I	209
GOOD		I		I		I		I	20.8
		-----+		-----+		-----+		-----+	
	5	I	8.5	I	14.8	I	15.5	I	149
VERY GOOD		I		I		I		I	14.8
		-----+		-----+		-----+		-----+	
	6	I	6.4	I	13.9	I	11.2	I	126
UNAWARE OF PROG		I		I		I		I	12.6
		-----+		-----+		-----+		-----+	
	COLUMN		36		571		396		1003
	TOTAL		3.6		57.0		39.5		100.0

NUMBER OF MISSING OBSERVATIONS: 3849

VM/SP CMS

Q88HH CHILD DEVELOPMENT CENTERS--SUPERVISOR BY PAYGRADE

	PAYGRADE		PAGE 1 OF 1
COL PCT I	IW-2 TO W 0-1(E) T 0-4 TO O		
	I-4 4 I 5 I 6 1 ROW TOTAL		
CHILD2	-----+-----+-----+-----+		
	0 I 54.1 I 58.9 I 51.8 I 2027		
NOT USED	I I I I I 56.0		
	+-----+-----+-----+-----+		
	1 I 5.1 I 2.4 I 3.1 I 101		
VERY POOR	I I I I I 2.8		
	+-----+-----+-----+-----+		
	2 I 6.1 I 4.7 I 5.1 I 178		
POOR	I I I I I 4.9		
	+-----+-----+-----+-----+		
	3 I 17.3 I 13.5 I 16.6 I 536		
AVERAGE	I I I I I 14.8		
	+-----+-----+-----+-----+		
	4 I 12.8 I 12.8 I 13.3 I 470		
GOOD	I I I I I 13.0		
	+-----+-----+-----+-----+		
	5 I 3.1 I 4.3 I 7.2 I 194		
VERY GOOD	I I I I I 5.4		
	+-----+-----+-----+-----+		
	6 I 1.5 I 3.4 I 2.9 I 113		
UNAWARE OF PROG	I I I I I 3.1		
	+-----+-----+-----+-----+		
COLUMN	149 2119 1350 3618		
TOTAL	4.1 58.6 37.3 100.0		

NUMBER OF MISSING OBSERVATIONS: 1234

Q88HH/0 CHILD DEVELOPMENT CENTERS--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6						
		I	4	I	5	I	6.	I	ROW TOTAL
CHILD2		-----+							
	1	I	11.1	I	5.9	I	6.4	I	101
VERY POOR		I		I		I		I	6.3
		-----+							
	2	I	13.3	I	11.5	I	10.6	I	178
POOR		I		I		I		I	11.2
		-----+							
	3	I	37.8	I	32.8	I	34.5	I	536
AVERAGE		I		I		I		I	33.7
		-----+							
	4	I	27.8	I	31.1	I	27.6	I	470
GOOD		I		I		I		I	29.5
		-----+							
	5	I	6.7	I	10.6	I	15.0	I	194
VERY GOOD		I		I		I		I	12.2
		-----+							
	6	I	3.3	I	8.2	I	6.0	I	113
UNAWARE OF PROG		I		I		I		I	7.1
		-----+							
COLUMN		69		871		651		1591	
TOTAL		4.3		54.8		40.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 3261

Q88I FAMILY HOME CARE PROGS--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I TOTAL	
CARE1		-----+		-----+		-----+		-----+	
	0	I	79.2	I	81.8	I	83.2	I 3829	
NOT USED		I		I		I		I 82.2	
		-----+		-----+		-----+		-----+	
	1	I	3.0	I	1.6	I	2.3	I 88	
VERY POOR		I		I		I		I 1.9	
		-----+		-----+		-----+		-----+	
	2	I	.4	I	1.3	I	1.9	I 70	
POOR		I		I		I		I 1.5	
		-----+		-----+		-----+		-----+	
	3	I	6.1	I	2.3	I	2.3	I 113	
AVERAGE		I		I		I		I 2.4	
		-----+		-----+		-----+		-----+	
	4	I	3.0	I	2.2	I	1.3	I 91	
GOOD		I		I		I		I 1.9	
		-----+		-----+		-----+		-----+	
	5	I	1.7	I	1.4	I	1.0	I 59	
VERY GOOD		I		I		I		I 1.3	
		-----+		-----+		-----+		-----+	
	6	I	6.5	I	9.4	I	8.0	I 410	
UNAWARE OF PROG		I		I		I		I 8.8	
		-----+		-----+		-----+		-----+	
COLUMN			176		2798		1686	4660	
TOTAL			3.8		60.0		36.2	100.0	

NUMBER OF MISSING OBSERVATIONS: 192

Q88I/O FAMILY HOME CARE PROGS--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
CARE1		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	14.6	I	8.6	I	13.6	I	88
VERY POOR		I		I		I		I	10.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	2.1	I	7.3	I	11.3	I	70
POOR		I		I		I		I	8.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	29.2	I	12.5	I	13.6	I	113
AVERAGE		I		I		I		I	13.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	14.6	I	12.3	I	8.0	I	91
GOOD		I		I		I		I	10.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	8.3	I	7.6	I	6.1	I	59
VERY GOOD		I		I		I		I	7.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	31.3	I	51.7	I	47.4	I	410
UNAWARE OF PROG		I		I		I		I	49.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		37		510		283		830
	TOTAL		4.4		61.5		34.1		100.0

NUMBER OF MISSING OBSERVATIONS: 4022

Q88II FAMILY HOME CARE PROGS--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
CARE2	0	I 57.1	I 68.5	I 65.6	I	2407	
	NOT USED	I	I	I	I	66.9	
VERY POOR	1	I 4.6	I 1.8	I 2.5	I	79	
		I	I	I	I	2.2	
POOR	2	I 4.1	I 3.4	I 4.1	I	133	
		I	I	I	I	3.7	
AVERAGE	3	I 11.7	I 8.0	I 9.4	I	311	
		I	I	I	I	8.7	
GOOD	4	I 10.7	I 5.3	I 6.4	I	213	
		I	I	I	I	5.9	
VERY GOOD	5	I 4.1	I 1.9	I 3.1	I	88	
		I	I	I	I	2.5	
UNAWARE OF PROG	6	I 7.7	I 11.1	I 9.0	I	366	
		I	I	I	I	10.2	
COLUMN		149	2108	1339		3597	
TOTAL		4.2	58.6	37.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 1255

Q88II/0 FAMILY HOME CARE PROGS--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
CARE2	1	I	10.7	I	5.8	I	7.2 I 79
		I		I		I	6.6
VERY POOR	2	I	9.5	I	10.9	I	11.8 I 133
		I		I		I	11.2
POOR	3	I	27.4	I	25.3	I	27.1 I 311
		I		I		I	26.1
AVERAGE	4	I	25.0	I	16.7	I	18.7 I 213
		I		I		I	17.9
GOOD	5	I	9.5	I	6.2	I	9.0 I 88
		I		I		I	7.4
VERY GOOD	6	I	17.9	I	35.1	I	26.2 I 366
		I		I		I	30.7
UNAWARE OF PROG							
COLUMN		64		665		461	1190
TOTAL		5.4		55.9		38.8	100.0

NUMBER OF MISSING OBSERVATIONS: 3662

Q88J OMBUDSMEN NETWORK--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6								
		I	4	I	5	I	6	I	ROW	
		TOTAL								
OMBUD1		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	0	I	45.5	I	57.7	I	58.7	I	2687	
NOT USED		I	.	I		I		I	57.6	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	6.5	I	2.1	I	2.6	I	112	
VERY POOR		I		I		I		I	2.4	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	3.9	I	3.3	I	3.4	I	158	
POOR		I		I		I		I	3.4	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	22.5	I	11.4	I	12.7	I	574	
AVERAGE		I		I		I		I	12.3	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	12.1	I	14.2	I	11.7	I	617	
GOOD		I		I		I		I	13.2	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	9.5	I	9.0	I	10.4	I	446	
VERY GOOD		I		I		I		I	9.6	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	6	I		I	2.2	I	.5	I	70	
UNAWARE OF PROG		I		I		I		I	1.5	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
COLUMN			176		2798		1690		4664	
TOTAL			3.8		60.0		36.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 188

10:09:24

NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

PAYGRADE

PAGE 1 OF 1

COL PCT I

IW-2 TO W 0-1(E) T 0-4 TO 0

I-4 0 0-3(E) -6

ROW

1	4	1	5	1	6	1	TOTAL
---	---	---	---	---	---	---	-------

OMBUD1

1 I 11.9 I 4.9 I 6.2 I 112

VERY POOR	I	I	I	I	5.7
-----------	---	---	---	---	-----

+- - - - - + - - - - - + - - - - - +

2 I 7.1 I 7.9 I 8.3 I 158

POOR	I	I	I	I	8.0
------	---	---	---	---	-----

+

3 I 41.3 I 27.1 I 30.7 I 574

AVERAGE	I	I	I	I	29.0
---------	---	---	---	---	------

+

4 I 22.2 I 33.6 I 28.4 I 617

GOOD	I	I	I	I	31.2
------	---	---	---	---	------

+

5 I 17.5 I 21.4 I 25.3 I 446

VERY GOOD	I	I	I	I	22.6
-----------	---	---	---	---	------

+

6 I I 5.2 I 1.2 I 70

UNAWARE OF PROG	I	I	I	I	3.5
-----------------	---	---	---	---	-----

+-----+-----+-----+

COLUMN	96	1182	699	1977
--------	----	------	-----	------

TOTAL	4.9	59.8	35.3	100.0
-------	-----	------	------	-------

189

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 23
 10:06:57 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88JJ OMBUDSMEN NETWORK--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
OMBUD2		-----+					
	0	I	19.2	I	33.0	I	30.3 I 1153
NOT USED		I		I		I	I 31.4
		-----+					
	1	I	6.1	I	1.8	I	2.2 I 79
VERY POOR		I		I		I	I 2.1
		-----+					
	2	I	5.1	I	4.6	I	4.0 I 161
POOR		I		I		I	I 4.4
		-----+					
	3	I	26.3	I	17.2	I	17.4 I 648
AVERAGE		I		I		I	I 17.7
		-----+					
	4	I	27.3	I	24.9	I	22.9 I 890
GOOD		I		I		I	I 24.2
		-----+					
	5	I	16.2	I	17.5	I	22.6 I 710
VERY GOOD		I		I		I	I 19.3
		-----+					
	6	I		I	1.0	I	.5 I 28
UNAWARE OF PROG		I		I		I	I .8
		-----+					
COLUMN		151		2147		1372	
TOTAL		4.1		58.5		37.4	
						3669	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1183

Q88JJ/0 OMBUDSMEN NETWORK--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
OMBUD2		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	7.5	I	2.7	I	3.2	I 79
VERY POOR		I		I		I		I 3.1
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	6.3	I	6.8	I	5.8	I 161
		I		I		I		I 6.4
POOR		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	32.5	I	25.7	I	25.0	I 648
AVERAGE		I		I		I		I 25.8
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	33.7	I	37.1	I	32.9	I 890
		I		I		I		I 35.4
GOOD		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	20.0	I	26.1	I	32.4	I 710
VERY GOOD		I		I		I		I 28.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	6	I		I	1.5	I	.8	I 28
		I		I		I		I 1.1
UNAWARE OF PROG		-----+	-----+	-----+	-----+	-----+	-----+	
		COLUMN	122		1438		957	2516
TOTAL			4.8		57.1		38.0	100.0

NUMBER OF MISSING OBSERVATIONS: 2336

Q68K DEPLOYMENT SUPPORT PROGRAMS--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O			
					I-4	O O-3(E) -6		ROW
					I	4 I 5 I 6 I		TOTAL
DEPLOY1								
	0	I	63.6	I	66.5	I	69.8	I
NOT USED		I		I		I		I
	1	I	2.2	I	1.9	I	1.7	I
VERY POOR		I		I		I		I
	2	I	2.2	I	2.3	I	2.5	I
POOR		I		I		I		I
	3	I	15.2	I	9.3	I	7.9	I
AVERAGE		I		I		I		I
	4	I	6.9	I	9.4	I	8.4	I
GOOD		I		I		I		I
	5	I	6.9	I	4.5	I	5.1	I
VERY GOOD		I		I		I		I
	6	I	3.0	I	6.0	I	4.7	I
UNAWARE OF PROG		I		I		I		I
COLUMN			176		2790		1688	4654
TOTAL			3.8		60.0		36.3	100.0

NUMBER OF MISSING OBSERVATIONS: 199

Q88K/0 DEPLOYMENT SUPPORT PROGRAMS--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
DEPLOY1		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	6.0	I	5.7	I	5.7	I	86
VERY POOR		I		I		I		I	5.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	6.0	I	6.9	I	8.1	I	110
POOR		I		I		I		I	7.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	41.7	I	27.9	I	26.2	I	420
AVERAGE		I		I		I		I	27.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	19.0	I	28.1	I	27.7	I	416
GOOD		I		I		I		I	27.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	19.0	I	13.3	I	16.8	I	222
VERY GOOD		I		I		I		I	14.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	8.3	I	18.1	I	15.5	I	253
UNAWARE OF PROG		I		I		I		I	16.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		64		933		510		1508	
TOTAL		4.2		61.9		33.8		100.0	

NUMBER OF MISSING OBSERVATIONS: 3345

Q88KK DEPLOYMENT SUPPORT PROGRAMS--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	TOTAL
DEPLOY2		-----+		-----+		-----+		-----+	
	0	I	41.4	I	48.7	I	50.0	I	1781
NOT USED		I		I		I		I	48.9
		-----+		-----+		-----+		-----+	
	1	I	3.5	I	2.0	I	1.4	I	67
VERY POOR		I		I		I		I	1.8
		-----+		-----+		-----+		-----+	
	2	I	4.5	I	2.5	I	3.6	I	110
POOR		I		I		I		I	3.0
		-----+		-----+		-----+		-----+	
	3	I	20.2	I	13.2	I	13.2	I	493
AVERAGE		I		I		I		I	13.5
		-----+		-----+		-----+		-----+	
	4	I	16.2	I	17.7	I	14.9	I	605
GOOD		I		I		I		I	16.6
		-----+		-----+		-----+		-----+	
	5	I	10.1	I	10.1	I	12.7	I	403
VERY GOOD		I		I		I		I	11.0
		-----+		-----+		-----+		-----+	
	6	I	4.0	I	5.8	I	4.1	I	187
UNAWARE OF PROG		I		I		I		I	5.1
		-----+		-----+		-----+		-----+	
COLUMN		151		2141		1353		3645	
TOTAL		4.1		58.7		37.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 1208

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 44

10:09:24 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88KK/0 DEPLOYMENT SUPPORT PROGRAMS--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
DEPLOY2		-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	6.0	I	3.9	I	2.9	I	67
VERY POOR		I		I		I		I	3.6
		-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	7.8	I	4.9	I	7.2	I	110
POOR		I		I		I		I	5.9
		-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	34.5	I	25.8	I	26.5	I	493
AVERAGE		I		I		I		I	26.4
		-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	27.6	I	34.5	I	29.8	I	605
GOOD		I		I		I		I	32.5
		-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	17.2	I	19.6	I	25.4	I	403
VERY GOOD		I		I		I		I	21.6
		-----+	-----+	-----+	-----+	-----+	-----+		
	6	I	6.9	I	11.4	I	8.3	I	187
UNAWARE OF PROG		I		I		I		I	10.0
		-----+	-----+	-----+	-----+	-----+	-----+		
		COLUMN	88		1099		677		1864
		TOTAL	4.7		59.0		36.3		100.0

NUMBER OF MISSING OBSERVATIONS: 2988

VM/SP CMS

PAGE 1 OF 1

NUMBER OF MISSING OBSERVATIONS: 196

Q88L/O FSC INFO AND REFERRAL--SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
		COL	PCT	I				
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E)		-6	ROW		
		I	4	I	5	I	6	I TOTAL
FSCINFO1		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	1	I	5.3	I	3.2	I	6.5	I 61
VERY POOR		I		I		I		I 4.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	2	I	5.3	I	6.5	I	8.4	I 99
POOR		I		I		I		I 7.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	3	I	34.7	I	34.8	I	32.6	I 472
AVERAGE		I		I		I		I 34.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	4	I	32.0	I	33.9	I	27.6	I 440
GOOD		I		I		I		I 31.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	5	I	16.0	I	12.4	I	14.5	I 184
VERY GOOD		I		I		I		I 13.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	6	I	6.7	I	9.2	I	10.3	I 131
UNAWARE OF PROG		I		I		I		I 9.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	COLUMN		57		860		472	1389
	TOTAL		4.1		61.9		34.0	100.0

NUMBER OF MISSING OBSERVATIONS: 3464

Q88LL FSC INFO AND REFERRAL--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6
FSCINFO2		+	+	+	+	+	+
NOT USED	0	I	31.8	I	45.5	I	42.1
		I		I		I	
VERY POOR	1	I	1.5	I	1.1	I	1.7
		I		I		I	
POOR	2	I	4.0	I	2.5	I	3.0
		I		I		I	
AVERAGE	3	I	24.2	I	18.9	I	20.0
		I		I		I	
GOOD	4	I	26.3	I	22.4	I	20.4
		I		I		I	
VERY GOOD	5	I	9.1	I	6.6	I	10.0
		I		I		I	
UNAWARE OF PROG	6	I	3.0	I	3.1	I	2.7
		I		I		I	
COLUMN		151	2119	1352	3622		
TOTAL		4.2	58.5	37.3	100.0		

NUMBER OF MISSING OBSERVATIONS: 1230

Q88LL/0 FSC INFO AND REFERRAL--SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6			ROW			
		I	4	I	5	I	6	I	TOTAL
FSCINFO2		-----+		-----+		-----+		-----+	
	1	I	2.2	I	2.0	I	3.0	I	49
VERY POOR		I		I		I		I	2.4
		-----+		-----+		-----+		-----+	
	2	I	5.9	I	4.6	I	5.3	I	101
POOR		I		I		I		I	4.9
		-----+		-----+		-----+		-----+	
	3	I	35.6	I	34.7	I	34.5	I	707
AVERAGE		I		I		I		I	34.7
		-----+		-----+		-----+		-----+	
	4	I	38.5	I	41.1	I	35.3	I	790
GOOD		I		I		I		I	38.7
		-----+		-----+		-----+		-----+	
	5	I	13.3	I	12.0	I	17.2	I	288
VERY GOOD		I		I		I		I	14.1
		-----+		-----+		-----+		-----+	
	6	I	4.4	I	5.6	I	4.7	I	106
UNAWARE OF PROG		I		I		I		I	5.2
		-----+		-----+		-----+		-----+	
	COLUMN		103		1155		782		2041
	TOTAL		5.0		56.6		38.3		100.0

NUMBER OF MISSING OBSERVATIONS: 2812

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 28

10:06:57 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88M ADVOCACY PROGRAMS--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						ROW
		I-4		O O-3(E) -6				TOTAL
		I	4	I	5	I	6	I
ADVOC1		-----+		-----+		-----+		-----+
	0	I	77.4	I	79.2	I	80.1	I 3701
NOT USED		I		I		I		I 79.4
		-----+		-----+		-----+		-----+
	1	I	3.5	I	1.0	I	1.6	I 63
VERY POOR		I		I		I		I 1.4
		-----+		-----+		-----+		-----+
	2	I	.4	I	.9	I	2.0	I 61
POOR		I		I		I		I 1.3
		-----+		-----+		-----+		-----+
	3	I	5.2	I	4.7	I	5.3	I 229
AVERAGE		I		I		I		I 4.9
		-----+		-----+		-----+		-----+
	4	I	5.2	I	2.6	I	3.4	I 137
GOOD		I		I		I		I 2.9
		-----+		-----+		-----+		-----+
	5	I	.9	I	1.6	I	2.4	I 87
VERY GOOD		I		I		I		I 1.9
		-----+		-----+		-----+		-----+
	6	I	7.4	I	10.0	I	5.2	I 380
UNAWARE OF PROG		I		I		I		I 8.2
		-----+		-----+		-----+		-----+
COLUMN		175		2795		1688		4658
TOTAL		3.8		60.0		36.2		100.0

NUMBER OF MISSING OBSERVATIONS: 194

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 47

10:09:24 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88M/O ADVOCACY PROGRAMS--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ADVOC1		-----+						
VERY POOR	1	I	15.4	I	5.0	I	8.3	I 63
		I		I		I		I 6.6
		-----+						
POOR	2	I	1.9	I	4.5	I	10.0	I 61
		I		I		I		I 6.3
		-----+						
AVERAGE	3	I	23.1	I	22.4	I	26.4	I 229
		I		I		I		I 23.9
		-----+						
GOOD	4	I	23.1	I	12.3	I	16.9	I 137
		I		I		I		I 14.3
		-----+						
VERY GOOD	5	I	3.8	I	7.8	I	12.1	I 87
		I		I		I		I 9.1
		-----+						
UNAWARE OF PROG	6	I	32.7	I	48.0	I	26.3	I 380
		I		I		I		I 39.7
		-----+						
COLUMN			40		581		337	957
TOTAL			4.1		60.7		35.2	100.0

NUMBER OF MISSING OBSERVATIONS: 3895

Q88MM ADVOCACY PROGRAMS--SUPERVISOR BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6					ROW	
		I	4	I	5	I	6	I TOTAL
ADVOC2		-----+						
	0	I	42.6	I	56.5	I	44.7	I 1871
NOT USED		I		I		I		I 51.5
		-----+						
	1	I	4.1	I	1.4	I	3.0	I 77
VERY POOR		I		I		I		I 2.1
		-----+						
	2	I	3.0	I	3.4	I	3.9	I 129
POOR		I		I		I		I 3.6
		-----+						
	3	I	18.8	I	14.4	I	16.8	I 563
AVERAGE		I		I		I		I 15.5
		-----+						
	4	I	15.7	I	10.3	I	17.1	I 474
GOOD		I		I		I		I 13.1
		-----+						
	5	I	6.6	I	4.7	I	8.9	I 230
VERY GOOD		I		I		I		I 6.3
		-----+						
	6	I	9.1	I	9.3	I	5.6	I 288
UNAWARE OF PROG		I		I		I		I 7.9
		-----+						
COLUMN		150 2124 1358 3632						
TOTAL		4.1 58.5 37.4 100.0						

NUMBER OF MISSING OBSERVATIONS: 1221

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 48

10:09:24 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88MM/0 ADVOCACY PROGRAMS--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	IW-2 TO W		O-1(E)	T	O-4 TO O		
		I-4			O	O-3(E)	-6	ROW	
		I	4	I	5	I	6	I	TOTAL
ADVOC2		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
VERY POOR	1	I	7.1	I	3.3	I	5.3	I	77
		I		I		I		I	4.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
POOR	2	I	5.3	I	7.8	I	7.0	I	129
		I		I		I		I	7.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
AVERAGE	3	I	32.7	I	33.1	I	30.5	I	563
		I		I		I		I	32.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
GOOD	4	I	27.4	I	23.6	I	30.9	I	474
		I		I		I		I	26.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
VERY GOOD	5	I	11.5	I	10.7	I	16.1	I	230
		I		I		I		I	13.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
UNAWARE OF PROG	6	I	15.9	I	21.4	I	10.1	I	288
		I		I		I		I	16.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		86		924		751		1761	
TOTAL		4.9		52.5		42.6		100.0	

NUMBER OF MISSING OBSERVATIONS: 3091

Q88N HOUSING MANAGEMENT SERVICES--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
MANAG1		-----+							
	0	I	57.0	I	67.0	I	65.8	I	3085
NOT USED		I		I		I		I	66.2
		-----+							
	1	I	6.5	I	3.8	I	4.3	I	190
VERY POOR		I		I		I		I	4.1
		-----+							
	2	I	7.0	I	4.3	I	6.1	I	236
POOR		I		I		I		I	5.1
		-----+							
	3	I	14.8	I	9.4	I	10.1	I	459
AVERAGE		I		I		I		I	9.8
		-----+							
	4	I	5.7	I	5.3	I	5.2	I	246
GOOD		I		I		I		I	5.3
		-----+							
	5	I	2.6	I	1.5	I	1.9	I	77
VERY GOOD		I		I		I		I	1.6
		-----+							
	6	I	6.5	I	8.7	I	6.6	I	367
UNAWARE OF PROG		I		I		I		I	7.9
		-----+							
COLUMN		175		2791		1693		4659	
TOTAL		3.8		59.9		36.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 193

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 49
 10:09:25 NPRDC SAN DIEGO IBM 4381-13

VM/SP CMS

Q88N/O HOUSING MANAGEMENT SERVICES--SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
MANAG1		-----+							
VERY POOR	1	I	15.2	I	11.5	I	12.5	I	190
		I		I		I		I	12.0
		+-----+							
POOR	2	I	16.2	I	13.0	I	17.9	I	236
		I		I		I		I	15.0
		+-----+							
AVERAGE	3	I	34.3	I	28.6	I	29.4	I	459
		I		I		I		I	29.2
		+-----+							
GOOD	4	I	13.1	I	16.1	I	15.3	I	246
		I		I		I		I	15.6
		+-----+							
VERY GOOD	5	I	6.1	I	4.4	I	5.5	I	77
		I		I		I		I	4.9
		+-----+							
UNAWARE OF PROG	6	I	15.2	I	26.4	I	19.4	I	367
		I		I		I		I	23.3
		+-----+							
COLUMN		75		920		578		1574	
TOTAL		4.8		58.5		36.7		100.0	

NUMBER OF MISSING OBSERVATIONS: 3279

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 31

10:06:57 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q88NN HOUSING MANAGEMENT SERVICES-SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W		O-1(E) T		O-4 TO O		
		I-4		O O-3(E)		-6		ROW
		I	4	I	5	I	6	I TOTAL
MANAG2		-----+						
	0	I	39.3	I	52.8	I	46.9	I 1808
NOT USED		I		I		I		I 50.1
		-----+						
	1	I	7.7	I	3.9	I	6.0	I 174
VERY POOR		I		I		I		I 4.8
		-----+						
	2	I	8.2	I	6.9	I	8.0	I 267
POOR		I		I		I		I 7.4
		-----+						
	3	I	21.9	I	17.6	I	18.4	I 653
AVERAGE		I		I		I		I 18.1
		-----+						
	4	I	12.2	I	8.8	I	9.4	I 332
GOOD		I		I		I		I 9.2
		-----+						
	5	I	3.6	I	2.2	I	4.0	I 105
VERY GOOD		I		I		I		I 2.9
		-----+						
	6	I	7.1	I	7.8	I	7.2	I 272
UNAWARE OF PROG		I		I		I		I 7.5
		-----+						
COLUMN		149		2117		1344		3611
TOTAL		4.1		58.6		37.2		100.0

NUMBER OF MISSING OBSERVATIONS: 1242

Q88NN/0 HOUSING MANAGEMENT SERVICES-SUPERVISOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6				ROW		
		I	4	I	5	I	6	I TOTAL
MANAG2		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	1	I	12.6	I	8.2	I	11.4	I 174
VERY POOR		I		I		I		I 9.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
2		I	13.4	I	14.7	I	15.1	I 267
		I		I		I		I 14.8
POOR		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	3	I	36.1	I	37.4	I	34.6	I 653
AVERAGE		I		I		I		I 36.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
4		I	20.2	I	18.7	I	17.8	I 332
		I		I		I		I 18.4
GOOD		-----+	-----+	-----+	-----+	-----+	-----+	-----+
	5	I	5.9	I	4.6	I	7.5	I 105
VERY GOOD		I		I		I		I 5.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+
6		I	11.8	I	16.4	I	13.6	I 272
		I		I		I		I 15.1
UNAWARE OF PROG		-----+	-----+	-----+	-----+	-----+	-----+	-----+
		COLUMN	91		999		713	1803
TOTAL			5.0		55.4		39.6	100.0

NUMBER OF MISSING OBSERVATIONS: 3049

Q880 FAMILY SERVICE CENTERS, OVERALL-SELF BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I TOTAL	
FSC1		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	47.8	I	52.1	I	57.1	I 2498	
NOT USED		I		I		I		I 53.8	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	2.6	I	1.3	I	1.9	I 73	
VERY POOR		I		I		I		I 1.6	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	6.1	I	3.8	I	4.7	I 195	
POOR		I		I		I		I 4.2	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	24.3	I	18.7	I	17.9	I 865	
AVERAGE		I		I		I		I 18.6	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	14.8	I	17.2	I	13.5	I 734	
GOOD		I		I		I		I 15.8	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	3.5	I	5.8	I	4.2	I 239	
VERY GOOD		I		I		I		I 5.1	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	.9	I	1.1	I	.7	I 44	
UNAWARE OF PROG		I		I		I		I .9	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			175		2784		1687	4646	
TOTAL			3.8		59.9		36.3	100.0	

NUMBER OF MISSING OBSERVATIONS: 206

Q880/0 FAMILY SERVICE CENTERS, OVERALL-SELF BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
FSC1		-----+		-----+		-----+		-----+	
	1	I	5.0	I	2.7	I	4.5	I	73
VERY POOR		I		I		I		I	3.4
		-----+		-----+		-----+		-----+	
	2	I	11.7	I	7.8	I	11.1	I	195
POOR		I		I		I		I	9.1
		-----+		-----+		-----+		-----+	
	3	I	46.7	I	39.0	I	41.6	I	865
AVERAGE		I		I		I		I	40.2
		-----+		-----+		-----+		-----+	
	4	I	28.3	I	36.0	I	31.5	I	734
GOOD		I		I		I		I	34.1
		-----+		-----+		-----+		-----+	
	5	I	6.7	I	12.2	I	9.7	I	239
VERY GOOD		I		I		I		I	11.1
		-----+		-----+		-----+		-----+	
	6	I	1.7	I	2.3	I	1.6	I	44
UNAWARE OF PROG		I		I		I		I	2.0
		-----+		-----+		-----+		-----+	
COLUMN		91		1333		724		2148	
TOTAL		4.3		62.1		33.7		100.0	

NUMBER OF MISSING OBSERVATIONS: 2704

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 33

10:06:57 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q8800 FAMILY SERVICE CENTERS, OVERALL--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FSC2		-----+						
	0	I	19.2	I	32.0	I	28.3	I 1096
NOT USED		I		I		I		I 30.1
		-----+						
	1	I	3.0	I	1.2	I	2.2	I 60
VERY POOR		I		I		I		I 1.6
		-----+						
	2	I	6.6	I	4.6	I	5.3	I 180
POOR		I		I		I		I 4.9
		-----+						
	3	I	32.8	I	27.2	I	28.5	I 1018
AVERAGE		I		I		I		I 28.0
		-----+						
	4	I	29.3	I	25.2	I	25.0	I 921
GOOD		I		I		I		I 25.3
		-----+						
	5	I	9.1	I	8.8	I	10.0	I 338
VERY GOOD		I		I		I		I 9.3
		-----+						
	6	I		I	1.0	I	.5	I 29
UNAWARE OF PROG		I		I		I		I .8
		-----+						
COLUMN		151		2126		1364		3641
TOTAL		4.1		58.4		37.5		100.0

NUMBER OF MISSING OBSERVATIONS: 1211

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 52

10:09:25 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q8800/0 FAMILY SERVICE CENTERS, OVERALL--SUPERVISOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4		O O-3(E)		-6		ROW
		I	4	I	5	I	6	I TOTAL
FSC2		-----+-----+-----+-----+-----+-----+						
VERY POOR	1	I	3.8	I	1.8	I	3.1	I 60
		I		I		I		2.4
		-----+-----+-----+-----+-----+-----+						
POOR	2	I	8.1	I	6.8	I	7.4	I 180
		I		I		I		7.1
		-----+-----+-----+-----+-----+-----+						
AVERAGE	3	I	40.6	I	40.0	I	39.8	I 1018
		I		I		I		40.0
		-----+-----+-----+-----+-----+-----+						
GOOD	4	I	36.2	I	37.0	I	34.9	I 921
		I		I		I		36.2
		-----+-----+-----+-----+-----+-----+						
VERY GOOD	5	I	11.3	I	13.0	I	14.0	I 338
		I		I		I		13.3
		-----+-----+-----+-----+-----+-----+						
UNAWARE OF PROG	6	I		I	1.5	I	.7	I 29
		I		I		I		1.1
		-----+-----+-----+-----+-----+-----+						
COLUMN		122		1446		978		2545
TOTAL		4.8		56.8		38.4		100.0

NUMBER OF MISSING OBSERVATIONS: 2307

Q89 FAMILY SUPPORT SERVICES MEET NEEDS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FSCNEED		+	+	+	+	+	+	+
	0	I	60.6	I	62.6	I	60.9	I 2938
NOT APPLIC		I		I		I		I 61.9
		+	+	+	+	+	+	+
	1	I	.8	I	2.3	I	2.5	I 109
STRONG DISAGREE		I		I		I		I 2.3
		+	+	+	+	+	+	+
	2	I	6.4	I	5.0	I	5.4	I 247
DISAGREE		I		I		I		I 5.2
		+	+	+	+	+	+	+
	3	I	15.3	I	13.7	I	14.6	I 668
NEITHER		I		I		I		I 14.1
		+	+	+	+	+	+	+
	4	I	16.5	I	15.4	I	15.1	I 728
AGREE		I		I		I		I 15.3
		+	+	+	+	+	+	+
	5	I	.4	I	1.0	I	1.5	I 54
STRONG AGREE		I		I		I		I 1.1
		+	+	+	+	+	+	+
	COLUMN		180		2842		1722	4744
	TOTAL		3.8		59.9		36.3	100.0

NUMBER OF MISSING OBSERVATIONS: 109

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 53

10:09:25 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q89/0 FAMILY SUPPORT SERVICES MEET NEEDS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		I							
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I	TOTAL
FSCNEED-		-----+							
	1	I	2.2	I	6.1	I	6.3	I	109
STRONG DISAGREE		I		I		I		I	6.0
		-----+							
	2	I	16.1	I	13.4	I	13.9	I	247
DISAGREE		I		I		I		I	13.7
		-----+							
	3	I	38.7	I	36.7	I	37.2	I	668
NEITHER		I		I		I		I	37.0
		-----+							
	4	I	41.9	I	41.3	I	38.6	I	728
AGREE		I		I		I		I	40.3
		-----+							
	5	I	1.1	I	2.6	I	3.9	I	54
STRONG AGREE		I		I		I		I	3.0
		-----+							
COLUMN		71		1062		673		1806	
TOTAL		3.9		58.8		37.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 3046

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 35

10:06:58 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q90 FAMILY SERVICES IMPROVE QUALITY OF LIFE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
FSCQUAL		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
NOT APPLIC	0	I	61.6	I	60.5	I	58.2	I	2836
		I		I		I		I	59.7
		+-----+							
STRONG DISAGREE	1	I	1.7	I	2.8	I	3.3	I	140
		I		I		I		I	2.9
		+-----+							
DISAGREE	2	I	7.2	I	6.3	I	7.8	I	326
		I		I		I		I	6.9
		+-----+							
NEITHER	3	I	16.5	I	16.5	I	16.7	I	787
		I		I		I		I	16.6
		+-----+							
AGREE	4	I	12.7	I	12.7	I	12.2	I	595
		I		I		I		I	12.5
		+-----+							
STRONG AGREE	5	I	.4	I	1.2	I	1.8	I	65
		I		I		I		I	1.4
		+-----+							
COLUMN		181		2844		1725		4749	
TOTAL		2.8		59.9		36.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 103

Q90/0 FAMILY SERVICES IMPROVE QUALITY OF LIFE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
FSCQUAL		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	4.4	I	7.1	I	7.9	I	140
STRONG DISAGREE		I		I		I		I	7.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	18.7	I	15.8	I	18.8	I	326
DISAGREE		I		I		I		I	17.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	42.9	I	41.8	I	39.9	I	787
NEITHER		I		I		I		I	41.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	33.0	I	32.2	I	29.2	I	595
AGREE		I		I		I		I	31.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	1.1	I	3.0	I	4.2	I	65
STRONG AGREE		I		I		I		I	3.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		69		1123		721		1914	
TOTAL		3.6		58.7		37.7		100.0	

NUMBER OF MISSING OBSERVATIONS: 2939

Q91 FAMILY SERVICES IMPROVE READINESS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FSCREAD		-----+-----+-----+-----+-----+-----+						
NOT APPLIC	0	I	24.1	I	30.5	I	21.4	I 1281
		I		I		I		I 27.0
		+-----+-----+-----+-----+-----+-----+						
STRONG DISAGREE	1	I	2.5	I	1.8	I	1.8	I 86
		I		I		I		I 1.8
		+-----+-----+-----+-----+-----+-----+						
DISAGREE	2	I	5.9	I	3.6	I	4.4	I 189
		I		I		I		I 4.0
		+-----+-----+-----+-----+-----+-----+						
NEITHER	3	I	23.6	I	14.3	I	15.5	I 719
		I		I		I		I 15.1
		+-----+-----+-----+-----+-----+-----+						
AGREE	4	I	36.7	I	40.3	I	46.4	I 2014
		I		I		I		I 42.4
		+-----+-----+-----+-----+-----+-----+						
STRONG AGREE	5	I	7.2	I	9.5	I	10.3	I 463
		I		I		I		I 9.7
		+-----+-----+-----+-----+-----+-----+						
COLUMN		181		2845		1727		4752
TOTAL		3.8		59.9		36.3		100.0

NUMBER OF MISSING OBSERVATIONS: 100

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 55

10:09:25 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q91/0 FAM SERVICES IMPROVE READINESS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
FSCREAD		I	4	I	5	I	6	I TOTAL
		-----+						
	1	I	3.3	I	2.5	I	2.3	I 86
STRONG DISAGREE		I		I		I		I 2.5
		-----+						
	2	I	7.8	I	5.2	I	5.6	I 189
DISAGREE		I		I		I		I 5.4
		-----+						
	3	I	31.1	I	20.6	I	19.8	I 719
NEITHER		I		I		I		I 20.7
		-----+						
	4	I	48.3	I	58.0	I	59.1	I 2014
AGREE		I		I		I		I 58.0
		-----+						
	5	I	9.4	I	13.7	I	13.2	I 463
STRONG AGREE		I		I		I		I 13.3
		-----+						
COLUMN		137		1978		1356		3471
TOTAL		3.9		57.0		39.1		100.0

NUMBER OF MISSING OBSERVATIONS: 1381

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 37
 10:06:58 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q92 FAMILY SERVICES INFLUENCE RETENTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FSCSTAY		-----+-----+-----+-----+-----+-----+						
	0	I	47.0	I	49.2	I	46.2	I 2281
NOT APPLIC		I		I		I		I 48.0
		+-----+-----+-----+-----+-----+-----+						
	1	I	14.4	I	9.9	I	14.3	I 553
STRONG DISAGREE		I		I		I		I 11.6
		+-----+-----+-----+-----+-----+-----+						
	2	I	11.9	I	13.4	I	14.3	I 648
DISAGREE		I		I		I		I 13.6
		+-----+-----+-----+-----+-----+-----+						
	3	I	20.8	I	20.2	I	19.7	I 952
NEITHER		I		I		I		I 20.0
		+-----+-----+-----+-----+-----+-----+						
	4	I	4.7	I	6.1	I	4.1	I 253
AGREE		I		I		I		I 5.3
		+-----+-----+-----+-----+-----+-----+						
	5	I	1.3	I	1.3	I	1.5	I 63
STRONG AGREE		I		I		I		I 1.3
		+-----+-----+-----+-----+-----+-----+						
COLUMN		180		2846		1725		4751
TOTAL		3.8		59.9		36.3		100.0

NUMBER OF MISSING OBSERVATIONS: 102

Q92/0 FAMILY SERVICES INFLUENCE RETENTION BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1				
COL PCT		I								
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6				ROW				
		I	4	I	5	I	6	I	TOTAL	
FSCSTAY.		-----+								
	1	I	27.2	I	19.4	I	26.6	I	553	
STRONG DISAGREE		I		I		I		I	22.4	
		-----+								
	2	I	22.4	I	26.3	I	26.5	I	648	
DISAGREE		I		I		I		I	26.2	
		-----+								
	3	I	39.2	I	39.8	I	36.6	I	952	
NEITHER		I		I		I		I	38.6	
		-----+								
	4	I	8.8	I	12.0	I	7.7	I	253	
AGREE		I		I		I		I	10.3	
		-----+								
	5	I	2.4	I	2.5	I	2.7	I	63	
STRONG AGREE		I		I		I		I	2.6	
		-----+								
COLUMN		95		1446		929		2470		
TOTAL		3.9		58.5		37.6		100.0		

NUMBER OF MISSING OBSERVATIONS: 2383

Q93 FAMILY SERVICES AFFECT FAMILY RETENTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FSCSUPP		-----+						
	0	I	50.2	I	56.8	I	50.1	I 2569
NOT APPLIC		I		I		I		I 54.1
		-----+						
	1	I	14.3	I	8.2	I	12.7	I 479
STRONG DISAGREE		I		I		I		I 10.1
		-----+						
	2	I	12.2	I	10.1	I	13.3	I 540
DISAGREE		I		I		I		I 11.4
		-----+						
	3	I	16.9	I	18.2	I	18.3	I 864
NEITHER		I		I		I		I 18.2
		-----+						
	4	I	4.6	I	5.6	I	4.5	I 245
AGREE		I		I		I		I 5.2
		-----+						
	5	I	1.7	I	1.1	I	1.1	I 53
STRONG AGREE		I		I		I		I 1.1
		-----+						
COLUMN		181		2844		1727		4751
TOTAL		3.8		59.9		36.3		100.0

NUMBER OF MISSING OBSERVATIONS: 101

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 57

10:09:25 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q93/0 FAMILY SERVICES AFFECT FAMILY RETENTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
FSCSUPP		-----+-----+-----+-----+-----+-----+-----+-----+							
	1	I	28.8	I	18.9	I	25.5	I	479
STRONG DISAGREE		I		I		I		I	21.9
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	2	I	24.6	I	23.5	I	26.6	I	540
DISAGREE		I		I		I		I	24.8
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	3	I	33.9	I	42.1	I	36.6	I	864
NEITHER		I		I		I		I	39.6
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	4	I	9.3	I	12.9	I	9.1	I	245
AGREE		I		I		I		I	11.3
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	5	I	3.4	I	2.5	I	2.2	I	53
STRONG AGREE		I		I		I		I	2.4
		+-----+-----+-----+-----+-----+-----+-----+-----+							
COLUMN		90		1230		862		2181	
TOTAL		4.1		56.4		39.5		100.0	

NUMBER OF MISSING OBSERVATIONS: 2671

Q94 QUALITY OF FAMILY SUPPORT SERVICES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
FSCQUAL2	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	0	I	33.8	I	45.1	I	38.0	I	2000
NOT APPLIC		I		I		I		I	42.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	1	I	3.8	I	3.6	I	4.6	I	187
STRONG DISAGREE		I		I		I		I	3.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	2	I	8.4	I	9.3	I	11.0	I	470
DISAGREE		I		I		I		I	9.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	3	I	27.0	I	17.6	I	20.3	I	900
NEITHER		I		I		I		I	18.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	4	I	25.7	I	22.6	I	23.6	I	1097
AGREE		I		I		I		I	23.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	5	I	1.3	I	1.8	I	2.6	I	97
STRONG AGREE		I		I		I		I	2.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
COLUMN			181		2843		1726		4750
TOTAL			3.8		59.9		36.3		100.0

NUMBER OF MISSING OBSERVATIONS: 102

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 58

10:09:26 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q94/0 QUALITY OF FAMILY SUPPORT SERVICES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
FSCQUAL2		-----+-----+-----+-----+-----+-----+							
	1	I	5.7	I	6.5	I	7.4	I	187
STRONG DISAGREE		I		I		I		I	6.8
		+-----+-----+-----+-----+-----+-----+							
	2	I	12.7	I	17.0	I	17.7	I	470
DISAGREE		I		I		I		I	17.1
		+-----+-----+-----+-----+-----+-----+							
	3	I	40.8	I	32.1	I	32.7	I	900
NEITHER		I		I		I		I	32.7
		+-----+-----+-----+-----+-----+-----+							
	4	I	38.9	I	41.3	I	38.0	I	1097
AGREE		I		I		I		I	39.9
		+-----+-----+-----+-----+-----+-----+							
	5	I	1.9	I	3.2	I	4.2	I	97
STRONG AGREE		I		I		I		I	3.5
		+-----+-----+-----+-----+-----+-----+							
COLUMN		120		1560		1071		2751	
TOTAL		4.3		56.7		38.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 2102

Q95 SATISFIED WITH AVAIL OF FAM SUPPORT SERVICE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
FSCAVAIL		+-----+						
	0	I	30.4	I	41.1	I	33.9	I 1807
NOT APPLIC		I		I		I		I 38.0
		+-----+						
	1	I	3.0	I	3.7	I	5.2	I 201
STRONG DISAGREE		I		I		I		I 4.2
		+-----+						
	2	I	6.8	I	8.4	I	10.8	I 437
DISAGREE		I		I		I		I 9.2
		+-----+						
	3	I	22.4	I	17.3	I	19.0	I 859
NEITHER		I		I		I		I 18.1
		+-----+						
	4	I	34.6	I	27.1	I	27.6	I 1309
AGREE		I		I		I		I 27.6
		+-----+						
	5	I	3.0	I	2.5	I	3.5	I 138
STRONG AGREE		I		I		I		I 2.9
		+-----+						
COLUMN		181		2844		1726		4751
TOTAL		3.8		59.9		36.3		100.0

NUMBER OF MISSING OBSERVATIONS: 101

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 59

10:09:26 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q95/0 SATISFIED WITH AVAIL OF FAM SUPPORT SERVICE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
FSCAVAIL	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	1	I	4.2	I	6.3	I	7.9	I	201
STRONG DISAGREE		I		I		I		I	6.8
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	2	I	9.7	I	14.2	I	16.4	I	437
DISAGREE		I		I		I		I	14.8
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	3	I	32.1	I	29.3	I	28.7	I	859
NEITHER		I		I		I		I	29.2
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	4	I	49.7	I	45.9	I	41.8	I	1309
AGREE		I		I		I		I	44.5
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	5	I	4.2	I	4.3	I	5.3	I	138
STRONG AGREE		I		I		I		I	4.7
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
COLUMN		126		1676		1142		2944	
TOTAL		4.3		56.9		38.8		100.0	

NUMBER OF MISSING OBSERVATIONS: 1908

Q96 FAMILY SUPPORT SERVICES HELP PERFORMANCE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1		
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6								
		I	4	I	5	I	6	I	ROW TOTAL	
FSCJOB		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	0	I	42.2	I	49.1	I	43.2	I	2215	
NOT APPLIC		I		I		I		I	46.7	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	12.7	I	6.6	I	9.0	I	366	
STRONG DISAGREE		I		I		I		I	7.7	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	11.0	I	9.9	I	11.2	I	496	
DISAGREE		I		I		I		I	10.5	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	19.0	I	19.7	I	17.7	I	900	
NEITHER		I		I		I		I	19.0	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	12.7	I	11.9	I	14.7	I	614	
AGREE		I		I		I		I	12.9	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	2.5	I	2.8	I	4.1	I	154	
STRONG AGREE		I		I		I		I	3.2	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
COLUMN			181		2842		1722		4745	
TOTAL			3.8		59.9		36.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 108

Q96/0 FAMILY SUPPORT SERVICES HELP PERFORMANCE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		I						
		IW-2 TO W		O-1(E) T		O-4 TO O		
		I-4		O O-3(E) -6				ROW
		I	4	I	5	I	6	I TOTAL
FSCJOB		-----+						
	1	I	21.9	I	13.0	I	15.9	I 366
STRONG DISAGREE		I		I		I		I 14.5
		-----+						
	2	I	19.0	I	19.5	I	19.8	I 496
DISAGREE		I		I		I		I 19.6
		-----+						
	3	I	32.8	I	38.7	I	31.2	I 900
NEITHER		I		I		I		I 35.6
		-----+						
	4	I	21.9	I	23.4	I	25.8	I 614
AGREE		I		I		I		I 24.3
		-----+						
	5	I	4.4	I	5.4	I	7.2	I 154
STRONG AGREE		I		I		I		I 6.1
		-----+						
COLUMN		104		1447		978		2529
TOTAL		4.1		57.2		38.7		100.0

NUMBER OF MISSING OBSERVATIONS: 2323

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 42

10:06:58 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q97 DO YOU NEED CHILD CARE? BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I 4	I 5	I 6	I	TOTAL	
LOVE1	0	I	I	.1	I	.1	2
		I	I		I		.1
YES	1	I 21.8	I 45.1	I 33.9	I		1104
		I	I	I	I		38.6
NO	2	I 78.2	I 54.8	I 66.1	I		1751
		I	I	I	I		61.3
COLUMN		143	1369	1345			2857
TOTAL		5.0	47.9	47.1			100.0

NUMBER OF MISSING OBSERVATIONS: 1995

Q98 CHILD (GROUP) CHILDCARE NEEDS
BY PAYGRADE

		PAYGRADE							
		COUNT	IW-2 TO W		O-1(E) T O-4 TO O				
		COL PCT	I-4	O	O-3(E)	-6	ROW		
			I				TOTAL		
			I	4	I	5	I	6	I
CHILD			-----+	-----+	-----+	-----+	-----+	-----+	
NO NEED	0	I	98	I	675	I	831	I	1604
		I	69.4	I	49.7	I	62.7	I	56.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
ALL DAY CARE	1	I	11	I	385	I	227	I	623
		I	8.1	I	28.4	I	17.1	I	22.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	0	I	5	I	4	I	9
		I	.0	I	.3	I	.3	I	.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
BEFORE SCHOOL	3	I	8	I	93	I	119	I	219
		I	5.4	I	6.9	I	8.9	I	7.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
AFTER SCHOOL	4	I	18	I	221	I	239	I	478
		I	12.9	I	16.2	I	18.0	I	16.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
OVERNIGHT	5	I	1	I	47	I	39	I	87
		I	.5	I	3.5	I	2.9	I	3.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
HOLIDAYS	6	I	8	I	80	I	94	I	182
		I	5.4	I	5.9	I	7.1	I	6.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
CHILD IS ILL	7	I	9	I	113	I	108	I	230
		I	6.5	I	8.3	I	8.1	I	8.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
24 HOURS	8	I	3	I	58	I	39	I	100
		I	2.2	I	4.3	I	3.0	I	3.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
SHIP, LOCAL OPS	9	I	1	I	11	I	14	I	25
		I	.5	I	.8	I	1.0	I	.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
OTHER	10	I	10	I	138	I	88	I	236
		I	7.0	I	10.2	I	6.6	I	8.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			142		1357		1327		2826
TOTAL			5.0		48.0		46.9		100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

2,826 VALID CASES; 2,026 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q98/0 CHILD (GROUP) CHILDCARE NEEDS
BY PAYGRADE

		PAYGRADE								
		COUNT	IW-2 TO W		O-1(E)	T O-4 TO O				
		COL	PCT	I-4	O O-3(E)		-6	ROW		
				I				TOTAL		
				I	4	I	5	I	6	I
CHILD		-----+		-----+		-----+		-----+		
	1	I	11	I	385	I	227	I	623	
ALL DAY CARE		I	25.9	I	55.9	I	44.9	I	50.3	
		-----+		-----+		-----+		-----+		
	2	I	0	I	5	I	4	I	9	
		I	.0	I	.7	I	.8	I	.7	
		-----+		-----+		-----+		-----+		
	3	I	8	I	93	I	119	I	219	
BEFORE SCHOOL		I	17.2	I	13.5	I	23.4	I	17.7	
		-----+		-----+		-----+		-----+		
	4	I	18	I	221	I	239	I	478	
AFTER SCHOOL		I	41.4	I	32.0	I	47.2	I	38.5	
		-----+		-----+		-----+		-----+		
	5	I	1	I	47	I	39	I	87	
OVERNIGHT		I	1.7	I	6.9	I	7.7	I	7.0	
		-----+		-----+		-----+		-----+		
	6	I	8	I	80	I	94	I	182	
HOLIDAYS		I	17.2	I	11.7	I	18.6	I	14.7	
		-----+		-----+		-----+		-----+		
	7	I	9	I	113	I	108	I	230	
CHILD IS ILL		I	20.7	I	16.4	I	21.3	I	18.6	
		-----+		-----+		-----+		-----+		
	8	I	3	I	58	I	39	I	100	
24 HOURS		I	6.9	I	8.4	I	7.8	I	8.1	
		-----+		-----+		-----+		-----+		
	9	I	1	I	11	I	14	I	25	
SHIP, LOCAL OPS		I	1.7	I	1.6	I	2.7	I	2.1	
		-----+		-----+		-----+		-----+		
	10	I	10	I	138	I	88	I	236	
OTHER		I	22.4	I	20.0	I	17.4	I	19.0	
		-----+		-----+		-----+		-----+		
COLUMN			44		689		506		1239	
TOTAL			3.6		55.6		40.8		100.0	

PERCENTS AND TOTALS BASED ON RESPONDENTS

1,239 VALID CASES; 3,613 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q99 BABY (GROUP) WHO USUALLY WATCHES
BY PAYGRADE

		PAYGRADE									
		COUNT	IW-2 TO W		O-1(E)	T O-4 TO O		ROW			
		COL	PCT	I-4	O O-3(E)	-6		TOTAL			
				I		I					
				I	4	I	5	I	6	I	
BABY											
		0	I	0	I	4	I	6	I		10
			I	.0	I	.4	I	.5	I		.4
+-----+-----+-----+-----+											
MIL CHILD CNTR		1	I	5	I	100	I	64	I		168
			I	3.8	I	8.8	I	5.8	I		7.1
	+-----+-----+-----+-----+										
BASE FAM CARE		2	I	1	I	30	I	18	I		48
			I	.6	I	2.6	I	1.6	I		2.0
	+-----+-----+-----+-----+										
PRIVATE FACIL		3	I	7	I	192	I	168	I		367
			I	5.7	I	16.8	I	15.3	I		15.5
	+-----+-----+-----+-----+										
24 HR FACIL		4	I	1	I	2	I	1	I		3
			I	.6	I	.2	I	.1	I		.1
	+-----+-----+-----+-----+										
HOME EMPLOY		5	I	4	I	66	I	83	I		153
			I	3.2	I	5.8	I	7.6	I		6.5
	+-----+-----+-----+-----+										
RELATIVE		6	I	13	I	114	I	88	I		215
			I	10.8	I	10.0	I	8.0	I		9.1
	+-----+-----+-----+-----+										
FRIEND		7	I	20	I	277	I	190	I		487
			I	16.6	I	24.4	I	17.3	I		20.7
	+-----+-----+-----+-----+										
SIBLING		8	I	26	I	96	I	155	I		277
			I	21.7	I	8.5	I	14.1	I		11.8
	+-----+-----+-----+-----+										
SPOUSE		9	I	66	I	604	I	564	I		1234
			I	55.4	I	53.1	I	51.2	I		52.3
	+-----+-----+-----+-----+										
OTHER		10	I	18	I	98	I	138	I		254
			I	14.6	I	8.7	I	12.6	I		10.8
	+-----+-----+-----+-----+										
COLUMN				120		1138		1100			2358
TOTAL				5.1		48.3		46.7			100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

2,358 VALID CASES; 2,495 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q100 WHY I'M NOT USING MILITARY CHILD CARE OR FAMILY
HOME CARE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
NOCARE		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	35.1	I	31.9	I	38.7	I	939
NOT APPLIC		I		I		I		I	35.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	4.0	I	6.3	I	7.6	I	182
SERV UNAVAIL		I		I		I		I	6.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	3.4	I	13.5	I	6.3	I	257
WAITING LIST		I		I		I		I	9.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	12.1	I	13.6	I	13.5	I	360
LOCATION PROB		I		I		I		I	13.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	2.3	I	5.5	I	3.4	I	116
QUAL PROB		I		I		I		I	4.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	3.4	I	3.5	I	3.0	I	86
HOURS PROB		I		I		I		I	3.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	6	I	6.3	I	2.4	I	1.0	I	51
COST PROB		I		I		I		I	1.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	7	I	33.3	I	23.4	I	26.4	I	674
OTHER		I		I		I		I	25.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		133		1288		1245		2666	
TOTAL		5.0		48.3		46.7		100.0	

NUMBER OF MISSING OBSERVATIONS: 2187

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 62

10:09:26 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q100/0 WHY NOT USING MILITARY OR FMLY HOME CARE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
COL PCT I		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6				ROW		
		I	4	I	5	I	6	I TOTAL
NOCARE		-----+						
	1	I	6.2	I	9.3	I	12.5	I 182
SERV UNAVAIL		I		I		I		I 10.5
		-----+						
	2	I	5.3	I	19.8	I	10.2	I 257
WAITING LIST		I		I		I		I 14.9
		-----+						
	3	I	18.6	I	20.0	I	22.1	I 360
LOCATION PROB		I		I		I		I 20.9
		-----+						
	4	I	3.5	I	8.0	I	5.6	I 116
QUAL PROB		I		I		I		I 6.7
		-----+						
	5	I	5.3	I	5.1	I	4.9	I 86
HOURS PROB		I		I		I		I 5.0
		-----+						
	6	I	9.7	I	3.5	I	1.7	I 51
COST PROB		I		I		I		I 3.0
		-----+						
	7	I	51.3	I	34.3	I	43.1	I 674
OTHER		I		I		I		I 39.1
		-----+						
COLUMN		86		878		763		1727
TOTAL		5.0		50.8		44.2		100.0

NUMBER OF MISSING OBSERVATIONS: 3126

Q101 DO CHILD CARE NEEDS HURT PERFORMANCE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
CAREJOB	1	I 56.6	I 43.6	I 47.5	I	1227	
	NEVER	I	I	I	I	46.1	
RARELY	2	I 26.3	I 26.7	I 28.6	I	733	
		I	I	I	I	27.5	
SOMETIMES	3	I 15.4	I 25.3	I 20.3	I	597	
		I	I	I	I	22.4	
OFTEN	4	I 1.1	I 3.3	I 2.6	I	77	
		I	I	I	I	2.9	
VERY OFTEN	5	I .6	I 1.1	I 1.0	I	27	
		I	I	I	I	1.0	
COLUMN		133	1270	1258		2661	
TOTAL		5.0	47.7	47.3		100.0	

NUMBER OF MISSING OBSERVATIONS: 2191

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 46

10:06:58 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q102 CAREJOBM (GROUP) CHILDCARE INTERFERES
BY PAYGRADE

		PAYGRADE							
		COUNT	IW-2 TO W	O-1(E)	T O-4	TO O			ROW
		COL PCT	I-4	O O-3(E)	-6				TOTAL
			I	I	I	I			
			4	5	6				
CAREJOBM			+	+	+	+			
INTERFERES- NO	0	I	88	I	703	I	760	I	1552
		I	65.5	I	53.5	I	59.1	I	56.7
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
DISTRACTIONS	1	I	14	I	222	I	184	I	421
		I	10.7	I	16.9	I	14.3	I	15.4
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
MISS WORK	2	I	8	I	96	I	109	I	213
		I	6.2	I	7.3	I	8.5	I	7.8
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
LATE FOR WORK	3	I	8	I	127	I	138	I	273
		I	6.2	I	9.7	I	10.7	I	10.0
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
LEAVE EARLY	4	I	14	I	229	I	234	I	477
		I	10.7	I	17.4	I	18.2	I	17.4
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
LIMITS BILLETS	5	I	5	I	45	I	47	I	98
		I	4.0	I	3.4	I	3.7	I	3.6
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
COWORK FRICTION	6	I	2	I	64	I	27	I	92
		I	1.1	I	4.9	I	2.1	I	3.4
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
ANXIETY	7	I	22	I	265	I	225	I	511
		I	16.4	I	20.1	I	17.5	I	18.7
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
OTHER	8	I	7	I	70	I	48	I	124
		I	5.1	I	5.3	I	3.7	I	4.6
			+ <td>+<td>+<td>+<td colspan="2"></td><td></td></td></td></td>	+ <td>+<td>+<td colspan="2"></td><td></td></td></td>	+ <td>+<td colspan="2"></td><td></td></td>	+ <td colspan="2"></td> <td></td>			
COLUMN			135	1316	1285				2736
TOTAL			4.9	48.1	47.0				100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

2,736 VALID CASES; 2,117 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q102/0 CAREJOBM (GROUP) CHILDCARE INTERFERES
BY PAYGRADE

		PAYGRADE						ROW TOTAL
		COUNT COL PCT	IW-2 TO I-4	W O-1(E) O O-3(E)	T O-4 -6	TO O		
			I	I	I	I	I	
			4	5	6			
CAREJOBM								
	1	I	14	I	222	I	184	I 421
DISTRACTIONS		I	30.6	I	35.1	I	33.9	I 34.4
	2	I	8	I	96	I	109	I 213
MISS WORK		I	17.7	I	15.1	I	20.1	I 17.4
	3	I	8	I	127	I	138	I 273
LATE FOR WORK		I	17.7	I	20.1	I	25.3	I 22.3
	4	I	14	I	229	I	234	I 477
LEAVE EARLY		I	30.6	I	36.2	I	43.0	I 39.0
	5	I	5	I	45	I	47	I 98
LIMITS BILLETS		I	11.3	I	7.1	I	8.7	I 8.0
	6	I	2	I	64	I	27	I 92
COWORK FRICTION		I	3.2	I	10.1	I	4.9	I 7.5
	7	I	22	I	265	I	225	I 511
ANXIETY		I	46.8	I	41.8	I	41.3	I 41.8
	8	I	7	I	70	I	48	I 124
OTHER		I	14.5	I	11.1	I	8.7	I 10.2
COLUMN			47	632	544			1223
TOTAL			3.9	51.7	44.5			100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

1,223 VALID CASES; 3,629 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q103 SATISFIED WITH CHILD CARE ARRANGEMENTS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
CARESAT		-----+							
	0	I	39.4	I	24.8	I	32.1	I	802
NOT APPLIC		I		I		I		I	28.9
		-----+							
	1	I	1.7	I	4.9	I	2.5	I	100
STRONG DISAGREE		I		I		I		I	3.6
		-----+							
	2	I	3.3	I	12.3	I	7.9	I	272
DISAGREE		I		I		I		I	9.8
		-----+							
	3	I	11.1	I	10.0	I	8.1	I	254
DON'T KNOW		I		I		I		I	9.2
		-----+							
	4	I	25.6	I	30.5	I	30.0	I	832
AGREE		I		I		I		I	30.0
		-----+							
	5	I	18.9	I	17.6	I	19.3	I	511
STRONG AGREE		I		I		I		I	18.4
		-----+							
	COLUMN	137		1328		1306		2771	
	TOTAL	4.9		47.9		47.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 2082

Q103/0 SATISFIED WITH CHILD CARE ARRANGEMENTS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
CARESAT		-----+-----+-----+-----+-----+-----+						
	1	I	2.8	I	6.5	I	3.7	I 100
STRONG DISAGREE		I		I		I		I 5.1
		+-----+-----+-----+-----+-----+-----+						
	2	I	5.5	I	16.3	I	11.7	I 272
DISAGREE		I		I		I		I 13.8
		+-----+-----+-----+-----+-----+-----+						
	3	I	18.3	I	13.2	I	12.0	I 254
DON'T KNOW		I		I		I		I 12.9
		+-----+-----+-----+-----+-----+-----+						
	4	I	42.2	I	40.5	I	44.2	I 832
AGREE		I		I		I		I 42.3
		+-----+-----+-----+-----+-----+-----+						
	5	I	31.2	I	23.4	I	28.4	I 511
STRONG AGREE		I		I		I		I 26.0
		+-----+-----+-----+-----+-----+-----+						
COLUMN		83		999		887		1969
TOTAL		4.2		50.7		45.0		100.0

NUMBER OF MISSING OBSERVATIONS: 2883

Q104 NAVY CHILD CARE HAS POSITIVE RETENTION IMPACT BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
CARESTAY	0	I 51.1	I 41.3	I 51.2	I	1285	
NOT APPLIC		I	I	I	I	46.5	
	1	I 11.1	I 14.5	I 13.0	I	376	
STRONG DISAGREE		I	I	I	I	13.6	
	2	I 12.2	I 15.0	I 12.0	I	372	
DISAGREE		I	I	I	I	13.4	
	3	I 21.7	I 21.4	I 17.5	I	541	
DON'T KNOW		I	I	I	I	19.6	
	4	I 3.9	I 5.9	I 5.2	I	151	
AGREE		I	I	I	I	5.5	
	5	I	I 1.9	I 1.2	I	40	
STRONG AGREE		I	I	I	I	1.5	
COLUMN		137	1324	1303		2764	
TOTAL		5.0	47.9	47.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 2088

Q104/0 NAVY CHILD CARE HAS POSITIVE RETENTION IMPACT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
CARESTAY	-----+								
	1	I	22.7	I	24.6	I	26.6	I	376
STRONG DISAGREE		I		I		I		I	25.4
	+	-----+							
	2	I	25.0	I	25.6	I	24.5	I	372
DISAGREE		I		I		I		I	25.1
	+	-----+							
	3	I	44.3	I	36.5	I	35.9	I	541
DON'T KNOW		I		I		I		I	36.6
	+	-----+							
	4	I	8.0	I	10.0	I	10.7	I	151
AGREE		I		I		I		I	10.2
	+	-----+							
	5	I		I	3.3	I	2.4	I	40
STRONG AGREE		I		I		I		I	2.7
	+	-----+							
COLUMN		67		777		635		1479	
TOTAL		4.5		52.5		42.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 3373

Q105 QUALITY OF CLUB SERVICES IS GOOD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
QCLUB		I	4	I	5	I	6	I TOTAL
		+-----+						
NOT USED	0	I	11.0	I	6.5	I	11.8	I 414
		I		I		I		I 8.6
		+-----+						
STRONG DISAGREE	1	I	15.7	I	13.4	I	17.0	I 713
		I		I		I		I 14.8
		+-----+						
DISAGREE	2	I	16.5	I	21.2	I	20.7	I 1008
		I		I		I		I 20.9
		+-----+						
NEUTRAL	3	I	19.1	I	11.4	I	11.4	I 564
		I		I		I		I 11.7
		+-----+						
AGREE	4	I	34.7	I	40.8	I	34.6	I 1850
		I		I		I		I 38.3
		+-----+						
STRONG AGREE	5	I	3.0	I	6.6	I	4.5	I 277
		I		I		I		I 5.7
		+-----+						
COLUMN		180		2909		1736		4825
TOTAL		3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 27

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 64

10:09:26 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q105/0 QUALITY OF CLUB SERVICES IS GOOD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I TOTAL	
QCLUB		-----+-----+-----+-----+-----+-----+-----							
	1	I	17.6	I	14.3	I	19.3	I 713	
STRONG DISAGREE		I		I		I		I 16.2	
		+-----+-----+-----+-----+-----+-----+-----							
	2	I	18.6	I	22.7	I	23.5	I 1008	
DISAGREE		I		I		I		I 22.8	
		+-----+-----+-----+-----+-----+-----+-----							
	3	I	21.4	I	12.2	I	12.9	I 564	
NEUTRAL		I		I		I		I 12.8	
		+-----+-----+-----+-----+-----+-----+-----							
	4	I	39.0	I	43.6	I	39.2	I 1850	
AGREE		I		I		I		I 41.9	
		+-----+-----+-----+-----+-----+-----+-----							
	5	I	3.3	I	7.1	I	5.1	I 277	
STRONG AGREE		I		I		I		I 6.3	
		+-----+-----+-----+-----+-----+-----+-----							
COLUMN		160		2721		1531		4411	
TOTAL		3.6		61.7		34.7		100.0	

NUMBER OF MISSING OBSERVATIONS: 441

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 49

10:06:58 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q106 QUALITY OF RECREATION SERVICES IS GOOD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
				IW-2 TO W	O-1(E)	T	O-4 TO O		
				I-4	O O-3(E)		-6	ROW	
				I	4	I	5	I	6
				I				I	TOTAL
QRECREAT		-----+		-----+		-----+		-----+	
	0	I	6.3	I	5.3	I	9.5	I	331
NOT USED		I		I		I		I	6.9
		-----+		-----+		-----+		-----+	
	1	I	4.2	I	5.2	I	6.9	I	280
STRONG DISAGREE		I		I		I		I	5.8
		-----+		-----+		-----+		-----+	
	2	I	12.2	I	13.6	I	13.6	I	653
DISAGREE		I		I		I		I	13.5
		-----+		-----+		-----+		-----+	
	3	I	16.0	I	11.9	I	12.2	I	587
NEUTRAL		I		I		I		I	12.2
		-----+		-----+		-----+		-----+	
	4	I	51.1	I	53.6	I	48.3	I	2490
AGREE		I		I		I		I	51.6
		-----+		-----+		-----+		-----+	
	5	I	10.1	I	10.4	I	9.4	I	485
STRONG AGREE		I		I		I		I	10.0
		-----+		-----+		-----+		-----+	
COLUMN			181		2909		1735		4825
TOTAL			3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 27

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 66

10:09:26 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q106/0 QUALITY OF RECREATION SERVICES IS GOOD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO	W	O-1(E)	T	O-4 TO	O	
		I-4		O	O-3(E)	-6		ROW
		I	4	I	5	I	6	I TOTAL
QRECREAT		-----+						
	1	I	4.5	I	5.5	I	7.7	I 280
STRONG DISAGREE		I		I		I		I 6.2
		-----+						
	2	I	13.1	I	14.3	I	15.1	I 653
DISAGREE		I		I		I		I 14.5
		-----+						
	3	I	17.1	I	12.6	I	13.5	I 587
NEUTRAL		I		I		I		I 13.1
		-----+						
	4	I	54.5	I	56.6	I	53.4	I 2490
AGREE		I		I		I		I 55.4
		-----+						
	5	I	10.8	I	11.0	I	10.4	I 485
STRONG AGREE		I		I		I		I 10.8
		-----+						
COLUMN			169		2755		1570	4494
TOTAL			3.8		61.3		34.9	100.0

NUMBER OF MISSING OBSERVATIONS: 358

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 50

10:06:59 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q107 RECREATION SERVICES SATISFY LEISURE NEEDS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
QREC		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	10.1	I	7.1	I	13.3	I	455
NOT APPLIC		I		I		I		I	9.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG DISAGREE	1	I	4.6	I	5.1	I	7.3	I	285
		I		I		I		I	5.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
DISAGREE	2	I	10.5	I	14.1	I	13.9	I	670
		I		I		I		I	13.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
NEUTRAL	3	I	18.6	I	17.5	I	17.2	I	841
		I		I		I		I	17.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
AGREE	4	I	49.8	I	48.3	I	41.7	I	2216
		I		I		I		I	45.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG AGREE	5	I	6.3	I	7.9	I	6.6	I	357
		I		I		I		I	7.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			181		2908		1733		4822
TOTAL			3.7		60.3		35.9		100.0

NUMBER OF MISSING OBSERVATIONS: 30

Q107/0 RECREATION SERVICES SATISFY LEISURE NEEDS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I		I		I			
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I	TOTAL
QREC		-----+-----+-----+-----+-----+-----+-----+							
	1	I	5.2	I	5.5	I	8.5	I	285
STRONG DISAGREE		I		I		I		I	6.5
		+-----+-----+-----+-----+-----+-----+-----+							
	2	I	11.7	I	15.2	I	16.0	I	670
DISAGREE		I		I		I		I	15.3
		+-----+-----+-----+-----+-----+-----+-----+							
	3	I	20.7	I	18.8	I	19.8	I	841
NEUTRAL		I		I		I		I	19.2
		+-----+-----+-----+-----+-----+-----+-----+							
	4	I	55.4	I	51.9	I	48.1	I	2216
AGREE		I		I		I		I	50.7
		+-----+-----+-----+-----+-----+-----+-----+							
	5	I	7.0	I	8.5	I	7.7	I	357
STRONG AGREE		I		I		I		I	8.2
		+-----+-----+-----+-----+-----+-----+-----+							
	COLUMN	162		2703		1502		4367	
	TOTAL	3.7		61.9		34.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 485

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 51

10:06:59 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q108 IF NAVY RECREATION SERVICE PROGRAMS WERE ELIMINATED
IT WOULD DECREASE MY QUALITY OF LIFE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
QREC1	-----+								
	0	I	7.2	I	5.4	I	8.8	I	322
NOT APPLIC		I		I		I		I	6.7
	+								
	1	I	6.3	I	6.6	I	10.8	I	390
STRONG DISAGREE		I		I		I		I	8.1
	+								
	2	I	22.8	I	18.4	I	20.9	I	938
DISAGREE		I		I		I		I	19.5
	+								
	3	I	21.9	I	16.8	I	16.5	I	815
NEUTRAL		I		I		I		I	16.9
	+								
	4	I	25.3	I	30.7	I	25.9	I	1387
AGREE		I		I		I		I	28.8
	+								
	5	I	16.5	I	22.1	I	17.1	I	970
STRONG AGREE		I		I		I		I	20.1
	+								
COLUMN		181		2909		1733		4822	
TOTAL		3.7		60.3		35.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 30

VM/SP CMS

NUMBER OF MISSING OBSERVATIONS: 352

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 52

10:06:59 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q109 YOUTH PROGRAMSS ARE IMPORTANT FOR QUAL OF LIFE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4		O O-3(E) -6				ROW
		I	4	I	5	I	6	I TOTAL
QYOUTH	0	I	55.3	I	69.0	I	55.9	I 3071
	NOT USED	I		I		I		I 63.7
STRONG DISAGREE	1	I	2.5	I	2.6	I	7.5	I 211
		I		I		I		I 4.4
DISAGREE	2	I	8.9	I	6.1	I	10.8	I 380
		I		I		I		I 7.9
NEUTRAL	3	I	14.8	I	10.1	I	12.1	I 530
		I		I		I		I 11.0
AGREE	4	I	11.0	I	7.8	I	9.7	I 415
		I		I		I		I 8.6
STRONG AGREE	5	I	7.6	I	4.4	I	4.1	I 211
		I		I		I		I 4.4
COLUMN		181		2905		1733		4818
TOTAL		3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 34

Q1C9/0 YOUTH PROGS IMPORT FOR QUAL OF LIFE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QYOUTH		-----+						+
	1	I	5.7	I	8.4	I	17.1	I 211
STRONG DISAGREE		I		I		I		I 12.1
		+-----+						+
	2	I	19.8	I	19.6	I	24.4	I 380
DISAGREE		I		I		I		I 21.8
		+-----+						+
	3	I	33.0	I	32.6	I	27.4	I 530
NEUTRAL		I		I		I		I 30.3
		+-----+						+
	4	I	24.5	I	25.2	I	21.9	I 415
AGREE		I		I		I		I 23.7
		+-----+						+
	5	I	17.0	I	14.1	I	9.2	I 211
STRONG AGREE		I		I		I		I 12.1
		+-----+						+
COLUMN		81		902		765		1747
TOTAL		4.6		51.6		43.8		100.0

NUMBER OF MISSING OBSERVATIONS: 3105

Q110 THERE IS ADEQUATE MILITARY FAMILY HOUSING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QHOUSE		+-----+						
	0	I	35.4	I	38.6	I	27.7	I 1668
NOT APPLIC		I		I		I		I 34.6
		+-----+						
	1	I	24.5	I	25.1	I	36.4	I 1406
STRONG DISAGREE		I		I		I		I 29.2
		+-----+						
	2	I	13.1	I	14.5	I	15.1	I 707
DISAGREE		I		I		I		I 14.7
		+-----+						
	3	I	6.3	I	5.1	I	4.2	I 233
NEUTRAL		I		I		I		I 4.8
		+-----+						
	4	I	16.9	I	13.7	I	13.4	I 661
AGREE		I		I		I		I 13.7
		+-----+						
	5	I	3.8	I	2.9	I	3.2	I 148
STRONG AGREE		I		I		I		I 3.1
		+-----+						
COLUMN			181		2907		1736	4823
TOTAL			3.7		60.3		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 29

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 70

10:09:27 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q110/0 THERE IS ADEQUATE MILITARY FAMILY HOUSING BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 4 I 5 I 6 I				ROW			
						TOTAL			
QHOUSE		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	37.9	I	41.0	I	50.3	I	1406
STRONG DISAGREE		I		I		I		I	44.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	20.3	I	23.6	I	20.9	I	707
DISAGREE		I		I		I		I	22.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	9.8	I	8.3	I	5.9	I	233
NEUTRAL		I		I		I		I	7.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	26.1	I	22.3	I	18.5	I	661
AGREE		I		I		I		I	20.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	5.9	I	4.8	I	4.4	I	148
STRONG AGREE		I		I		I		I	4.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN	117 1784 1255 3155							
	TOTAL	3.7 56.5 39.8 100.0							

NUMBER OF MISSING OBSERVATIONS: 1697

Q111 THERE IS ADEQUATE CIVILIAN HOUSING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						ROW
		I-4 O O-3(E) -6						
		I	4	I	5	I	6	I TOTAL
QHOME		-----+						-----+
	0	I	10.1	I	4.4	I	4.3	I 220
NOT APPLIC		I		I		I		I 4.6
		-----+						-----+
	1	I	13.5	I	8.8	I	11.6	I 481
STRONG DISAGREE		I		I		I		I 10.0
		-----+						-----+
	2	I	12.7	I	10.6	I	14.3	I 581
DISAGREE		I		I		I		I 12.0
		-----+						-----+
	3	I	5.5	I	5.3	I	4.6	I 244
NEUTRAL		I		I		I		I 5.1
		-----+						-----+
	4	I	46.4	I	54.7	I	49.7	I 2537
AGREE		I		I		I		I 52.6
		-----+						-----+
	5	I	11.8	I	16.2	I	15.5	I 763
STRONG AGREE		I		I		I		I 15.8
		-----+						-----+
COLUMN			181		2907		1737	4825
TOTAL			3.7		60.3		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 27

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 71

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q111/0 THERE IS ADEQUATE CIVILIAN HOUSING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QHOME		+-----+-----+-----+-----+						
	1	I	15.0	I	9.2	I	12.1	I 481
STRONG DISAGREE		I		I		I		I 10.4
		+-----+-----+-----+-----+						
	2	I	14.1	I	11.1	I	15.0	I 581
DISAGREE		I		I		I		I 12.6
		+-----+-----+-----+-----+						
	3	I	6.1	I	5.5	I	4.8	I 244
NEUTRAL		I		I		I		I 5.3
		+-----+-----+-----+-----+						
	4	I	51.6	I	57.2	I	51.9	I 2537
AGREE		I		I		I		I 55.1
		+-----+-----+-----+-----+						
	5	I	13.1	I	17.0	I	16.2	I 763
STRONG AGREE		I		I		I		I 16.6
		+-----+-----+-----+-----+						
COLUMN			162		2780		1663	4605
TOTAL			3.5		60.4		36.1	100.0

NUMBER OF MISSING OBSERVATIONS: 247

Q112 RENTAL HOUSING IS AFFORDABLE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6 I TOTAL
QRENTAL		+-----+					
	0	I	13.5	I	4.8	I	8.4 I 311
NOT APPLIC		I		I		I	I 6.5
		+-----+					
	1	I	25.7	I	26.3	I	28.1 I 1300
STRONG DISAGREE		I		I		I	I 26.9
		+-----+					
	2	I	20.7	I	22.3	I	23.8 I 1100
DISAGREE		I		I		I	I 22.8
		+-----+					
	3	I	7.2	I	6.2	I	6.2 I 302
NEUTRAL		I		I		I	I 6.3
		+-----+					
	4	I	27.4	I	32.6	I	26.8 I 1464
AGREE		I		I		I	I 30.3
		+-----+					
	5	I	5.5	I	7.7	I	6.6 I 348
STRONG AGREE		I		I		I	I 7.2
		+-----+					
COLUMN		181		2908		1737	
TOTAL		3.7		60.3		36.0	
						4825	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 27

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 72

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q112/0 RENTAL HOUSING IS AFFORDABLE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
QRENTAL		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	29.8	I	27.6	I	30.7	I	1300
STRONG DISAGREE		I		I		I		I	28.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
DISAGREE	2	I	23.9	I	23.4	I	26.0	I	1100
		I		I		I		I	24.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
NEUTRAL	3	I	8.3	I	6.6	I	6.8	I	302
		I		I		I		I	6.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
AGREE	4	I	31.7	I	34.3	I	29.3	I	1464
		I		I		I		I	32.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG AGREE	5	I	6.3	I	8.1	I	7.2	I	348
		I		I		I		I	7.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			156		2767		1590		4513
TOTAL			3.5		61.3		35.2		100.0

NUMBER OF MISSING OBSERVATIONS: 339

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 56

10:06:59 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q113 SATISFIED WITH QUALITY OF MY HOUSING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
QHOUSEQ		I	4	I	5	I	6	I TOTAL
		-----+						-----+
NOT APPLIC	0	I	4.6	I	.9	I	1.0	I 52
		I		I		I		I 1.1
		-----+						-----+
STRONG DISAGREE	1	I	7.2	I	4.8	I	5.5	I 249
		I		I		I		I 5.2
		-----+						-----+
DISAGREE	2	I	10.5	I	8.8	I	10.2	I 452
		I		I		I		I 9.4
		-----+						-----+
NEUTRAL	3	I	5.9	I	5.9	I	5.1	I 269
		I		I		I		I 5.6
		-----+						-----+
AGREE	4	I	51.9	I	58.8	I	52.2	I 2709
		I		I		I		I 56.2
		-----+						-----+
STRONG AGREE	5	I	19.8	I	20.8	I	26.0	I 1092
		I		I		I		I 22.6
		-----+						-----+
COLUMN		181		2906		1737		4823
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 29

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 73

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q113/0 SATISFIED WITH QUAL OF MY HOUSING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
QHOUSEQ		I	4	I	5	I	6	I	TOTAL
		-----+							
	1	I	7.5	I	4.8	I	5.6	I	249
STRONG DISAGREE		I		I		I		I	5.2
		-----+							
	2	I	11.1	I	8.9	I	10.3	I	452
DISAGREE		I		I		I		I	9.5
		-----+							
	3	I	6.2	I	5.9	I	5.1	I	269
NEUTRAL		I		I		I		I	5.6
		-----+							
	4	I	54.4	I	59.4	I	52.7	I	2709
AGREE		I		I		I		I	56.8
		-----+							
	5	I	20.8	I	21.0	I	26.3	I	1092
STRONG AGREE		I		I		I		I	22.9
		-----+							
COLUMN			172		2878		1720		4771
TOTAL			3.6		60.3		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 82

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 57

10:06:59 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q114 I FEEL SAFE IN MY HOUSING BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O			
				I	I-4	O O-3(E)	-6	ROW
				I	4	I	5	I
				I			6	I
				I				TOTAL
QSAFE								
	0	I	1.7	I	.5	I	.6	I
NOT APPLIC		I		I		I		I
	1	I	2.1	I	2.4	I	1.8	I
STRONG DISAGREE		I		I		I		I
	2	I	6.8	I	7.3	I	4.7	I
DISAGREE		I		I		I		I
	3	I	8.4	I	7.3	I	6.6	I
NEUTRAL		I		I		I		I
	4	I	57.4	I	59.2	I	56.7	I
AGREE		I		I		I		I
	5	I	23.6	I	23.3	I	29.6	I
STRONG AGREE		I		I		I		I
COLUMN			181		2908		1737	4826
TOTAL			3.7		60.3		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 26

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 74

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q114/0 I FEEL SAFE IN MY HOUSING BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
QSAFE		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	2.1	I	2.4	I	1.8	I	105
STRONG DISAGREE		I		I		I		I	2.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
DISAGREE	2	I	6.9	I	7.4	I	4.8	I	308
		I		I		I		I	6.4
NEUTRAL		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	8.6	I	7.3	I	6.6	I	342
AGREE		I		I		I		I	7.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG AGREE	4	I	58.4	I	59.5	I	57.0	I	2810
		I		I		I		I	58.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	24.0	I	23.4	I	29.8	I	1235
		I		I		I		I	25.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		177		2895		1728		4800
TOTAL			3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 52

Q115 LIVING CONDITIONS FAVORABLY AFFECT PERFORMANCE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QLIVE		-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	1.3	I	.8	I	.7	I 37
NOT APPLIC		I		I		I		I .8
		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	4.2	I	3.2	I	3.2	I 156
STRONG DISAGREE		I		I		I		I 3.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	9.3	I	7.5	I	7.3	I 361
DISAGREE		I		I		I		I 7.5
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	22.8	I	24.4	I	23.1	I 1152
NEUTRAL		I		I		I		I 23.9
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	42.6	I	47.0	I	42.3	I 2177
AGREE		I		I		I		I 45.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	19.8	I	17.2	I	23.3	I 939
STRONG AGREE		I		I		I		I 19.5
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			181		2904		1737	4822
TOTAL			3.7		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 31

Q115/0 LIVING CONDITIONS FAVORABLY AFFECT PERFORMANCE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
QLIVE		-----+		-----+		-----+		-----+	
	1	I	4.3	I	3.2	I	3.3	I	156
STRONG DISAGREE		I		I		I		I	3.3
		-----+		-----+		-----+		-----+	
	2	I	9.4	I	7.5	I	7.4	I	361
DISAGREE		I		I		I		I	7.5
		-----+		-----+		-----+		-----+	
	3	I	23.1	I	24.6	I	23.3	I	1152
NEUTRAL		I		I		I		I	24.1
		-----+		-----+		-----+		-----+	
	4	I	43.2	I	47.4	I	42.6	I	2177
AGREE		I		I		I		I	45.5
		-----+		-----+		-----+		-----+	
	5	I	20.1	I	17.3	I	23.4	I	939
STRONG AGREE		I		I		I		I	19.6
		-----+		-----+		-----+		-----+	
COLUMN			178		2882		1725		4785
TOTAL			3.7		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 67

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 59

10:06:59 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q116 LIVING CONDITIONS FAVORABLY AFFECT RETENTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	TOTAL
QLIVE1		-----+							
	0	I	4.2	I	2.5	I	3.3	I	139
NOT APPLIC		I		I		I		I	2.9
		-----+							
	1	I	5.9	I	5.1	I	5.0	I	245
STRONG DISAGREE		I		I		I		I	5.1
		-----+							
	2	I	10.1	I	11.4	I	11.2	I	542
DISAGREE		I		I		I		I	11.3
		-----+							
	3	I	35.9	I	38.5	I	34.2	I	1778
NEUTRAL		I		I		I		I	36.9
		-----+							
	4	I	31.2	I	31.3	I	30.2	I	1489
AGREE		I		I		I		I	30.9
		-----+							
	5	I	12.7	I	11.2	I	16.1	I	627
STRONG AGREE		I		I		I		I	13.0
		-----+							
COLUMN			181		2903		1737		4820
TOTAL			3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 32

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 76

10:09:27 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q116/0 LIVING CONDITIONS FAVORABLY AFFECT RETENTION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QLIVE1		-----+-----+-----+-----+-----+-----+						
	1	I	6.2	I	5.2	I	5.2	I 245
STRONG DISAGREE		I		I		I		I 5.2
		-----+-----+-----+-----+-----+-----+						
	2	I	10.6	I	11.6	I	11.6	I 542
DISAGREE		I		I		I		I 11.6
		-----+-----+-----+-----+-----+-----+						
	3	I	37.4	I	39.6	I	35.4	I 1778
NEUTRAL		I		I		I		I 38.0
		-----+-----+-----+-----+-----+-----+						
	4	I	32.6	I	32.1	I	31.2	I 1489
AGREE		I		I		I		I 31.8
		-----+-----+-----+-----+-----+-----+						
	5	I	13.2	I	11.5	I	16.7	I 627
STRONG AGREE		I		I		I		I 13.4
		-----+-----+-----+-----+-----+-----+						
COLUMN			173		2829		1679	4681
TOTAL			3.7		60.4		35.9	100.0

NUMBER OF MISSING OBSERVATIONS: 171

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 60

10:07:00 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q117 E1-E3 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED
TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
QVHA		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	2.5	I	7.6	I	5.3	I	307
NOT APPLIC		I		I		I		I	6.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG DISAGREE	1	I	45.8	I	25.9	I	27.2	I	1268
		I		I		I		I	27.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
DISAGREE	2	I	29.7	I	32.7	I	33.6	I	1538
		I		I		I		I	32.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
NEUTRAL	3	I	5.1	I	11.4	I	10.7	I	509
		I		I		I		I	10.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
AGREE	4	I	5.5	I	13.8	I	14.6	I	644
		I		I		I		I	13.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
STRONG AGREE	5	I	11.4	I	8.5	I	8.7	I	405
		I		I		I		I	8.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			180		2807		1684		4672
TOTAL			3.8		60.1		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 181

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 77

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q117/0 E1-E3 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED
TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6 .							
		I	4	I	5	I	6	I	ROW TOTAL
QVHA		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	47.0	I	28.1	I	28.7	I	1268
STRONG DISAGREE		I		I		I		I	29.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	30.4	I	35.4	I	35.5	I	1538
DISAGREE		I		I		I		I	35.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	5.2	I	12.4	I	11.2	I	509
NEUTRAL		I		I		I		I	11.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	5.7	I	15.0	I	15.4	I	644
AGREE		I		I		I		I	14.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	11.7	I	9.2	I	9.2	I	405
STRONG AGREE		I		I		I		I	9.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		175		2594		1596		4365
	TOTAL		4.0		59.4		36.6		100.0

NUMBER OF MISSING OBSERVATIONS: 487

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 61

10:07:00 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q118 E4-E6 SINGLE SAILORS ASSIGNED TO SEA DUTY SHOULD BE ALLOWED
TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QVHA1		-----+						
	0	I	3.0	I	7.5	I	5.0	I 300
NOT APPLIC		I		I		I		I 6.4
		-----+						
	1	I	17.4	I	6.6	I	6.9	I 333
STRONG DISAGREE		I		I		I		I 7.1
		-----+						
	2	I	28.4	I	12.6	I	12.4	I 616
DISAGREE		I		I		I		I 13.2
		-----+						
	3	I	9.7	I	11.6	I	11.7	I 541
NEUTRAL		I		I		I		I 11.6
		-----+						
	4	I	24.2	I	42.9	I	44.4	I 1999
AGREE		I		I		I		I 42.8
		-----+						
	5	I	17.4	I	18.8	I	19.5	I 888
STRONG AGREE		I		I		I		I 19.0
		-----+						
COLUMN			180		2811		1685	4676
TOTAL			3.8		60.1		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 176

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 78

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q118/0 E4-E6 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED
TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
QVHA1		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	17.9	I	7.1	I	7.3	I	333
STRONG DISAGREE		I		I		I		I	7.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	29.3	I	13.7	I	13.1	I	616
DISAGREE		I		I		I		I	14.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	10.0	I	12.6	I	12.3	I	541
NEUTRAL		I		I		I		I	12.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	24.9	I	46.4	I	46.8	I	1999
AGREE		I		I		I		I	45.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	17.9	I	20.3	I	20.5	I	888
STRONG AGREE		I		I		I		I	20.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		174		2601		1601		4377
	TOTAL		4.0		59.4		36.6		100.0

NUMBER OF MISSING OBSERVATIONS: 476

Q119 I HAVE ENOUGH MONEY TO MEET FAMILY NEEDS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		I W-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
AFFORD		-----+						
	0	I	.4	I	.3	I	.2	I 14
NOT APPLIC		I		I		I		I .3
		-----+						
	1	I	2.1	I	1.9	I	1.4	I 83
STRONG DISAGREE		I		I		I		I 1.7
		-----+						
	2	I	11.9	I	7.3	I	5.8	I 332
DISAGREE		I		I		I		I 6.9
		-----+						
	3	I	8.1	I	5.7	I	4.5	I 258
NEUTRAL		I		I		I		I 5.4
		-----+						
	4	I	66.9	I	66.8	I	64.4	I 3174
AGREE		I		I		I		I 65.9
		-----+						
	5	I	10.6	I	18.1	I	23.6	I 954
STRONG AGREE		I		I		I		I 19.8
		-----+						
COLUMN		180		2901		1736		4816
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 36

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 79

10:09:27 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q119/0 I HAVE ENOUGH MONEY TO MEET FAMILY NEEDS BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1			
		COL	PCT	I						
		IW-2 TO W O-1(E) T O-4 TO O								
		I-4 O O-3(E) -6							ROW	
		I	4	I	5	I	6	I	TOTAL	
AFFORD		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	2.1	I	1.9	I	1.4	I	83	
STRONG DISAGREE		I		I		I		I	1.7	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	11.9	I	7.3	I	5.8	I	332	
DISAGREE		I		I		I		I	6.9	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	8.1		5.7	I	4.5	I	258	
NEUTRAL		I		I		I		I	5.4	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	67.2	I	67.0	I	64.6	I	3174	
AGREE		I		I		I		I	66.1	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	10.6	I	18.2	I	23.7	I	954	
STRONG AGREE		I		I		I		I	19.9	
		-----+	-----+	-----+	-----+	-----+	-----+	-----+		
	COLUMN		179		2891		1732		4802	
	TOTAL		3.7		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 51

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 63
 10:07:00 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q120 I AM SATISFIED WITH OUR COMMUNITY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QCOMMUN		-----+						
	0	I		I	.2	I	.2	I 7
	NOT APPLIC	I		I		I		I .1
		+-----+						
	1	I	2.1	I	2.8	I	2.2	I 123
	STRONG DISAGREE	I		I		I		I 2.6
		+-----+						
	2	I	6.7	I	8.0	I	6.9	I 364
	DISAGREE	I		I		I		I 7.5
		+-----+						
	3	I	9.7	I	8.3	I	6.6	I 372
	NEUTRAL	I		I		I		I 7.7
		+-----+						
	4	I	61.8	I	60.0	I	53.6	I 2784
	AGREE	I		I		I		I 57.8
		+-----+						
	5	I	19.7	I	20.7	I	30.7	I 1169
	STRONG AGREE	I		I		I		I 24.3
		+-----+						
		COLUMN	181		2901		1737	4819
		TOTAL	3.8		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 33

Q120/0 I'M SATISFIED WITH OUR COMMUNITY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QCOMMUN		-----+						-----+
	1	I	2.1	I	2.8	I	2.2	I 123
STRONG DISAGREE		I		I		I		I 2.6
		-----+						-----+
	2	I	6.7	I	8.0	I	6.9	I 364
DISAGREE		I		I		I		I 7.6
		-----+						-----+
	3	I	9.7	I	8.3	I	6.6	I 372
NEUTRAL		I		I		I		I 7.7
		-----+						-----+
	4	I	61.8	I	60.1	I	53.6	I 2784
AGREE		I		I		I		I 57.8
		-----+						-----+
	5	I	19.7	I	20.7	I	30.7	I 1169
STRONG AGREE		I		I		I		I 24.3
		-----+						-----+
COLUMN		181		2897		1734		4812
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 40

Q121 THERE IS ENOUGH TIME FOR REC AND LEISURE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
QLEISURE	0	I		I	.1	I	.0	I	4
NOT APPLIC		I		I		I		I	.1
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
	1	I	13.4	I	17.6	I	13.8	I	775
STRONG DISAGREE		I		I		I		I	16.1
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
	2	I	19.3	I	28.1	I	27.5	I	1329
DISAGREE		I		I		I		I	27.6
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
	3	I	6.7	I	9.3	I	8.4	I	429
NEUTRAL		I		I		I		I	8.9
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
	4	I	50.8	I	37.7	I	40.5	I	1892
AGREE		I		I		I		I	39.2
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
	5	I	9.7	I	7.1	I	9.7	I	392
STRONG AGREE		I		I		I		I	8.1
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----+									
COLUMN		181		2902		1737		4821	
TOTAL		3.8		60.2		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 31

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 81

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q121/0 THERE IS ENOUGH TIME FOR REC AND LEISURE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QLEISURE		-----+						
	1	I	13.4	I	17.6	I	13.8	I 775
STRONG DISAGREE		I		I		I		I 16.1
		-----+						
	2	I	19.3	I	28.2	I	27.5	I 1329
DISAGREE		I		I		I		I 27.6
		-----+						
	3	I	6.7	I	9.3	I	8.4	I 429
NEUTRAL		I		I		I		I 8.9
		-----+						
	4	I	50.8	I	37.8	I	40.5	I 1892
AGREE		I		I		I		I 39.3
		-----+						
	5	I	9.7	I	7.1	I	9.7	I 392
STRONG AGREE		I		I		I		I 8.1
		-----+						
COLUMN		181		2899		1737		4817
TOTAL		3.8		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 35

Q122 I AM SATISFIED WITH OVERALL QUAL OF LIFE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		I W-2 TO W C-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
QOVERALL	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	0	I	.8	I	.3	I	.1	I 12
NOT APPLIC		I		I		I		I .3
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	1	I	2.5	I	4.3	I	3.0	I 182
STRONG DISAGREE		I		I		I		I 3.8
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	2	I	12.6	I	15.2	I	11.4	I 660
DISAGREE		I		I		I		I 13.7
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	3	I	10.9	I	10.9	I	9.8	I 507
NEUTRAL		I		I		I		I 10.5
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	4	I	62.2	I	57.4	I	60.5	I 2827
AGREE		I		I		I		I 58.7
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
	5	I	10.9	I	11.9	I	15.2	I 627
STRONG AGREE		I		I		I		I 13.0
	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
COLUMN		181		2897		1737		4815
TOTAL		3.8		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 37

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 82

10:09:27 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q122/0 I'M SATISFIED WITH OVERALL QUAL OF LIFE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6			ROW			
		I	4	I	5	I	6	I TOTAL	
QOVERALL		-----+	-----+	-----+	-----+	-----+	-----+		
	1	I	2.5	I	4.3	I	3.0	I 182	
STRONG DISAGREE		I		I		I		I 3.8	
		-----+	-----+	-----+	-----+	-----+	-----+		
	2	I	12.7	I	15.2	I	11.4	I 660	
DISAGREE		I		I		I		I 13.7	
		-----+	-----+	-----+	-----+	-----+	-----+		
	3	I	11.0	I	11.0	I	9.8	I 507	
NEUTRAL		I		I		I		I 10.5	
		-----+	-----+	-----+	-----+	-----+	-----+		
	4	I	62.7	I	57.6	I	60.6	I 2827	
AGREE		I		I		I		I 58.9	
		-----+	-----+	-----+	-----+	-----+	-----+		
	5	I	11.0	I	11.9	I	15.2	I 627	
STRONG AGREE		I		I		I		I 13.1	
		-----+	-----+	-----+	-----+	-----+	-----+		
	COLUMN		180		2889		1734	4803	
	TOTAL		3.7		60.2		36.1	100.0	

NUMBER OF MISSING OBSERVATIONS: 49

Q123 DECISIONS ARE MADE AT APPROPRIATE LEVEL BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I	IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E) -6			ROW			
		I	4	I	5	I	6	I	TOTAL
ODECS		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I		I	1.1	I	1.5	I	58
NOT APPLIC		I		I		I		I	1.2
+-----+									
	1	I	10.9	I	9.4	I	7.7	I	427
STRONG DISAGREE		I		I		I		I	8.8
+-----+									
	2	I	24.4	I	18.7	I	15.6	I	858
DISAGREE		I		I		I		I	17.8
+-----+									
	3	I	8.8	I	12.1	I	7.3	I	495
DON'T KNOW		I		I		I		I	10.3
+-----+									
	4	I	46.2	I	50.2	I	50.4	I	2420
AGREE		I		I		I		I	50.1
+-----+									
	5	I	9.7	I	8.6	I	17.4	I	570
STRONG AGREE		I		I		I		I	11.8
+-----+									
COLUMN		181		2909		1737		4828	
TOTAL		3.8		50.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 25

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 83

10:09:27 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q123/0 DECISIONS ARE MADE AT APPROP LEVEL BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
ODECS		-----+				-----+	
	1	I 10.9	I 9.5	I 7.9	I	427	
STRONG DISAGREE		I	I	I	I	8.9	
		-----+				-----+	
	2	I 24.4	I 18.9	I 15.8	I	858	
DISAGREE		I	I	I	I	18.0	
		-----+				-----+	
	3	I 8.8	I 12.2	I 7.4	I	495	
DON'T KNOW		I	I	I	I	10.4	
		-----+				-----+	
	4	I 46.2	I 50.7	I 51.2	I	2420	
AGREE		I	I	I	I	50.7	
		-----+				-----+	
	5	I 9.7	I 8.7	I 17.7	I	570	
STRONG AGREE		I	I	I	I	11.9	
		-----+				-----+	
COLUMN		181	2877	1711		4770	
TOTAL		3.8	60.3	35.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 82

Q124 I RECEIVE COMMAND SUPPORT FOR MY DECISIONS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		I W-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
OSUPPORT		-----+-----+-----+-----+-----+-----+						
	0	I		I	3.2	I	2.0	I 127
NOT APPLIC		I		I		I		I 2.6
		-----+-----+-----+-----+-----+-----+						
	1	I	2.1	I	4.1	I	2.6	I 168
STRONG DISAGREE		I		I		I		I 3.5
		-----+-----+-----+-----+-----+-----+						
	2	I	9.2	I	10.0	I	5.6	I 404
DISAGREE		I		I		I		I 8.4
		-----+-----+-----+-----+-----+-----+						
	3	I	14.3	I	14.8	I	8.4	I 603
DON'T KNOW		I		I		I		I 12.5
		-----+-----+-----+-----+-----+-----+						
	4	I	58.4	I	54.6	I	55.4	I 2658
AGREE		I		I		I		I 55.1
		-----+-----+-----+-----+-----+-----+						
	5	I	16.0	I	13.3	I	26.0	I 868
STRONG AGREE		I		I		I		I 18.0
		-----+-----+-----+-----+-----+-----+						
COLUMN		181		2909		1738		4828
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 24

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 85

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q124/0 I RECEIVE COMMAND SUPPORT FOR MY DECISIONS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
OSUPPORT		-----+					
1	I	2.1	I 4.2	I	2.6	I	168
STRONG DISAGREE		I	I	I	I	I	3.6
		-----+					
2	I	9.2	I 10.3	I	5.7	I	404
DISAGREE		I	I	I	I	I	8.6
		-----+					
3	I	14.3	I 15.3	I	8.6	I	603
DON'T KNOW		I	I	I	I	I	12.8
		-----+					
4	I	58.4	I 56.4	I	56.6	I	2658
AGREE		I	I	I	I	I	56.5
		-----+					
5	I	16.0	I 13.7	I	26.5	I	868
STRONG AGREE		I	I	I	I	I	18.5
		-----+					
COLUMN		181	2817	1703	4701		
TOTAL		3.9	59.9	36.2	100.0		

NUMBER OF MISSING OBSERVATIONS: 151

PAGE 68

10:07:00 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q125 I'M SATISFIED WITH QUALITY OF LEADERS BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1		
COL PCT		I	W		O-1(E)	T	O-4	O	
		I-4	O		O-3(E)	-6			
		I	4	I	5	I	6	I	ROW
		TOTAL							
OLEADER		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	.4	I	.5	I	1.2	I	37
NOT APPLIC		I		I		I		I	.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	8.9	I	9.2	I	7.1	I	408
STRONG DISAGREE		I		I		I		I	8.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	22.4	I	17.8	I	13.7	I	795
DISAGREE		I		I		I		I	16.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	14.8	I	14.7	I	9.6	I	620
DON'T KNOW		I		I		I		I	12.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	42.2	I	43.4	I	42.9	I	2085
AGREE		I		I		I		I	43.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	11.4	I	14.4	I	25.5	I	881
STRONG AGREE		I		I		I		I	18.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN	181		2909		1737		4826	
	TOTAL	3.7		60.3		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 26

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 86

10:09:28 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q125/0 I'M SATISFIED WITH QUALITY OF LEADERS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I	TOTAL
OLEADER	-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	8.9	I	9.3	I	7.2	I	408
STRONG DISAGREE		I		I		I		I	8.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	22.5	I	17.8	I	13.9	I	795
DISAGREE		I		I		I		I	16.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	14.8	I	14.8	I	9.7	I	620
DON'T KNOW		I		I		I		I	12.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	42.4	I	43.7	I	43.5	I	2085
AGREE		I		I		I		I	43.5
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	11.4	I	14.5	I	25.8	I	881
STRONG AGREE		I		I		I		I	18.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		180		2893		1716		4789	
TOTAL		3.8		60.4		35.8		100.0	

NUMBER OF MISSING OBSERVATIONS: 63

Q126 I'M FREE TO EXERCISE JOB RESPONSIBILITIES'S BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
OFREE		-----+						
	0	I		I	1.7	I	1.0	I 66
NOT APPLIC		I		I		I		I 1.4
		-----+						
	1	I	5.5	I	4.8	I	3.5	I 209
STRONG DISAGREE		I		I		I		I 4.3
		-----+						
	2	I	10.5	I	11.7	I	8.3	I 502
DISAGREE		I		I		I		I 10.4
		-----+						
	3	I	11.3	I	10.8	I	5.4	I 428
DON'T KNOW		I		I		I		I 8.9
		-----+						
	4	I	49.2	I	51.3	I	46.2	I 2381
AGREE		I		I		I		I 49.4
		-----+						
	5	I	23.5	I	19.8	I	35.6	I 1237
STRONG AGREE		I		I		I		I 25.6
		-----+						
COLUMN		181		2904		1738		4824
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 28

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 87

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q126/0 I'M FREE TO EXERCISE JOB RESPONSIB'S BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	TOTAL
OFREE		-----+							
	1	I	5.5	I	4.9	I	3.5	I	209
STRONG DISAGREE		I		I		I		I	4.4
		-----+							
	2	I	10.5	I	11.9	I	8.4	I	502
DISAGREE		I		I		I		I	10.6
		-----+							
	3	I	11.3	I	11.0	I	5.5	I	428
DON'T KNOW		I		I		I		I	9.0
		-----+							
	4	I	49.2	I	52.2	I	46.6	I	2381
AGREE		I		I		I		I	50.1
		-----+							
	5	I	23.5	I	20.1	I	36.0	I	1237
STRONG AGREE		I		I		I		I	26.0
		-----+							
COLUMN		181		2855		1721		4757	
TOTAL		3.8		60.0		36.2		100.0	

NUMBER OF MISSING OBSERVATIONS: 95

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 70

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q127 I'M GLAD I CHOSE NAVY OVER OTHER ORGANIZATIONS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ORGCOM		-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	4.6	I	3.4	I	4.8	I 190
NOT APPLIC		I		I		I		I 3.9
		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	.8	I	4.5	I	2.3	I 173
STRONG DISAGREE		I		I		I		I 3.6
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	2.9	I	6.9	I	3.3	I 264
DISAGREE		I		I		I		I 5.5
		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	13.0	I	17.8	I	12.0	I 751
DON'T KNOW		I		I		I		I 15.6
		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	40.3	I	42.8	I	41.4	I 2035
AGREE		I		I		I		I 42.2
		-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	38.2	I	24.6	I	36.2	I 1412
STRONG AGREE		I		I		I		I 29.3
		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			181		2908		1736	4825
TOTAL			3.8		60.3		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 27

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 88

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q127/0 I'M GLAD I CHOSE NAVY OVER OTHER ORGS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I	TOTAL
ORGCOR		-----+							
	1	I	.9	I	4.7	I	2.4	I	173
STRONG DISAGREE		I		I		I		I	3.7
		+-----+							
	2	I	3.1	I	7.2	I	3.5	I	264
DISAGREE		I		I		I		I	5.7
		+-----+							
	3	I	13.7	I	18.5	I	12.6	I	751
DON'T KNOW		I		I		I		I	16.2
		+-----+							
	4	I	42.3	I	44.3	I	43.4	I	2035
AGREE		I		I		I		I	43.9
		+-----+							
	5	I	40.1	I	25.4	I	38.1	I	1412
STRONG AGREE		I		I		I		I	30.5
		+-----+							
	COLUMN	173		2809		1653		4635	
	TOTAL	3.7		60.6		35.7		100.0	

NUMBER OF MISSING OBSERVATIONS: 218

PAGE 71

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q128 I'M SATISFIED WITH CURRENT JOB BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I									
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	ROW TOTAL
OSAT		-----+		-----+		-----+		-----+	
	0	I		I	.1	I	.1	I	5
NOT APPLIC		I		I		I		I	.1
		-----+		-----+		-----+		-----+	
	1	I	2.9	I	6.5	I	3.8	I	262
STRONG DISAGREE		I		I		I		I	5.4
		-----+		-----+		-----+		-----+	
	2	I	13.4	I	13.2	I	9.3	I	570
DISAGREE		I		I		I		I	11.8
		-----+		-----+		-----+		-----+	
	3	I	10.5	I	9.9	I	7.8	I	443
DON'T KNOW		I		I		I		I	9.2
		-----+		-----+		-----+		-----+	
	4	I	50.4	I	53.0	I	51.3	I	2524
AGREE		I		I		I		I	52.3
		-----+		-----+		-----+		-----+	
	5	I	22.7	I	17.2	I	27.7	I	1021
STRONG AGREE		I		I		I		I	21.2
		-----+		-----+		-----+		-----+	
	COLUMN		181		2906		1737		4825
	TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 27

Q128/0 I'M SATISFIED WITH CURRENT JOB BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
OSAT		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	2.9	I	6.5	I	3.8	I	262
STRONG DISAGREE		I		I		I		I	5.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	13.4	I	13.2	I	9.3	I	570
DISAGREE		I		I		I		I	11.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	10.5	I	10.0	I	7.8	I	443
DON'T KNOW		I		I		I		I	9.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	50.4	I	53.1	I	51.4	I	2524
AGREE		I		I		I		I	52.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	22.7	I	17.2	I	27.7	I	1021
STRONG AGREE		I		I		I		I	21.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		181		2903		1736		4819
	TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 33

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 72

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q129 I LIKE THE WORK I DO IN THE NAVY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
OWORK		-----+					
NOT APPLIC	0	I	I .1	I .3	I	8	
		I	I	I	I	.2	
		-----+					
STRONG DISAGREE	1	I .4	I 3.6	I 1.2	I	125	
		I	I	I	I	2.6	
		-----+					
DISAGREE	2	I 2.9	I 7.6	I 3.0	I	276	
		I	I	I	I	5.7	
		-----+					
DON'T KNOW	3	I 4.2	I 9.3	I 4.5	I	356	
		I	I	I	I	7.4	
		-----+					
AGREE	4	I 55.5	I 54.0	I 53.1	I	2594	
		I	I	I	I	53.8	
		-----+					
STRONG AGREE	5	I 37.0	I 25.4	I 37.9	I	1465	
		I	I	I	I	30.4	
		-----+					
COLUMN		181	2905	1738		4825	
TOTAL		3.8	60.2	36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 27

Q129/0 I LIKE THE WORK I DO IN THE NAVY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
OWORK	1	I	.4	I	3.6	I	1.2	I 125
	STRONG DISAGREE	I		I		I		I 2.6
DISAGREE	2	I	2.9	I	7.6	I	3.0	I 276
		I		I		I		I 5.7
DON'T KNOW	3	I	4.2	I	9.3	I	4.5	I 356
		I		I		I		I 7.4
AGREE	4	I	55.5	I	54.1	I	53.3	I 2594
		I		I		I		I 53.9
STRONG AGREE	5	I	37.0	I	25.4	I	38.1	I 1465
		I		I		I		I 30.4
COLUMN			181		2903		1733	4816
TOTAL			3.8		60.3		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 36

Q130 I'M SATISFIED WITH PHYSICAL WORK CONDITIONS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
OCONDIT		-----+						-----+
	0	I		I	.1	I	.3	I 9
NOT APPLIC		I		I		I		I .2
		-----+						-----+
	1	I	4.6	I	6.0	I	5.8	I 285
STRONG DISAGREE		I		I		I		I 5.9
		-----+						-----+
	2	I	10.1	I	14.9	I	15.0	I 714
DISAGREE		I		I		I		I 14.8
		-----+						-----+
	3	I	6.7	I	10.6	I	9.1	I 480
DON'T KNOW		I		I		I		I 9.9
		-----+						-----+
	4	I	58.8	I	53.2	I	46.6	I 2465
AGREE		I		I		I		I 51.1
		-----+						-----+
	5	I	19.7	I	15.0	I	23.1	I 874
STRONG AGREE		I		I		I		I 18.1
		-----+						-----+
COLUMN		181		2907		1738		4826
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 26

Q130/0 SATISFIED WITH PHYSICAL WORK CONDITS BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1	
COL PCT		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4	O O-3(E)			-6		ROW
		I	4	I	5	I	6	I TOTAL
OCONDIT		-----+		-----+		-----+		-----+
STRONG DISAGREE	1	I	4.6	I	6.0	I	5.9	I 285
		I		I		I		I 5.9
		+-----+						
DISAGREE	2	I	10.1	I	15.0	I	15.1	I 714
		I		I		I		I 14.8
		+-----+						
DON'T KNOW	3	I	6.7	I	10.7	I	9.1	I 480
		I		I		I		I 10.0
		+-----+						
AGREE	4	I	58.8	I	53.3	I	46.8	I 2465
		I		I		I		I 51.2
		+-----+						
STRONG AGREE	5	I	19.7	I	15.1	I	23.1	I 874
		I		I		I		I 18.1
		+-----+						
COLUMN		181		2904		1732		4817
TOTAL		3.8		60.3		35.9		100.0

NUMBER OF MISSING OBSERVATIONS: 35

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 74

10:07:01 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q131 I'M SATISFIED WITH MY CAREER DEVELOPMENT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
OCAREER		-----+						
	0	I		I	.3	I	.2	I 13
NOT APPLIC		I		I		I		I .3
		-----+						
	1	I	2.9	I	7.5	I	6.2	I 329
STRONG DISAGREE		I		I		I		I 6.8
		-----+						
	2	I	8.4	I	16.6	I	14.2	I 744
DISAGREE		I		I		I		I 15.4
		-----+						
	3	I	4.2	I	13.0	I	7.9	I 522
DON'T KNOW		I		I		I		I 10.8
		-----+						
	4	I	48.7	I	46.1	I	47.7	I 2257
AGREE		I		I		I		I 46.8
		-----+						
	5	I	35.7	I	16.5	I	23.9	I 959
STRONG AGREE		I		I		I		I 19.9
		-----+						
COLUMN		181		2906		1737		4825
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 27

VM/SP CMS

Q131/0 I'M SATISFIED WITH MY CAREER DEVELOPMENT BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I									
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4		O O-3(E) -6				ROW	
		I 4 I 5 I 6 I						TOTAL	
OCAREER	-----+	-----+		-----+		-----+			
	1	I	2.9	I	7.5	I	6.2	I	329
STRONG DISAGREE		I		I		I		I	6.8
		+-----+		+-----+		+-----+		+-----+	
	2	I	8.4	I	16.7	I	14.2	I	744
DISAGREE		I		I		I		I	15.5
		+-----+		+-----+		+-----+		+-----+	
	3	I	4.2	I	13.0	I	7.9	I	522
DON'T KNOW		I		I		I		I	10.8
		+-----+		+-----+		+-----+		+-----+	
	4	I	48.7	I	46.3	I	47.8	I	2257
AGREE		I		I		I		I	46.9
		+-----+		+-----+		+-----+		+-----+	
	5	I	35.7	I	16.5	I	23.9	I	959
STRONG AGREE		I		I		I		I	19.9
		+-----+		+-----+		+-----+		+-----+	
	COLUMN	181		2896		1734		4812	
	TOTAL	3.8		60.2		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 40

Q132 I ENJOY MY CAREER IN THE NAVY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ONAVY		+-----+						
	0	I		I	.3	I	.2	I 12
NOT APPLIC		I		I		I		I .2
		+-----+						
	1	I	.4	I	4.5	I	1.8	I 162
STRONG DISAGREE		I		I		I		I 3.4
		+-----+						
	2	I	3.8	I	9.6	I	3.6	I 347
DISAGREE		I		I		I		I 7.2
		+-----+						
	3	I	5.0	I	14.5	I	6.9	I 552
DON'T KNOW		I		I		I		I 11.5
		+-----+						
	4	I	48.7	I	48.6	I	51.1	I 2387
AGREE		I		I		I		I 49.5
		+-----+						
	5	I	42.0	I	22.5	I	36.4	I 1363
STRONG AGREE		I		I		I		I 28.3
		+-----+						
COLUMN		181		2904		1737		4823
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 29

Q132/0 I ENJOY MY CAREER IN THE NAVY BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1	
		COL	PCT	I				
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						
		I	4	I	5	I	6	I
							ROW	
							TOTAL	
ONAVY	1	I	.4	I	4.5	I	1.8	I
	STRONG DISAGREE	I		I		I		I
DISAGREE	2	I	3.8	I	9.6	I	3.6	I
		I		I		I		I
DON'T KNOW	3	I	5.0	I	14.6	I	7.0	I
		I		I		I		I
AGREE	4	I	48.7	I	48.7	I	51.2	I
		I		I		I		I
STRONG AGREE	5	I	42.0	I	22.6	I	36.5	I
		I		I		I		I
COLUMN		181		2896		1734		4811
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 41

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 76

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q133 I FEEL MY WORK ASSIGNMENTS ARE FAIR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
EWORK	1	I .4	I 1.5	I .7	I	57	
	STRONG DISAGREE	I	I	I	I	1.2	
DISAGREE	2	I 5.5	I 4.6	I 1.8	I	175	
		I	I	I	I	3.6	
DON'T KNOW	3	I 6.8	I 7.9	I 4.2	I	315	
		I	I	I	I	6.5	
AGREE	4	I 68.4	I 63.6	I 56.1	I	2941	
		I	I	I	I	61.1	
STRONG AGREE	5	I 19.0	I 22.3	I 37.3	I	1328	
		I	I	I	I	27.6	
COLUMN		181	2901	1735		4816	
TOTAL		3.7	60.2	36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 36

PAGE 77

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q134 CO SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	IW-2 TO W		O-1(E)	T	O-4	TO O	
		I-4			O O-3(E)	-6			ROW
		I	4	I	5	I	6	I	TOTAL
ECDR		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	.4	I	.9	I	.4	I	35
STRONG DISAGREE		I		I		I		I	.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	1.7	I	1.5	I	1.6	I	75
DISAGREE		I		I		I		I	1.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	11.5	I	9.9	I	7.3	I	433
DON'T KNOW		I		I		I		I	9.0
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	41.3	I	45.7	I	39.6	I	2084
AGREE		I		I		I		I	43.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	45.1	I	42.0	I	51.0	I	2181
STRONG AGREE		I		I		I		I	45.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	COLUMN		179		2900		1730		4809
	TOTAL		3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 43

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 78

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q135 XO SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1		
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6					ROW		
		I	4	I	5	I	6	I	TOTAL
EXO		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	.4	I	1.0	I	.5	I	39
STRONG DISAGREE		I		I		I		I	.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	1.7	I	1.3	I	1.2	I	62
DISAGREE		I		I		I		I	1.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	13.4	I	10.9	I	8.6	I	485
DON'T KNOW		I		I		I		I	10.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	41.8	I	46.2	I	40.2	I	2091
AGREE		I		I		I		I	43.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	42.7	I	40.5	I	49.5	I	2087
STRONG AGREE		I		I		I		I	43.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			177		2884		1704		4764
TOTAL			3.7		60.5		35.8		100.0

NUMBER OF MISSING OBSERVATIONS: 88

Q136 MASTER CHIEF SUPPORTS EQUAL OPPORT BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ECHIEF		-----+-----+-----+-----+-----+-----+						
	1	I	.4	I	.9	I	.6	I 34
STRONG DISAGREE		I		I		I		I .7
		-----+-----+-----+-----+-----+-----+						
	2	I	1.7	I	1.7	I	1.5	I 77
DISAGREE		I		I		I		I 1.6
		-----+-----+-----+-----+-----+-----+						
	3	I	19.5	I	17.4	I	12.2	I 737
DON'T KNOW		I		I		I		I 15.6
		-----+-----+-----+-----+-----+-----+						
	4	I	42.4	I	44.7	I	40.7	I 2034
AGREE		I		I		I		I 43.2
		-----+-----+-----+-----+-----+-----+						
	5	I	35.9	I	35.3	I	45.0	I 1826
STRONG AGREE		I		I		I		I 38.8
		-----+-----+-----+-----+-----+-----+						
COLUMN			176		2857		1675	4708
TOTAL			3.7		60.7		35.6	100.0

NUMBER OF MISSING OBSERVATIONS: 144

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 80

10:07:01 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q137 CHAIN IS EFFECTIVE WITH EO PROBLEMS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ECHAIN		-----+						
	1	I	1.3	I	2.3	I	1.4	I 94
STRONG DISAGREE		I		I		I		I 2.0
		-----+						
	2	I	3.4	I	5.5	I	3.5	I 228
DISAGREE		I		I		I		I 4.7
		-----+						
	3	I	10.5	I	15.4	I	10.3	I 644
DON'T KNOW		I		I		I		I 13.4
		-----+						
	4	I	45.6	I	48.1	I	45.6	I 2265
AGREE		I		I		I		I 47.1
		-----+						
	5	I	39.2	I	28.6	I	39.1	I 1575
STRONG AGREE		I		I		I		I 32.8
		-----+						
COLUMN		181		2900		1726		4806
TOTAL		3.8		60.3		35.9		100.0

NUMBER OF MISSING OBSERVATIONS: 46

Q138 HIGH AUTHORITY IS EFFECT W/ EO PROBS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
EHIGHER		-----+						
	1	I	.4	I	2.2	I	.9	I 79
STRONG DISAGREE		I		I		I		I 1.7
		-----+						
	2	I	2.5	I	6.7	I	3.1	I 253
DISAGREE		I		I		I		I 5.3
		-----+						
	3	I	5.5	I	11.0	I	7.3	I 455
DON'T KNOW		I		I		I		I 9.5
		-----+						
	4	I	59.1	I	53.7	I	48.8	I 2500
AGREE		I		I		I		I 52.1
		-----+						
	5	I	32.5	I	26.4	I	39.9	I 1510
STRONG AGREE		I		I		I		I 31.5
		-----+						
COLUMN		181		2889		1728		4797
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 55

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 82

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q139 IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1		
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6				ROW		
		I	4	I	5	I	6 I TOTAL	
ESUPER		+-----+-----+-----+-----+						
	1	I	.8	I	1.8	I	.7 I 64	
STRONG DISAGREE		I		I		I	I 1.3	
		+-----+-----+-----+-----+						
	2	I	3.4	I	3.1	I	1.7 I 124	
DISAGREE		I		I		I	I 2.6	
		+-----+-----+-----+-----+						
	3	I	9.3	I	6.4	I	5.3 I 295	
DON'T KNOW		I		I		I	I 6.1	
		+-----+-----+-----+-----+						
	4	I	49.4	I	50.4	I	40.0 I 2246	
AGREE		I		I		I	I 46.6	
		+-----+-----+-----+-----+						
	5	I	37.1	I	38.3	I	52.4 I 2088	
STRONG AGREE		I		I		I	I 43.3	
		+-----+-----+-----+-----+						
COLUMN		181		2903		1734 4817		
TOTAL		3.7		60.3		36.0 100.0		

NUMBER OF MISSING OBSERVATIONS: 35

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 83
 10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q140 NAVY IS IMPROVING EQUAL OPPORTUNITY BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
EIMPROVÊ		+-----+						
	1	I	1.7	I	2.2	I	1.4	I 90
STRONG DISAGREE		I		I		I		I 1.9
		+-----+						
	2	I	3.0	I	4.1	I	3.2	I 182
DISAGREE		I		I		I		I 3.8
		+-----+						
	3	I	18.6	I	19.2	I	13.2	I 820
DON'T KNOW		I		I		I		I 17.0
		+-----+						
	4	I	52.1	I	50.2	I	47.5	I 2376
AGREE		I		I		I		I 49.3
		+-----+						
	5	I	24.6	I	24.3	I	34.7	I 1350
STRONG AGREE		I		I		I		I 28.0
		+-----+						
COLUMN		180		2904		1734		4818
TOTAL		3.7		60.3		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 34

Q141A DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
OF UNWANTED SEXUAL WHISTLES, CALLS, HOOTS, OR YELLS?

		COL PCT I					
		IO-1(E) T O-4 TO O					
		IO O-3(E) -6					ROW
		I	5	I	6	I	TOTAL
SHOOTS		-----+	-----+	-----+	-----+	-----+	
	1	I	92.5	I	96.9	I	4167
NEVER		I		I		I	94.1
		-----+	-----+	-----+	-----+	-----+	
	2	I	2.3	I	1.0	I	80
ONCE		I		I		I	1.8
		-----+	-----+	-----+	-----+	-----+	
	3	I	3.4	I	1.4	I	119
MONTHLY		I		I		I	2.7
		-----+	-----+	-----+	-----+	-----+	
	4	I	1.0	I	.5	I	35
2-4 PER MO		I		I		I	.8
		-----+	-----+	-----+	-----+	-----+	
	5	I	.8	I	.2	I	26
WEEKLY OR MORE		I		I		I	.6
		-----+	-----+	-----+	-----+	-----+	
COLUMN		2769		1658		4427	
TOTAL		62.6		37.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 79

PAGE 12

15:43:31 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141AA DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
OF UNWANTED SEXUAL WHISTLES, CALLS, HOOTS, OR YELLS?

		COL	PCT	I		I		ROW
				MALE		FEMALE		
				I	1	I	2	I
								TOTAL
SHOOTS								
	1	I	98.0	I	67.8	I		4167
NEVER		I		I		I		94.1
	2	I	.6	I	9.8	I		80
ONCE		I		I		I		1.8
	3	I	.8	I	15.2	I		119
MONTHLY		I		I		I		2.7
	4	I	.3	I	4.3	I		35
2-4 PER MO		I		I		I		.8
	5	I	.2	I	3.0	I		26
WEEKLY OR MORE		I		I		I		.6
		COLUMN	3859		568			4427
		TOTAL	87.2		12.8			100.0

NUMBER OF MISSING OBSERVATIONS: 79

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 12

15:36:19 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141B DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED SEXUAL TEASING, JOKES, REMARKS, OR QUESTIONS?

		COL		PCT		I		IO-1(E) T O-4 TO O		IO O-3(E) -6		ROW	
		I		5		I		6		I		TOTAL	
SJOKES		-----+		-----+		-----+		-----+		-----+			
NEVER	1	I	88.6	I	92.9	I		I		I		3993	
		I		I		I		I		I		90.2	
		+-----+		+-----+		+-----+		+-----+		+-----+			
ONCE	2	I	2.8	I	2.1	I		I		I		112	
		I		I		I		I		I		2.5	
		+-----+		+-----+		+-----+		+-----+		+-----+			
MONTHLY	3	I	5.2	I	4.0	I		I		I		210	
		I		I		I		I		I		4.7	
		+-----+		+-----+		+-----+		+-----+		+-----+			
2-4 PER MO	4	I	2.1	I	.7	I		I		I		70	
		I		I		I		I		I		1.6	
		+-----+		+-----+		+-----+		+-----+		+-----+			
WEEKLY OR MORE	5	I	1.4	I	.3	I		I		I		43	
		I		I		I		I		I		1.0	
		+-----+		+-----+		+-----+		+-----+		+-----+			
COLUMN				2769		1659		4427					
TOTAL				62.5		37.5		100.0					

NUMBER OF MISSING OBSERVATIONS: 78

12-JUN-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 13

15:43:31 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141BB DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
OF UNWANTED SEXUAL TEASING, JOKES, REMARKS, OR QUESTIONS?

		COL	PCT	I					
				MALE	FEMALE				
				I			ROW		
				I	1	I	2	I	TOTAL
SJOKES		-----	+	-----	+	-----	+		
	1	I		95.6	I	53.6	I		3993
NEVER		I			I		I		90.2
		+	-----	+	-----	+	-----	+	
	2	I		1.5	I	9.5	I		112
ONCE		I			I		I		2.5
		+	-----	+	-----	+	-----	+	
	3	I		1.8	I	25.0	I		210
MONTHLY		I			I		I		4.7
		+	-----	+	-----	+	-----	+	
	4	I		.7	I	7.4	I		70
2-4 PER MO		I			I		I		1.6
		+	-----	+	-----	+	-----	+	
	5	I		.4	I	4.5	I		43
WEEKLY OR MORE		I			I		I		1.0
		+	-----	+	-----	+	-----	+	
	COLUMN			3859		568			4427
	TOTAL			87.2		12.8			100.0

NUMBER OF MISSING OBSERVATIONS: 78

Q141C DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

TOTAL	62.6	37.4	100.0
-------	------	------	-------

309

12-JUN-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 14

15:43:31 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141CC DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED SEXUAL LOOKS, STARING, OR GESTURES?

		COL		PCT		I					
						IMALE		FEMALE			
						I				ROW	
						I				TOTAL	
						1		2			
						I		I			
SLOOKS											
	1	I	97.1	I	61.1	I					4096
NEVER		I		I		I					92.5
	2	I	.9	I	10.7	I					97
ONCE		I		I		I					2.2
	3	I	1.4	I	14.7	I					137
MONTHLY		I		I		I					3.1
	4	I	.3	I	8.1	I					58
2-4 PER MO		I		I		I					1.3
	5	I	.2	I	5.2	I					39
WEEKLY OR MORE		I		I		I					.9
COLUMN		3859		566		4426					
TOTAL		87.2		12.8		100.0					

NUMBER OF MISSING OBSERVATIONS: 80

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 14

15:36:19 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141D DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED LETTERS, PHONE CALLS, OR MATERIALS OF A

SEXUAL NATURE?

		COL PCT I		IO-1(E) T O-4 TO O		IO O-3(E) -6		ROW	
		I		5		I		6 I TOTAL	
SLETTERS		-----+	-----+	-----+	-----+	-----+	-----+	-----+	-----+
NEVER	1	I	95.8	I	96.8	I			4257
		I		I		I			96.2
		+-----+							
ONCE	2	I	2.6	I	2.2	I			108
		I		I		I			2.4
		+-----+							
MONTHLY	3	I	1.2	I	.9	I			47
		I		I		I			1.1
		+-----+							
2-4 PER MO	4	I	.2	I	.2	I			7
		I		I		I			.2
		+-----+							
WEEKLY OR MORE	5	I	.3	I		I			8
		I		I		I			.2
		+-----+							
COLUMN		2768		1659				4427	
TOTAL		62.5		37.5				100.0	

12-JUN-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 15

15:43:31 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q141DD DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED LETTERS, PHONE CALLS, OR MATERIALS OF A

SEXUAL NATURE?

		COL	PCT	I						
				MALE			FEMALE			
				I					ROW	
				I					TOTAL	
SLETTERS		-----	+	-----	+	-----	+	-----	+	
	1	I	97.7	I	85.8	I		I	4257	
NEVER		I		I		I		I	96.2	
		+		+		+		+		
	2	I	1.4	I	9.3	I		I	108	
ONCE		I		I		I		I	2.4	
		+		+		+		+		
	3	I	.7	I	3.8	I		I	47	
MONTHLY		I		I		I		I	1.1	
		+		+		+		+		
	4	I	.1	I	.6	I		I	7	
2-4 PER MO		I		I		I		I	.2	
		+		+		+		+		
	5	I	.1	I	.5	I		I	8	
WEEKLY OR MORE		I		I		I		I	.2	
		+		+		+		+		
	COLUMN			3859				567		4427
	TOTAL			87.2				12.8		100.0

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 15

15:36:19 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141E DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED PRESSURE FOR DATES?

		COL PCT I				ROW TOTAL
		IO-1(E) T 0-4 TO 0		IO 0-3(E) -6		
		I	5	I	6	I
SDATES		-----+		-----+		-----+
NEVER	1	I	95.8	I	98.4	I
		I		I		I
ONCE	2	I	2.3	I	.8	I
		I		I		I
MONTHLY	3	I	1.6	I	.7	I
		I		I		I
2-4 PER MO	4	I	.2	I	.1	I
		I		I		I
WEEKLY OR MORE	5	I	.1	I		I
		I		I		I
		-----+		-----+		-----+
COLUMN		2767		1659		4426
TOTAL		62.5		37.5		100.0

NUMBER OF MISSING OBSERVATIONS: 80

Q141EE DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED PRESSURE FOR DATES?						
COL PCT		I		I		ROW TOTAL
		IMALE		FEMALE		
		I		I		I
		1		2		
SDATES		-----+		-----+		
	1	I	98.5	I	84.9	I 4282
NEVER		I		I		I 96.7
		-----+ <td colspan="2">-----+</td> <td></td>		-----+		
	2	I	.9	I	7.7	I 78
ONCE		I		I		I 1.8
		-----+ <td colspan="2">-----+</td> <td></td>		-----+		
	3	I	.5	I	6.4	I 54
MONTHLY		I		I		I 1.2
		-----+ <td colspan="2">-----+</td> <td></td>		-----+		
	4	I	.1	I	.8	I 8
2-4 PER MO		I		I		I .2
		-----+ <td colspan="2">-----+</td> <td></td>		-----+		
	5	I	.1	I	.2	I 4
WEEKLY OR MORE		I		I		I .1
		-----+ <td colspan="2">-----+</td> <td></td>		-----+		
COLUMN		3859		567		4426
TOTAL		87.2		12.8		100.0

NUMBER OF MISSING OBSERVATIONS: 80

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 16

15:36:19 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141F DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED DELIBERATE TOUCHING, LEANING OVER, CORNERING,

OR PINCHING?

		COL	PCT	I					ROW
					IO-1(E)	T	O-4	TO	O
					IO	O-3(E)	-6		
					I	5	I	6	I
									TOTAL
STOUCH		1	I	95.4	I	97.3	I		4253
	NEVER		I		I		I		96.1
ONCE		2	I	2.3	I	1.4	I		88
			I		I		I		2.0
MONTHLY		3	I	1.6	I	1.0	I		61
			I		I		I		1.4
2-4 PER MO		4	I	.4	I	.2	I		14
			I		I		I		.3
WEEKLY OR MORE		5	I	.3	I	.1	I		11
			I		I		I		.2
COLUMN				2768		1659			4427
TOTAL				62.5		37.5			100.0

NUMBER OF MISSING OBSERVATIONS: 79

12-JUN-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 17

15:43:31 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141FF DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED DELIBERATE TOUCHING, LEANING OVER, CORNERING,

OR PINCHING?

		COL	PCT	I					
				IMALE	FEMALE				
				I			ROW		
				I	1	I	2	I	TOTAL
STOUCH				+	+	+	+	+	
	1	I	98.1	I	81.9	I			4253
NEVER		I		I		I			96.1
				+	+	+	+	+	
	2	I	.9	I	9.6	I			88
ONCE		I		I		I			2.0
				+	+	+	+	+	
	3	I	.6	I	6.4	I			61
MONTHLY		I		I		I			1.4
				+	+	+	+	+	
	4	I	.2	I	1.4	I			14
2-4 PER MO		I		I		I			.3
				+	+	+	+	+	
	5	I	.2	I	.6	I			11
WEEKLY OR MORE		I		I		I			.2
				+	+	+	+	+	
		COLUMN		3859		567			4427
		TOTAL		87.2		12.8			100.0

NUMBER OF MISSING OBSERVATIONS: 79

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 17

15:36:20 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q141G DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED PRESSURE FOR SEXUAL FAVORS?

		COL PCT I					
		IO-1(E) T O-4 TO O					
		IO O-3(E) -6					ROW
		I	5	I	6	I	TOTAL
SFAVORS		-----+	-----+	-----+	-----+	-----+	
	1	I	98.7	I	99.3	I	4379
NEVER		I		I		I	99.0
		-----+	-----+	-----+	-----+	-----+	
	2	I	.7	I	.4	I	25
ONCE		I		I		I	.6
		-----+	-----+	-----+	-----+	-----+	
	3	I	.5	I	.2	I	17
MONTHLY		I		I		I	.4
		-----+	-----+	-----+	-----+	-----+	
	4	I	.1	I	.1	I	5
2-4 PER MO		I		I		I	.1
		-----+	-----+	-----+	-----+	-----+	
COLUMN		2767		1658		4425	
TOTAL		62.5		37.5		100.0	

NUMBER OF MISSING OBSERVATIONS: 81

12-JUN-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 18

15:43:31 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141GG DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
OF UNWANTED PRESSURE FOR SEXUAL FAVORS?

		SEX		PAGE 1 OF 1	
		COL	PCT	I	
		IMALE		FEMALE	
		I		I	
		I	1	I	2
				ROW	
				TOTAL	
SFAVORS	-----+	-----+		-----+	
	1	I	99.4	I	95.9
NEVER		I		I	
		-----+		-----+	
	2	I	.3	I	2.3
ONCE		I		I	
		-----+		-----+	
	3	I	.2	I	1.6
MONTHLY		I		I	
		-----+		-----+	
	4	I	.1	I	.2
2-4 PER MO		I		I	
		-----+		-----+	
COLUMN		3858		567	
TOTAL		87.2		12.8	
				4425	
				100.0	

NUMBER OF MISSING OBSERVATIONS: 81

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 18

15:36:20 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141H DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF ACTUAL OR ATTEMPTED RAPE OR ASSAULT?						
		COL PCT I		IO-1(E) T O-4 TO O		ROW TOTAL
		IO O-3(E) -6				
		I	5	I	6	I
RAPE		-----+	-----+	-----+	-----+	
	1	I	99.6	I	99.8	I 4410
NEVER		I		I		I 99.7
		-----+	-----+	-----+	-----+	
	2	I	.4	I	.1	I 12
ONCE		I		I		I .3
		-----+	-----+	-----+	-----+	
	4	I	.1	I	.1	I 3
2-4 PER MO		I		I		I .1
		-----+	-----+	-----+	-----+	
COLUMN			2767		1658	4425
TOTAL			62.5		37.5	100.0

NUMBER OF MISSING OBSERVATIONS: 81

12-JUN-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 19

15:43:31 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q141HH DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF ACTUAL OR ATTEMPTED RAPE OR ASSAULT?

		SEX		PAGE 1 OF 1	
		COL	PCT	I	
		IMALE		FEMALE	
		I		I	
		I	1	I	2
		I		I	
		TOTAL		ROW	
		-----+		-----+	
RAPE		1	I 99.8	I 98.8	I 4410
NEVER			I	I	I 99.7
		-----+		-----+	
		2	I .2	I 1.0	I 12
ONCE			I	I	I .3
		-----+		-----+	
		4	I .0	I .2	I 3
2-4 PER MO			I	I	I .1
		-----+		-----+	
		COLUMN	3858	567	4425
		TOTAL	87.2	12.8	100.0

NUMBER OF MISSING OBSERVATIONS: 81

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 19

15:36:20 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q142 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS

THE PERSON(S) WHO HARASSED YOU:

		PAYGRADE				
		COUNT	IO-1(E)	T	O-4 TO O	
		COL	PCT	IO	O-3(E)	-6
		I		I		I
		I	5	I	6	I
		-----+				
HARASS						ROW
	1	I	24	I	10	I
SUPERVISOR		I	8.6	I	9.4	I
		-----+				
	2	I	53	I	20	I
HIGHER SUPER		I	18.8	I	19.0	I
		-----+				
	3	I	105	I	38	I
COWORKERS		I	37.4	I	35.4	I
		-----+				
	4	I	80	I	33	I
SUBORDINATES		I	28.5	I	31.1	I
		-----+				
	5	I	102	I	33	I
OTHER		I	36.1	I	31.2	I
		-----+				
		COLUMN	281		107	388
		TOTAL	72.4		27.6	100.0

PERCENTS AND TCTALS BASED ON RESPONDENTS

388 VALID CASES; 276 MISSING CASES

MAY SUM TO MORE THAT 100%. THE TOTAL GROUP ON WHICH THE PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q142 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAP, WAS
THE PERSON(S) WHO HARASSED YOU:

SEX

	COUNT	IMALE		FEMALE		ROW
	COL	PCT	I	I	I	TOTAL
			I	1	I	2
HARASS			I	1	I	2
	1		I	11	I	24
SUPERVISOR			I	8.4	I	9.1
	2		I	15	I	58
HIGHER SUPER			I	11.4	I	22.7
	3		I	54	I	90
COWORKERS			I	41.0	I	34.8
	4		I	48	I	65
SUBORDINATES			I	37.0	I	25.3
	5		I	35	I	100
OTHER			I	26.5	I	38.9
		COLUMN		130		258
		TOTAL		33.6		66.4
						388
						100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

388 VALID CASES; 276 MISSING CASES

MAY SUM TO MORE THAT 100%. THE TOTAL GROUP ON WHICH THE
PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO
INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 6

11:33:09 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q143 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS

THE PERSON WHO HARASSED YOU:

		PAYGRADE				
		COUNT	IO-1(E)	T O-4	TO O	
		COL PCT	IO 0-3(E)	-6		ROW
			I			TOTAL
			I	5	I	6
			I		I	I
BOTHER			1	164	51	215
OFFICER			I	57.9	I	48.4
						55.3
			2	116	34	150
ENLISTED			I	40.9	I	32.0
						38.5
			3	61	35	95
GOV EMPLOYEE			I	21.4	I	33.0
						24.5
			4	25	9	33
CONTRACTOR			I	8.7	I	8.2
						8.6
			5	23	18	41
OTHER			I	8.0	I	17.4
						10.5
		COLUMN		283	105	388
		TOTAL		73.0	27.0	100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

388 VALID CASES; 277 MISSING CASES

MAY SUM TO MORE THAT 100%. THE TOTAL GROUP ON WHICH THE PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 10

11:03:30 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q143 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS
WAS THE PERSON(S) WHO HARASSED YOU:

		SEX					
		COUNT	MALE		FEMALE		ROW
	COL	PCT	I				TOTAL
			I	1	I	2	I
BOTHER			-----+	-----+	-----+	-----+	
	1		I	47	I	167	I 215
OFFICER			I	37.2	I	64.2	I 55.3
			+-----+	+-----+	+-----+	+-----+	
	2		I	52	I	98	I 150
ENLISTED			I	40.8	I	37.5	I 38.5
			+-----+	+-----+	+-----+	+-----+	
	3		I	39	I	56	I 95
GOV EMPLOYEE			I	30.7	I	21.5	I 24.5
			+-----+	+-----+	+-----+	+-----+	
	4		I	8	I	26	I 33
CONTRACTOR			I	6.0	I	9.8	I 8.6
			+-----+	+-----+	+-----+	+-----+	
	5		I	14	I	27	I 41
OTHER			I	10.9	I	10.3	I 10.5
			+-----+	+-----+	+-----+	+-----+	
	COLUMN			128		260	388
	TOTAL			32.9		67.1	100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

388 VALID CASES; 277 MISSING CASES

MAY SUM TO MORE THAT 100%. THE TOTAL GROUP ON WHICH THE
PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO
INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 6

11:03:04 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q144 RECEIVED AIDS TRAINING LAST YEAR? BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
AEDUC		-----+						
	1	I	51.1	I	46.9	I	39.8	I 2145
YES, MIL TRAIN		I		I		I		I 44.5
		-----+						
	2	I	2.1	I	3.4	I	4.4	I 180
YES, CIV TRAIN		I		I		I		I 3.7
		-----+						
	3	I	15.6	I	15.5	I	13.9	I 719
YES, BOTH		I		I		I		I 14.9
		-----+						
	4	I	31.2	I	34.1	I	41.9	I 1774
NO		I		I		I		I 36.8
		-----+						
COLUMN		181		2901		1736		4817
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 35

Q145 MANY PARTNERS INCREASES AIDS RISK BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW
		I-4 O O-3(E) -6						TOTAL
		I	4	I	5	I	6	I
AMANY		+	+	+	+	+	+	+
	0	I	1.3	I	.3	I	.1	I
NOT APPLIC		I		I		I		I
		+	+	+	+	+	+	+
	1	I	.4	I	1.7	I	1.7	I
STRONG DISAGREE		I		I		I		I
		+	+	+	+	+	+	+
	2	I		I	.3	I	.2	I
DISAGREE		I		I		I		I
		+	+	+	+	+	+	+
	3	I	.8	I	.4	I	.4	I
DON'T KNOW		I		I		I		I
		+	+	+	+	+	+	+
	4	I	30.3	I	20.4	I	18.2	I
AGREE		I		I		I		I
		+	+	+	+	+	+	+
	5	I	67.2	I	76.8	I	79.5	I
STRONG AGREE		I		I		I		I
		+	+	+	+	+	+	+
COLUMN		181		2906		1740		4827
TOTAL		3.8		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 25

12-JUN-91 CROSSTABS ON OFFICER PERSONNEL

PAGE 6

11:03:04 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q145/0 MANY PARTNERS INCREASES AIDS RISK BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL	PCT	I	IW-2 TO W O-1(E) T O-4 TO O	I	I	ROW
					I-4	O O-3(E) -6		
					I	4 I 5 I 6 I		TOTAL
AMANY								
	1	I	.4	I	1.7	I	1.7	I 80
STRONG DISAGREE		I		I		I		1.7
	2	I		I	.3	I	.2	I 13
DISAGREE		I		I		I		.3
	3	I	.9	I	.4	I	.4	I 20
DON'T KNOW		I		I		I		.4
	4	I	30.6	I	20.5	I	18.2	I 964
AGREE		I		I		I		20.0
	5	I	68.1	I	77.0	I	79.6	I 3736
STRONG AGREE		I		I		I		77.6
COLUMN			179		2896		1737	4812
TOTAL			3.7		60.2		36.1	100.0

NUMBER OF MISSING OBSERVATIONS: 40

Q146 CONDOMS DECREASE AIDS RISK BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
ACONDOM		-----+-----+-----+-----+-----+-----+-----+-----							
	0	I	.8	I	.4	I	.2	I	17
NOT APPLIC		I		I		I		I	.4
		+-----+-----+-----+-----+-----+-----+-----+-----							
	1	I		I	1.9	I	2.0	I	89
STRONG DISAGREE		I		I		I		I	1.8
		+-----+-----+-----+-----+-----+-----+-----+-----							
	2	I		I	1.0	I	.7	I	42
DISAGREE		I		I		I		I	.9
		+-----+-----+-----+-----+-----+-----+-----+-----							
	3	I	2.1	I	1.2	I	1.3	I	62
DON'T KNOW		I		I		I		I	1.3
		+-----+-----+-----+-----+-----+-----+-----+-----							
	4	I	49.6	I	35.6	I	35.4	I	1741
AGREE		I		I		I		I	36.1
		+-----+-----+-----+-----+-----+-----+-----+-----							
	5	I	47.5	I	59.9	I	60.4	I	2877
STRONG AGREE		I		I		I		I	59.6
		+-----+-----+-----+-----+-----+-----+-----+-----							
COLUMN		181		2903		1743		4827	
TOTAL		3.8		60.1		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 25

Q146/0 CONDOMS DECREASE AIDS RISK BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ACONDOM		-----+						
	1	I		I	1.9	I	2.0	I 89
STRONG DISAGREE		I		I		I		I 1.9
		-----+						
	2	I		I	1.0	I	.7	I 42
DISAGREE		I		I		I		I .9
		-----+						
	3	I	2.1	I	1.2	I	1.3	I 62
DON'T KNOW		I		I		I		I 1.3
		-----+						
	4	I	50.0	I	35.8	I	35.5	I 1741
AGREE		I		I		I		I 36.2
		-----+						
	5	I	47.9	I	60.1	I	60.5	I 2877
STRONG AGREE		I		I		I		I 59.8
		-----+						
COLUMN		180		2891		1740		4810
TOTAL		3.7		60.1		36.2		100.0

NUMBER OF MISSING OBSERVATIONS: 42

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 87

10:07:02 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q147A AIDS PROBABILITY IF RECEIVE BLOOD TRANSFUSION BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						ROW	
		I-4 O O-3(E) -6							
		I	4	I	5	I	6	I	TOTAL
ABLOOD1		-----+-----+-----+-----+-----+-----+-----+-----							
	1	I	2.9	I	3.4	I	4.6	I	183
DEFINITE WON'T		I		I		I		I	3.8
		-----+-----+-----+-----+-----+-----+-----+-----							
	2	I	21.0	I	23.5	I	22.4	I	1109
POSSIBLY WON'T		I		I		I		I	23.0
		-----+-----+-----+-----+-----+-----+-----+-----							
	3	I	3.4	I	2.0	I	1.7	I	95
DON'T KNOW		I		I		I		I	2.0
		-----+-----+-----+-----+-----+-----+-----+-----							
	4	I	62.6	I	65.1	I	66.1	I	3150
POSSIBLY WILL		I		I		I		I	65.4
		-----+-----+-----+-----+-----+-----+-----+-----							
	5	I	10.1	I	6.0	I	5.1	I	281
DEFINITE WILL		I		I		I		I	5.8
		-----+-----+-----+-----+-----+-----+-----+-----							
COLUMN		181		2899		1737		4818	
TOTAL		3.8		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 34

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 88

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q147B AIDS PROBABILITY IF GIVE OR SELL BLOOD BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ABLOOD2		-----+						
	1	I	34.9	I	54.2	I	61.5	I 2703
DEFINITE WON'T		I		I		I		I 56.1
		-----+						
	2	I	26.5	I	22.2	I	20.6	I 1051
POSSIBLY WON'T		I		I		I		I 21.8
		-----+						
	3	I	8.8	I	4.0	I	2.3	I 172
DON'T KNOW		I		I		I		I 3.6
		-----+						
	4	I	26.5	I	18.4	I	15.0	I 842
POSSIBLY WILL		I		I		I		I 17.5
		-----+						
	5	I	3.4	I	1.2	I	.6	I 51
DEFINITE WILL		I		I		I		I 1.1
		-----+						
COLUMN		181		2899		1739		4820
TOTAL		3.8		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 33

PAGE 89

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q147C AIDS PROBABILITY IF WORKING NEAR SOMEONE BY PAYGRADE

		PAYGRADE					PAGE 1 OF 1		
COL PCT		I	IW-2 TO W		O-1(E)	T	O-4	TO O	
		I-4			O	O-3(E)	-6		ROW
		I	4	I	5	I	6	I	TOTAL
CONTACT		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	40.8	I	50.4	I	56.1	I	2514
DEFINITE	WON'T	I		I		I		I	52.1
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	34.5	I	29.8	I	29.4	I	1439
POSSIBLY	WON'T	I		I		I		I	29.8
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	9.7	I	6.7	I	5.1	I	300
DON'T	KNOW	I		I		I		I	6.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	14.3	I	12.9	I	9.3	I	561
POSSIBLY	WILL	I		I		I		I	11.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	5	I	.8	I	.2	I	.0	I	8
DEFINITE	WILL	I		I		I		I	.2
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			181		2902		1739		4822
TOTAL			3.8		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 30

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 90

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q147D AIDS PROBABILITY IF CO-WORKER HAS AIDS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O				ROW	
		I-4 O O-3(E) -6					
		I	4	I	5	I	6
		I		I		I	
ACASUAL		+	+	+	+	+	+
		1	I	42.4	I	54.9	I
DEFINITE WON'T		I		I		I	
		+	+	+	+	+	+
		2	I	36.1	I	30.1	I
POSSIBLY WON'T		I		I		I	
		+	+	+	+	+	+
		3	I	10.9	I	6.5	I
DON'T KNOW		I		I		I	
		+	+	+	+	+	+
		4	I	9.2	I	8.1	I
POSSIBLY WILL		I		I		I	
		+	+	+	+	+	+
		5	I	1.3	I	.3	I
DEFINITE WILL		I		I		I	
		+	+	+	+	+	+
COLUMN			181		2898		1738
TOTAL			3.8		60.2		36.1
							4818
							100.0

NUMBER OF MISSING OBSERVATIONS: 34

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 91

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q147E AIDS PROBABILITY IF COOK IS INFECTED BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I	TOTAL
AFOOD		-----+						-----+	
	1	I	18.9	I	26.0	I	31.0	I	1329
DEFINITE WON'T		I		I		I		I	27.6
		-----+						-----+	
	2	I	29.8	I	28.4	I	30.1	I	1400
POSSIBLY WON'T		I		I		I		I	29.1
		-----+						-----+	
	3	I	20.2	I	15.1	I	11.8	I	679
DON'T KNOW		I		I		I		I	14.1
		-----+						-----+	
	4	I	28.2	I	29.3	I	26.2	I	1355
POSSIBLY WILL		I		I		I		I	28.1
		-----+						-----+	
	5	I	2.9	I	1.2	I	.8	I	56
DEFINITE WILL		I		I		I		I	1.2
		-----+						-----+	
COLUMN		181		2898		1739		4819	
TOTAL		3.8		60.1		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 33

Q147F AIDS PROBABILITY IF USE ILLEGAL-DRUG NEEDLES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
-----+-----+-----+-----+-----+-----+-----+-----+-----								
ANEEDLES	1	I	.4	I	.2	I	.2	I 9
	DEFINITE WON'T	I		I		I		I .2
-----+-----+-----+-----+-----+-----+-----+-----+-----								
	2	I	.4	I	.5	I	.6	I 27
	POSSIBLY WON'T	I		I		I		I .6
-----+-----+-----+-----+-----+-----+-----+-----+-----								
	3	I	.4	I	.3	I	.3	I 15
	DON'T KNOW	I		I		I		I .3
-----+-----+-----+-----+-----+-----+-----+-----+-----								
	4	I	29.0	I	45.1	I	45.0	I 2144
	POSSIBLY WILL	I		I		I		I 44.5
-----+-----+-----+-----+-----+-----+-----+-----+-----								
	5	I	69.7	I	53.9	I	53.9	I 2628
	DEFINITE WILL	I		I		I		I 54.5
-----+-----+-----+-----+-----+-----+-----+-----+-----								
COLUMN			181		2901		1741	4823
TOTAL			3.8		60.1		36.1	100.0

NUMBER OF MISSING OBSERVATIONS: 29

Q147G AIDS PROBABILITY IF SEX PARTNER HAS AIDS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
A1SEX		-----+-----+-----+-----+							
	1	I	.4	I	.2	I	.1	I	7
DEFINITE WON'T		I		I		I		I	.1
		+-----+-----+-----+-----+							
	2	I	.4	I	.7	I	.8	I	34
POSSIBLY WON'T		I		I		I		I	.7
		+-----+-----+-----+-----+							
	3	I	.8	I	.6	I	.5	I	27
DON'T KNOW		I		I		I		I	.6
		+-----+-----+-----+-----+							
	4	I	38.2	I	42.5	I	50.6	I	2181
POSSIBLY WILL		I		I		I		I	45.2
		+-----+-----+-----+-----+							
	5	I	60.1	I	56.1	I	48.0	I	2571
DEFINITE WILL		I		I		I		I	53.3
		+-----+-----+-----+-----+							
COLUMN		181		2900		1738		4819	
TOTAL		3.8		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 33

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 94

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148A AIDS INFO FROM MILITARY CLASSES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL PCT I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
ACCLASS		-----+-----+-----+-----+-----+-----+							
NOT USED	0	I	15.2	I	15.5	I	24.1	I	896
		I		I		I		I	18.6
		+-----+-----+-----+-----+-----+-----+							
NO INFO	1	I	22.4	I	18.2	I	20.3	I	920
		I		I		I		I	19.1
		+-----+-----+-----+-----+-----+-----+							
VERY LITTLE	2	I	14.3	I	15.0	I	10.7	I	646
		I		I		I		I	13.4
		+-----+-----+-----+-----+-----+-----+							
SOME INFO	3	I	36.3	I	37.3	I	31.1	I	1690
		I		I		I		I	35.1
		+-----+-----+-----+-----+-----+-----+							
MUCH INFO	4	I	11.8	I	14.0	I	13.8	I	669
		I		I		I		I	13.9
		+-----+-----+-----+-----+-----+-----+							
COLUMN		181		2901		1739		4820	
TOTAL		3.7		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 32

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 96

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148A/0 I GOT AIDS INFO FROM MILITARY CLASSES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
AClass		-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	26.4	I	21.5	I	26.7	I 920
NO INFO		I		I		I		I 23.4
		-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	16.9	I	17.7	I	14.1	I 646
		I		I		I		I 16.5
VERY LITTLE		-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	42.8	I	44.2	I	41.0	I 1690
		I		I		I		I 43.1
SOME INFO		-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	13.9	I	16.6	I	18.2	I 669
		I		I		I		I 17.0
MUCH INFO		-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			153		2452		1320	3925
TOTAL			3.9		62.5		33.6	100.0

NUMBER OF MISSING OBSERVATIONS: 927

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 95

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148B AIDS INFO FROM MILITARY MEDICAL PEOPLE BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
ADOCTOR		-----+							
NOT USED	0	I	12.7	I	12.1	I	14.4	I	625
		I		I		I		I	13.0
	+-----+								
NO INFO	1	I	14.3	I	15.2	I	17.4	I	769
		I		I		I		I	16.0
	+-----+								
VERY LITTLE	2	I	19.4	I	17.1	I	14.0	I	775
		I		I		I		I	16.1
	+-----+								
SOME INFO	3	I	36.3	I	38.3	I	32.6	I	1745
		I		I		I		I	36.2
	+-----+								
MUCH INFO	4	I	17.3	I	17.3	I	21.5	I	906
		I		I		I		I	18.8
	+-----+								
COLUMN		181		2902		1738		4820	
TOTAL		3.7		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 32

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 97

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148B/0 AIDS INFO FROM MILITARY MEDICAL PEOPLE BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
ADOCTOR	1	I	16.4	I	17.3	I	20.3	I	769
	NO INFO	I		I		I		I	18.3
+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
VERY LITTLE	2	I	22.2	I	19.5	I	16.4	I	775
		I		I		I		I	18.5
+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
SOME INFO	3	I	41.5	I	43.6	I	38.1	I	1745
		I		I		I		I	41.6
+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
MUCH INFO	4	I	19.8	I	19.6	I	25.2	I	906
		I		I		I		I	21.6
+-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
COLUMN		158		2551		1487		4195	
TOTAL		3.8		60.8		35.4		100.0	

NUMBER OF MISSING OBSERVATIONS: 657

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 96

10:07:02 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148C AIDS INFO FROM NEWSPAPERS/MAGAZINES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
		COL PCT I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
ANEWS		-----+		-----+		-----+		-----+
	0	I		I	.8	I	1.1	I 41
NOT USED		I		I		I		I .9
		-----+		-----+		-----+		-----+
NO INFO	1	I		I	.6	I	.5	I 27
		I		I		I		I .6
VERY LITTLE		-----+		-----+		-----+		-----+
	2	I	4.6	I	6.2	I	3.8	I 255
SOME INFO		I		I		I		I 5.3
		-----+		-----+		-----+		-----+
MUCH INFO	3	I	46.8	I	44.5	I	44.4	I 2147
		I		I		I		I 44.6
TOTAL		-----+		-----+		-----+		-----+
	4	I	48.5	I	47.9	I	50.2	I 2349
COLUMN		I		I		I		I 48.7
		-----+		-----+		-----+		-----+
TOTAL			181		2903		1735	4819
TOTAL			3.7		60.2		36.0	100.0

NUMBER OF MISSING OBSERVATIONS: 33

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 98

10:09:28 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q148C/0 AIDS INFO FROM NEWSPAPERS/MAGAZINES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
ANEWS		-----+-----+-----+-----+-----+-----+							
	1	I		I	.6	I	.5	I	27
NO INFO		I		I		I		I	.6
		+-----+-----+-----+-----+-----+-----+							
	2	I	4.6	I	6.3	I	3.8	I	255
VERY LITTLE		I		I		I		I	5.3
		+-----+-----+-----+-----+-----+-----+							
	3	I	46.8	I	44.8	I	44.9	I	2147
SOME INFO		I		I		I		I	44.9
		+-----+-----+-----+-----+-----+-----+							
	4	I	48.5	I	48.3	I	50.7	I	2349
MUCH INFO		I		I		I		I	49.2
		+-----+-----+-----+-----+-----+-----+							
COLUMN		181		2881		1716		4778	
TOTAL		3.8		60.3		35.9		100.0	

NUMBER OF MISSING OBSERVATIONS: 74

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 97

10:07:03 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148D AIDS INFO FROM FAMILY SERV CENTRS BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
AFSC		-----+		-----+		-----+		-----+	
	0	I	63.7	I	71.7	I	70.7	I	3427
NOT USED		I		I		I		I	71.1
		-----+		-----+		-----+		-----+	
	1	I	22.8	I	16.2	I	20.3	I	864
NO INFO		I		I		I		I	17.9
		-----+		-----+		-----+		-----+	
	2	I	8.0	I	5.5	I	4.1	I	244
VERY LITTLE		I		I		I		I	5.1
		-----+		-----+		-----+		-----+	
	3	I	5.1	I	5.5	I	3.7	I	233
SOME INFO		I		I		I		I	4.8
		-----+		-----+		-----+		-----+	
	4	I	.4	I	1.1	I	1.2	I	55
MUCH INFO		I		I		I		I	1.1
		-----+		-----+		-----+		-----+	
	COLUMN		161		2903		1739		4823
	TOTAL		3.7		60.2		36.1		100.0

NUMBER OF MISSING OBSERVATIONS: 29

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 99

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148D/O AIDS INFO FROM FAMILY SERV CENTRS BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
AFSC		-----+-----+-----+-----+-----+-----+-----+-----							
NO INFO	1	I	62.8	I	57.1	I	69.4	I	864
		I		I		I		I	61.9
		+-----+-----+-----+-----+-----+-----+-----+-----							
VERY LITTLE	2	I	22.1	I	19.3	I	13.8	I	244
		I		I		I		I	17.5
		+-----+-----+-----+-----+-----+-----+-----+-----							
SOME INFO	3	I	14.0	I	19.5	I	12.6	I	233
		I		I		I		I	16.7
		+-----+-----+-----+-----+-----+-----+-----+-----							
MUCH INFO	4	I	1.2	I	4.1	I	4.2	I	55
		I		I		I		I	4.0
		+-----+-----+-----+-----+-----+-----+-----+-----							
COLUMN		66		822		509		1396	
TOTAL		4.7		58.8		36.5		100.0	

NUMBER OF MISSING OBSERVATIONS: 3456

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 98

10:07:03 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148E AIDS INFO FROM DRUG COUNSELOR BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1			
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6				ROW			
		I	4	I	5	I	6	I	TOTAL
ACOUNS		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	0	I	57.6	I	71.7	I	66.9	I	3347
NOT USED		I		I		I		I	69.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	20.3	I	16.1	I	19.1	I	835
NO INFO		I		I		I		I	17.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	2	I	11.0	I	5.2	I	6.1	I	276
VERY LITTLE		I		I		I		I	5.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	8.9	I	5.1	I	6.2	I	270
SOME INFO		I		I		I		I	5.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	4	I	2.1	I	2.0	I	1.7	I	92
MUCH INFO		I		I		I		I	1.9
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN		180		2901		1739		4820	
TOTAL		3.7		60.2		36.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 32

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 100

10:09:28 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148E/0 AIDS INFO FROM DRUG COUNSELOR BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I	IW-2 TO W		O-1(E)	T	O-4 TO O		
		I-4			O O-3(E)	-6			ROW
		I	4	I	5	I	6	I	TOTAL
ACOUNS		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
NO INFO	1	I	48.0	I	56.8	I	57.7	I	835
		I		I		I		I	56.7
		+-----+							
VERY LITTLE	2	I	26.0	I	18.3	I	18.5	I	276
		I		I		I		I	18.7
		+-----+							
SOME INFO	3	I	21.0	I	17.9	I	18.6	I	270
		I		I		I		I	18.4
		+-----+							
MUCH INFO	4	I	5.0	I	7.1	I	5.2	I	92
		I		I		I		I	6.2
		+-----+							
COLUMN		76		821		575		1473	
TOTAL		5.2		55.8		39.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 3379

Q148F AIDS INFO FROM RADIO OR TV BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W		O-1(E) T		O-4 TO O			
		I-4		O O-3(E) -6				ROW	
		I	4	I	5	I	6	I	TOTAL
ARADIO		-----+							
	0	I	1.3	I	2.2	I	2.7	I	113
NOT USED		I		I		I		I	2.3
		-----+							
	1	I	.4	I	1.2	I	1.4	I	60
NO INFO		I		I		I		I	1.2
		-----+							
	2	I	8.4	I	11.8	I	11.2	I	551
VERY LITTLE		I		I		I		I	11.4
		-----+							
	3	I	49.4	I	50.8	I	52.0	I	2466
SOME INFO		I		I		I		I	51.2
		-----+							
	4	I	40.5	I	34.1	I	32.7	I	1629
MUCH INFO		I		I		I		I	33.8
		-----+							
COLUMN		181		2902		1736		4819	
TOTAL		3.7		60.2		36.0		100.0	

NUMBER OF MISSING OBSERVATIONS: 33

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990
 PAGE 101
 10:09:29 NPRDC SAN DIEGO . IBM 4381-13

VM/SP CMS

Q148F/0 AIDS INFO FROM RADIO OR TV BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
		COL	PCT	I					
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6							ROW
		I	4	I	5	I	6	I	TOTAL
ARADIO		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	1	I	.4	I	1.2	I	1.5	I	60
NO INFO		I		I		I		I	1.3
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
VERY LITTLE	2	I	8.5	I	12.0	I	11.5	I	551
		I		I		I		I	11.7
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
	3	I	50.0	I	51.9	I	53.5	I	2466
SOME INFO		I		I		I		I	52.4
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
MUCH INFO	4	I	41.0	I	34.8	I	33.6	I	1629
		I		I		I		I	34.6
		-----+	-----+	-----+	-----+	-----+	-----+	-----+	
COLUMN			178		2839		1689		4706
TOTAL			3.8		60.3		35.9		100.0

NUMBER OF MISSING OBSERVATIONS: 146

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 100

10:07:03 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148G AIDS INFO FROM ARM FORCES RADIO/TV BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4 I 5 I 6 I					TOTAL
ARADIO1	-----+	-----+					
	0	I 46.4	I 58.9	I 62.4	I		2876
NOT USED		I	I	I	I		59.7
		-----+					
	1	I 9.7	I 14.1	I 13.6	I		662
NO INFO		I	I	I	I		13.7
		-----+					
	2	I 9.7	I 9.2	I 7.0	I		406
VERY LITTLE		I	I	I	I		8.4
		-----+					
	3	I 24.9	I 14.0	I 14.1	I		695
SOME INFO		I	I	I	I		14.4
		-----+					
	4	I 9.3	I 3.8	I 3.0	I		179
MUCH INFO		I	I	I	I		3.7
		-----+					
COLUMN		181	2901	1737			4819
TOTAL		3.7	60.2	36.0			100.0

NUMBER OF MISSING OBSERVATIONS: 33

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 102

10:09:29 NPRDC SAN DIEGO

IBM 4231-13

VM/SP CMS

Q148G/0 AIDS INFO FROM ARM FORCES RADIO/TV BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
ARADIO1		-----+-----+-----+-----+-----+-----+-----+-----+							
	1	I	18.1	I	34.3	I	36.1	I	662
NO INFO		I		I		I		I	34.1
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	2	I	18.1	I	22.4	I	18.6	I	406
VERY LITTLE		I		I		I		I	20.9
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	3	I	46.5	I	34.1	I	37.4	I	695
SOME INFO		I		I		I		I	35.8
		+-----+-----+-----+-----+-----+-----+-----+-----+							
	4	I	17.3	I	9.3	I	7.9	I	179
MUCH INFO		I		I		I		I	9.2
		+-----+-----+-----+-----+-----+-----+-----+-----+							
COLUMN		97		1193		653		1942	
TOTAL		5.0		61.4		33.6		100.0	

NUMBER OF MISSING OBSERVATIONS: 2910

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 101

10:07:03 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148H AIDS INFO FROM A CHAPLAIN BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I 4	I 5	I 6	I	TOTAL	
APASTOR		-----+					
	0	I 66.7	I 72.5	I 69.6	I	3433	
NOT USED		I	I	I	I	71.2	
		-----+					
	1	I 21.5	I 19.6	I 22.0	I	989	
NO INFO		I	I	I	I	20.5	
		-----+					
	2	I 6.3	I 3.6	I 3.0	I	167	
VERY LITTLE		I	I	I	I	3.5	
		-----+					
	3	I 4.2	I 3.5	I 3.6	I	172	
SOME INFO		I	I	I	I	3.6	
		-----+					
	4	I 1.3	I .9	I 1.8	I	59	
MUCH INFO		I	I	I	I	1..	
		-----+					
COLUMN		181	2901	1739	4821		
TOTAL		3.7	60.2	36.1	100.0		

NUMBER OF MISSING OBSERVATIONS: 32

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 103

10:09:29 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148H/0 AIDS INFO FROM A CHAPLAIN BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1	
COL PCT		I							
		IW-2 TO W O-1(E) T O-4 TO O							
		I-4 O O-3(E) -6						ROW	
		I	4	I	5	I	6	I	TOTAL
APASTOR		-----+-----+-----+-----+-----+-----+							
	1	I	64.6	I	71.2	I	72.2	I	989
NO INFO		I		I		I		I	71.3
		+-----+-----+-----+-----+-----+-----+							
	2	I	19.0	I	12.9	I	10.0	I	167
VERY LITTLE		I		I		I		I	12.1
		+-----+-----+-----+-----+-----+-----+							
	3	I	12.7	I	12.8	I	11.9	I	172
SOME INFO		I		I		I		I	12.4
		+-----+-----+-----+-----+-----+-----+							
	4	I	3.8	I	3.1	I	5.9	I	59
MUCH INFO		I		I		I		I	4.2
		+-----+-----+-----+-----+-----+-----+							
COLUMN		60		798		529		1387	
TOTAL		4.3		57.6		38.1		100.0	

NUMBER OF MISSING OBSERVATIONS: 3465

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 102

10:07:03 NPRDC SAN DIEGO .

IBM 4381-13

VM/SP CMS

Q148I AIDS INFO FROM NAVY PAMPHLETS/BROCHURES BY PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		I						
		IW-2 TO W O-1(E) T O-4 TO O						
		I-4 O O-3(E) -6						ROW
		I	4	I	5	I	6	I TOTAL
APAMPH		-----+						
	0	I	13.1	I	28.3	I	28.6	I 1341
NOT USED		I		I		I		I 27.8
		+-----+						
	1	I	7.6	I	9.0	I	9.5	I 439
NO INFO		I		I		I		I 9.1
		+-----+						
	2	I	13.5	I	15.9	I	13.8	I 727
VERY LITTLE		I		I		I		I 15.1
		+-----+						
	3	I	46.4	I	35.2	I	37.3	I 1756
SOME INFO		I		I		I		I 36.4
		+-----+						
	4	I	19.4	I	11.7	I	10.7	I 560
MUCH INFO		I		I		I		I 11.6
		+-----+						
COLUMN		181		2905		1737		4822
TOTAL		3.7		60.2		36.0		100.0

NUMBER OF MISSING OBSERVATIONS: 30

22-MAY-91 CROSSTABS FOR OFFICER PERSONNEL - NPS 1990

PAGE 104

10:09:29 NPRDC SAN DIEGO

IBM 4381-13

VM/SP CMS

Q148I/O AIDS INFO FROM NAV PAMPHS/BROCHURES BY PAYGRADE

		PAYGRADE				PAGE 1 OF 1	
COL PCT I		I					
		IW-2 TO W O-1(E) T O-4 TO O					
		I-4 O O-3(E) -6				ROW	
		I	4	I	5	I	6 I TOTAL
APAMPH		-----+					
	1	I	8.7	I	12.5	I	13.3 I 439
NO INFO		I		I		I	I 12.6
		+-----+					
	2	I	15.5	I	22.2	I	19.4 I 727
VERY LITTLE		I		I		I	I 20.9
		+-----+					
	3	I	53.4	I	49.1	I	52.3 I 1756
SOME INFO		I		I		I	I 50.4
		+-----+					
	4	I	22.3	I	16.3	I	15.0 I 560
MUCH INFO		I		I		I	I 16.1
		+-----+					
COLUMN		157		2084		1241	
TOTAL		4.5		59.9		35.6	
						3482	
						100.0	

NUMBER OF MISSING OBSERVATIONS: 1370

APPENDIX
NAVY PERSONNEL SURVEY
1990

NAVY PERSONNEL SURVEY

1990

"Your opinions and attitudes are important to me!"

**Chief of Naval Personnel
Vice Admiral J. M. Boorda**

**Navy Personnel Research & Development Center
San Diego, California 92152-6800**

PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research & Development Center may collect the information requested in the Navy Personnel Survey, 1990, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies and procedures.

Providing information in this form is voluntary. Failure to respond to any particular questions will not result in any penalty to the respondent except the possible lack of representation of your views in the final results and outcomes.

INSTRUCTIONS

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. At the end of the survey you will be asked to give your Social Security Number. This is optional. If you choose to do so, it will be used to help us conduct follow-on research, but will not be reported to anyone. Please take the time to give careful, frank answers.

Read the whole question carefully before marking your answer. You may mark your answers using either a pen or a pencil. In some cases, you will be asked to circle a number or letter. For example:

5. What is your "dream" car?

- [1] Ferrari
- [2] Lamborghini
- [3] Lotus
- [4] Corvette
- ☒ [5] Yugo

In other cases, however, you will be asked to fill in a blank, like this:

2. What is your birthdate?

02/26/46 (month/day/year)

You will also be given an opportunity to make written comments at the end of each section of the survey, as well as general comments at the end of the survey.

If you have questions you may contact:

Mannie Somer
(619) 553-9248 (A/V 553-9248)

Dianne Murphy
(202) 694-5631 (A/V 224-5631)

Please complete the survey within the next *five* days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research & Development Center (Code 122)
San Diego, CA 92152-6800

Thank you for your time & effort!

This page intentionally blank

NAVY PERSONNEL SURVEY**1990****BACKGROUND****Personal**

Indicate your answer by circling the number of your response or writing in the space provided.

1. What is your sex?

- [1] Male
- [2] Female

2. What was your age on your last birthday?

3. What is your race/ethnic group?

- [1] White/Caucasian
- [2] Black/African American
- [3] American Indian/Alaskan Native
- [4] Hispanic/Mexican/Latin American
- [5] Oriental/Filipino/Pacific Islander
- [6] Other

4. What is your highest level of education?

- [1] Less than high school graduate
- [2] High school equivalency (GED)
- [3] High school graduate
- [4] Less than two years of college
- [5] Two years or more of college, no degree
- [6] Associate degree
- [7] Bachelor's degree
- [8] Master's degree
- [9] Doctoral or professional degree

5. What is your marital status?

- [1] Never been married
- [2] Separated/divorced
- [3] Widowed
- [4] Married

6. How many of your children (natural, adopted, or stepchildren) under the age of 21 live in your household?

[0] *I have no children/no children under 21 currently living in my household*

<u>Age of Children</u>	<u>Number of Children (Circle)</u>				
[a] Under 6 weeks	[1]	[2]	[3]	[4]	[5]
[b] 6 wks to 12 mos	[1]	[2]	[3]	[4]	[5]
[c] 13 to 24 mos	[1]	[2]	[3]	[4]	[5]
[d] 25 to 35 mos	[1]	[2]	[3]	[4]	[5]
[e] 3 yrs to 5 yrs	[1]	[2]	[3]	[4]	[5]
[f] 6 to 9 yrs	[1]	[2]	[3]	[4]	[5]
[g] 10 to 12 yrs	[1]	[2]	[3]	[4]	[5]
[h] 13 to 15 yrs	[1]	[2]	[3]	[4]	[5]
[i] 16 to under 21 yrs	[1]	[2]	[3]	[4]	[5]

7. What is your spouse's employment situation?

- [0] *Does not apply/no spouse*
- [1] Spouse military
- [2] Spouse in Federal civil service
- [3] Working part time - civilian job
- [4] Working full time - civilian job
- [5] Self-employed at home
- [6] Unemployed by choice
- [7] Unemployed, but actively job hunting
- [8] Unemployed for other reasons (for example, medical reasons)

8. What is your dependent status on your present assignment?

- [0] *Does not apply/I have no dependents*
- [1] Accompanied
- [2] Temporarily unaccompanied (family members will join me later)
- [3] Permanently unaccompanied because it was required for the billet
- [4] Permanently unaccompanied because family members were not command sponsored (overseas tour)
- [5] Permanently unaccompanied by choice/decision

If your answer to Question 8 was not [5] go to Question 11.

If your answer to Question 8 was [0], [1], [2], [3], or [4], skip this page and go on to Question 11.

9. Which of the following reasons best describe why you are unaccompanied? (You may circle up to 3 numbers)

- [01] Career or job considerations of spouse
- [02] Home ownership at last duty station
- [03] Service member is likely to have a return tour at last duty station
- [04] Family member ties to community of last duty station
- [05] Family member preferred physical environment of last duty station (e.g., climate, urban/rural)
- [06] Family member health problems

- [07] Lack of suitable *civilian* housing at present duty station
- [08] Lack of *military family* housing

- [09] High cost of relocation
- [10] High cost of living at present duty station
- [11] High cost of civilian housing

- [12] Lack of opportunity for family members to pursue special interests (e.g., hobbies, sports teams, etc.)
- [13] Lack of adequate schools at the present duty station
- [14] Dependent child has special needs

- [15] Poor timing for family members to move (e.g., finish school year)
- [16] Inadequate notice to make plans for traveling together
- [17] Settlement of personal affairs required more time (e.g., selling a house)
- [18] Length of present assignment is too short to move the family
- [19] Not authorized concurrent travel for family members
- [20] Service member's work schedule would cause family hardship

- [21] For personal reasons not covered above
- [22] Other (please describe) _____

10. If you are unaccompanied, which of the following describes the place where *your family* lives?

- [1] Military family housing
- [2] Government-leased housing in the civilian community
- [3] Personally-owned housing in the civilian community
- [4] Personally-rented housing in the civilian community
- [5] Personally-rented space to park mobile home owned by service member
- [6] Shared rental housing in the civilian community
- [7] Other (please describe) _____

11. Which of the following describes the place where *you* live?

- [1] Military family housing
- [2] Government-leased housing in the civilian community
- [3] Personally-owned housing in the civilian community
- [4] Personally-rented housing in the civilian community
- [5] Personally-rented space to park mobile home owned by service member
- [6] Shared rental housing in the civilian community
- [7] On a ship
- [8] Bachelor's Quarters (BQ)
- [9] Other (please describe) _____

12. About how much is your rent/house payment per month including taxes, insurance, and utilities (gas, electric, water, sewer, and garbage)? (If you share housing with non-family members, your response should be your portion of the housing expenses.)

- [0] *I live in government housing*
- [1] Under \$100/month
- [2] \$101-200/month
- [3] \$201-300/month
- [4] \$301-400/month
- [5] \$401-500/month
- [6] \$501-650/month
- [7] \$651-800/month
- [8] \$801-1000/month
- [9] \$1001-1250/month
- [10] \$1251-1500/month
- [11] \$1501-1750/month
- [12] \$1751-2000/month
- [13] Over \$2000/month

13. What is your average one-way commute time from home to your duty station?

- [0] *Does not apply/I don't commute*
- [1] Under 15 minutes
- [2] 15-30 minutes
- [3] 31-45 minutes
- [4] 46 minutes - 1 hour
- [5] Over 1 hour

Career

14. What is your pay grade?

- | | | | |
|---------|----------|----------|-----------|
| [1] E-1 | [10] W-2 | [13] O-1 | [19] O-1E |
| [2] E-2 | [11] W-3 | [14] O-2 | [20] O-2E |
| [3] E-3 | [12] W-4 | [15] O-3 | [21] O-3E |
| [4] E-4 | | [16] O-4 | |
| [5] E-5 | | [17] O-5 | |
| [6] E-6 | | [18] O-6 | |
| [7] E-7 | | | |
| [8] E-8 | | | |
| [9] E-9 | | | |

15. What is your designator?

[0] *Does not apply/I am enlisted*

Line

- [1] 110X General URL
- [2] 111X Surface
- [3] 112X Submarine
- [4] 113X Special Warfare
- [5] 114X Special Operations

- [6] 12XX Materiel Professional

- [7] 130X Other than Operational Flying
- [8] 131X Pilot
- [9] 132X Naval Flight Officer
- [10] 13XX (Other than 130X, 131X, or 132X)

- [11] 14XX Engineering
- [12] 15XX Aero Engineering Duty Officer
- [13] 16XX Special Duty
- [14] 180X Special Duty - Oceanography

Staff

- [15] 210X Medical Corps
- [16] 220X Dental Corps
- [17] 230X Medical Service Corps
- [18] 250X Judge Advocate General Corps
- [19] 290X Nurse Corps
- [20] 310X Supply Corps
- [21] 410X Chaplain Corps
- [22] 510X Civil Engineer Corps

LDO

- [23] 6XXX All Limited Duty Officer Designators

WO

- [24] 7XXX All Warrant Officer Designators

16. If you are a Chief Petty Officer, Petty Officer or an officially designated striker (qualified to wear the striker rating badge), what is your general rating?

[0] Does not apply/I am an officer

[1] Not rated/not designated striker

[2] AB	[20] BU	[38] FC	[56] MR	[74] SK
[3] AC	[21] CE	[39] FTB	[57] MS	[75] SM
[4] AD	[22] CM	[40] FTG	[58] MT	[76] STG
[5] AE	[23] CN	[41] FTM	[59] MU	[77] STS
[6] AF	[24] CT	[42] GM	[60] NC	[78] SW
[7] AG	[25] CU	[43] GS	[61] OM	[79] TM
[8] AK	[26] DC	[44] HM	[62] OS	[80] UT
[9] AM	[27] DK	[45] HT	[63] OT	[81] WT
[10] AO	[28] DM	[46] IC	[64] PC	[82] YN
[11] AQ	[29] DP	[47] IM	[65] PH	
[12] AS	[30] DS	[48] IS	[66] PI	
[13] AT	[31] DT	[49] JO	[67] PM	
[14] AV	[32] EA	[50] LI	[68] PN	
[15] AW	[33] EM	[51] LN	[69] PR	
[16] AX	[34] EN	[52] MA	[70] QM	
[17] AZ	[35] EO	[53] ML	[71] RM	
[18] BM	[36] ET	[54] MM	[72] RP	
[19] BT	[37] EW	[55] MN	[73] SH	

17. How long have you been in your current pay grade?

_____ years _____ months

18. How long have you been on active duty in the Navy?

_____ years _____ months

19. What are your Navy career plans?

- [1] I have *definitely decided to stay* in the Navy at least until eligible to retire
- [2] I will *probably stay* in the Navy at least until eligible to retire
- [3] I *don't know* if I will stay in the Navy until eligible to retire
- [4] I will *probably not stay* in the Navy until eligible to retire
- [5] I will *definitely not stay* in the Navy until eligible to retire
- [6] I am *eligible* to retire now and I *have decided to leave*
- [7] I am *eligible* to retire now but I have *made no decisions* to leave

20. What is your current military status?

- [1] USN
- [2] USNR
- [3] USNR (TAR)
- [4] USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

21. What is the sea/shore code for your present assignment?

- | | |
|-------------------------|----------------------------|
| [1] Shore Duty | [5] Neutral Duty |
| [2] Sea Duty | [7] Partial Sea Duty |
| [3] Overseas Shore | [8] Double Sea Duty |
| [4] Nonrotated Sea Duty | [9] Duty Under Instruction |

22. How long have you been in your current assignment?

_____ years _____ months

23. Where are you now serving?

- [1] Atlantic Fleet afloat
- [2] Pacific Fleet afloat
- [3] Ashore in the U.S. (Including Alaska and Hawaii)
- [4] Ashore in Europe
- [5] Ashore in the Far East
- [6] Ashore in the Caribbean
- [6] Other (e.g., Duty Under Instruction)

24. What is the zip code of your current duty station?

25. If you are currently stationed at sea, where is your homeport?

- | | |
|--------------------------------------|----------------------|
| [0] <i>Does not apply/not at sea</i> | |
| [1] San Diego | [4] Puget Sound Area |
| [2] Norfolk | [5] Charleston |
| [3] Mayport | [6] Other |

26. To what type of ship/activity are you assigned?

- | | |
|--|---|
| [1] Aviation Squadron | [9] Destroyer Types |
| [2] Training Command | [10] Minecraft |
| [3] Shore or Staff Command | [11] Submarine |
| [4] Reserve Unit | [12] Service Force ship |
| [5] Aircraft Carrier (other than
carrier based A/C Squadron/
Detachment) | [13] Tender |
| [6] Amphibious ship/craft | [14] Afloat staff |
| [7] Battleship | [15] Carrier based A/C
Squadron/Detachment |
| [8] Cruiser | [16] Other |

27. How much sea duty have you had while in the Navy?

_____ years _____ months

ISSUES REGARDING ROTATION/PCS MOVES

If you are E-3 or below, check here _____ and skip to Question 43

28. How many months in advance of your Projected Rotation Date (PRD) do you want to be notified of your next duty assignment?

_____ months

29. How many months in advance of your PRD would you like to have your orders in hand?

_____ months

30. In general, how long would you be willing to extend your Projected Rotation Date (PRD) to complete your ship's deployment? (Answer even if you are not currently on a ship.)

- [0] Does not apply/I am never on a ship
- [1] No months/I would not be willing to extend
- [2] 1 month or less
- [3] Between 1 and 2 months
- [4] Between 2 and 3 months
- [5] Between 3 and 4 months
- [6] Between 4 and 5 months
- [7] Between 5 and 6 months
- [8] Between 6 and 9 months
- [9] Between 9 months and 1 year
- [10] Greater than 1 year

31. If you had to extend your PRD to complete your ship's deployment, which of the following would you want to receive in return?

- [0] Does not apply/I am never on a ship
- [1] Nothing, I don't need to receive anything in return
- [2] Sea pay bonus
- [3] Guaranteed follow-on shore tour in same homeport
- [4] Guaranteed tour of choice
- [5] Other (please explain) _____

32. If you had to extend your PRD to complete your ship's deployment, assuming you could get the bonus or tour of your choice, how would this affect your decision to stay in the Navy?

- [0] Does not apply/I am never on a ship
- [1] *Decrease greatly* the likelihood that I would stay in the Navy
- [2] *Decrease somewhat* the likelihood that I would stay in the Navy
- [3] It would have *no influence*
- [4] *Increase somewhat* the likelihood that I would stay in the Navy
- [5] *Increase greatly* the likelihood that I would stay in the Navy

33. If you had to extend your PRD to complete your ship's deployment, and you did not receive a bonus or tour of your choice, how would this affect your decision to stay in the Navy?

- [0] *Does not apply/I am never on a ship*
- [1] *Decrease greatly* the likelihood that I would stay in the Navy
- [2] *Decrease somewhat* the likelihood that I would stay in the Navy
- [3] It would have *no influence*
- [4] *Increase somewhat* the likelihood that I would stay in the Navy
- [5] *Increase greatly* the likelihood that I would stay in the Navy

34. How long would you be willing to extend a tour at sea in order to wait for a guaranteed shore billet at your homeport?

- [0] *Does not apply/I am never at sea*
- [1] No months/I would not be willing to extend
- [2] 1 month or less
- [3] Between 1 and 3 months
- [4] Between 3 and 6 months
- [5] Between 6 and 9 months
- [6] Between 9 and 12 months
- [7] Greater than 1 year

35. What do you consider to be the best shore tour length to balance your Navy career and your personal life?

_____ years _____ months

36. What effect has the amount of sea duty had on your decision to make the Navy your career?

- [0] *Does not apply/have not had sea duty*
- [1] *Very negative* effect, a career is much less attractive
- [2] *Somewhat negative* effect, a career is a little less attractive
- [3] It has had *no effect* at all
- [4] *Somewhat positive* effect, a career is a little more attractive
- [5] *Very positive* effect, a career is much more attractive

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- | |
|--|
| <ul style="list-style-type: none"> [0] <i>Does not apply</i> [1] <i>Strongly disagree</i> [2] <i>Disagree</i> [3] <i>Neither agree nor disagree</i> [4] <i>Agree</i> [5] <i>Strongly agree</i> |
|--|

_____ 37. I am satisfied with the amount of sea duty I have had.

_____ 38. I would prefer to take general out-of-speciality duty ashore rather than sea duty related to my warfare speciality/rating.

_____ 39. I would be willing to volunteer for a follow-on sea duty assignment to stay in the same geographical location.

**If you have *no dependents*,
 check here _____ and skip to
 "Comments about Rotation/PCS
 Moves" on Page 11**

**40. In the past, have you ever made a CONUS PCS move without taking your family?
 (Permanently unaccompanied)**

- [1] Yes
 [2] No

**41. In general, when you decide whether to transfer with *or* without your family, how important
 are each of the factors below in making your decision?**

- [1] Not important
 [2] Somewhat important
 [3] Important
 [4] Very important

- _____ [a] Spouse employment
- _____ [b] Availability of military family housing
- _____ [c] Availability/cost of civilian housing
- _____ [d] Children's schools
- _____ [e] Ties to the community
- _____ [f] Costs associated with moving
- _____ [g] Work schedule of member
- _____ [h] Availability of health care and education services for special needs
- _____ [i] Availability of activities/facilities for family members/child care
- _____ [j] Adequate time to make moving arrangements
- _____ [k] Length of new duty assignment

42. Circle *up to 3* from the above list that were *most* important in your decision.

- [a] [b] [c] [d] [e] [f] [g] [h] [i] [j] [k]

Comments about Rotation/PCS Moves

Use the space below to make any comments you wish about *Rotation/PCS Moves*. If you need more space use the back page of the questionnaire.

RECRUITING DUTY

43. Are you currently serving in recruiting duty?

- [1] Yes
- [2] No

44. Before your current assignment, have you ever served a tour of duty in recruiting?

- [1] Yes
- [2] No

Whether you have been on recruiting duty or not, we want to know the image of recruiting duty in the Fleet. Use the scale below to tell how much you agree or disagree with the statements that follow.

- [1] Strongly disagree
- [2] Disagree
- [3] Don't know
- [4] Agree
- [5] Strongly agree

_____ 45. I think that recruiters are assigned to geographical locations of their choice.

_____ 46. I think that recruiters get some sea duty credit for their time ashore.

_____ 47. I think that only the best people are selected for recruiting duty.

Continue to use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- | |
|-----------------------|
| [0] Does not apply |
| [1] Strongly disagree |
| [2] Disagree |
| [3] Don't know |
| [4] Agree |
| [5] Strongly agree |

- _____ 48. I think that recruiter duty is good duty.
- _____ 49. I think that recruiters get extra pay.
- _____ 50. I would volunteer for recruiting duty if I could be guaranteed the duty station of my choice.
- _____ 51. Recruiting duty would benefit my Navy career.
- _____ 52. Being on or having had recruiting duty helps me get promoted faster than do other shore duty assignments.
- _____ 53. I would be interested in a recruiting assignment.
- _____ 54. There is enough information available about recruiting duty.

Comments about Recruiting Duty

Use the space below to make any comments you wish about *Recruiting Duty*.

NAVY PAY & BENEFITS

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- [1] Strongly disagree
- [2] Disagree
- [3] Neither agree nor disagree
- [4] Agree
- [5] Strongly agree

- _____ 55. My *base pay* should be based on my military specialty (NEC, Designator).
- _____ 56. I think I am adequately paid for the job I do.
- _____ 57. Single service members without dependents should be paid the same as married service members with dependents.
- _____ 58. I think that pay increases should be based more on promotion than they are now. (NOTE: Navy analysts have found that, at present, during a 20-year career 60% of Navy pay increases are due to time-in-service and 40% are due to promotion.)
59. How does your Navy pay compare at this point in time to what your friends/peers make in the civilian world with similar responsibilities and skills?
- [1] Civilian pay *much better*
 - [2] Civilian pay *somewhat better*
 - [3] Civilian and military pay *about the same*
 - [4] Military pay *somewhat better*
 - [5] Military pay *much better*
 - [6] Cannot compare/don't know
60. What is the effect of your rate of pay on your decision to stay or leave the Navy?
- [1] *Extremely positive*, it makes a Navy career very desirable
 - [2] *Somewhat positive*, it makes me consider staying
 - [3] No effect
 - [4] *Somewhat negative*, it makes me consider leaving
 - [5] *Extremely negative*, it makes it necessary for me to leave

Cafeteria-Style Benefits

Some companies in business/industry offer a flexible benefit program, sometimes called "Cafeteria-Style Benefits." These benefit packages set aside a set number of dollars for each employee to use to pick and choose the amount of health insurance, life insurance, and other benefits that meets their needs. Occasionally, the employee receives cash for unused benefits. In the Navy, a single service member may have different benefit needs than a service member with a family. For example, he/she may choose to have more recreational services and no commissary privileges.

61. In the future, if the Navy had such a program as "Cafeteria-Style Benefits," would you be interested in participating?

- [1] Not at all interested
- [2] Somewhat interested
- [3] Very interested
- [4] Don't know until I have more information

Dental Coverage

If you have no dependents, check here _____ and skip to "Comments about Your Pay and Benefits" on Page 15

62. Are you currently enrolled in the Delta Dental Plan?

- [1] Yes
- [2] No
- [3] Don't know

63. Realizing that it might be costly, would you be interested in participating in a High Option Dental Plan to cover high cost dental services for your dependents, such as orthodontia, root canal, and tooth extraction?

- [1] Yes
- [2] No
- [3] Don't know

64. How much would you be willing to pay for such high option dental coverage for your entire family?

- [1] \$0/I have no interest in more dental coverage
- [2] \$1-10/month
- [3] \$11-20/month
- [4] \$21-30/month
- [5] \$31-40/month
- [6] \$41-50/month
- [7] \$51-75/month
- [8] \$76-100/month
- [9] More than \$100/month

Comments about Your Pay and Benefits

Use the space below to make any comments you wish about *your pay and benefits*

TRAINING & EDUCATION PROGRAMS

65. Did you complete "A" school?

- [0] Does not apply/did not attend "A" school
- [1] Still in school
- [2] Yes
- [3] No

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow. If you are an officer and did not attend "A" school, answer Questions 66 and 67 for the enlisted personnel you know.

- [0] Does not apply
- [1] Strongly disagree
- [2] Disagree
- [3] Neither agree nor disagree
- [4] Agree
- [5] Strongly agree

_____ 66. The main reason for a sailor to complete "A" school is to get promoted.

_____ 67. "A" school training is essential for a sailor to succeed in "C" school.

_____ 68. "A" school was very useful in my first duty assignment.

69. Which of the following Navy leadership courses did you *last attend*?

- [0] Have not attended any Navy leadership courses
- [1] Basic Division Officers Course
- [2] Advanced Division Officers Course
- [3] Command Excellence Seminar
- [4] SWO/Submarine Department Head School
- [5] LMET
- [6] NLDP (Nav Lead)
- [7] Other _____

70. How would you rate the quality of the formal leadership training you received in the last class you attended?

- [0] Does not apply/have not had leadership training
- [1] Very poor
- [2] Poor
- [3] Fair
- [4] Good
- [5] Very good

71. How much of the leadership training you received did you apply to your experience in the field?

- [0] *Does not apply/have not had leadership training*
- [1] None
- [2] Some
- [3] Most
- [4] All

72. Where did you learn your leadership skills? (Choose the *one* that is most important)

- [0] *Does not apply/job does not require leadership*
- [1] On-the-job
- [2] Navy formal training
- [3] In college/ROTC/USNA courses
- [4] In other classroom training
- [5] In volunteer/civic/religious groups
- [6] From a mentor
- [7] From peers
- [8] Other (please explain) _____

73. Have you ever participated in the Navy's Voluntary Education Program (Navy Campus)?

- [1] Yes
- [2] No

74. What educational benefits do you have?

- [1] Veterans Educational Assistance Program (VEAP)
- [2] Education Assistance Training Program (EATP) (80-81)
- [3] GI Bill
- [4] Not eligible
- [5] Don't know

75. Are you presently working on a college/advanced degree?

- [1] Yes
- [2] No

76. In what areas would you be interested in taking "catch-up" courses? (Circle as many as apply)

- [0] *Does not apply, not interested*
- [1] Reading
- [2] Math
- [3] Writing

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- | | |
|-----|--------------------------|
| [0] | <i>Does not apply</i> |
| [1] | Strongly disagree |
| [2] | Disagree |
| [3] | Don't know |
| [4] | Agree |
| [5] | Strongly agree |

_____ 77. The opportunity to get Navy formal classroom training has made me more likely to stay in the Navy.

_____ 78. Leadership training classes contributed a great deal to my personal development.

_____ 79. Leadership training classes have given me the skills to perform my job better.

_____ 80. I am satisfied with the opportunity to continue my education at my current duty station.

_____ 81. The tuition assistance cap in the Voluntary Education Program (Navy Campus) is hurting me.

_____ 82. I have been satisfied with the instructors teaching under the PACE program.

_____ 83. I prefer taking courses by computer under the PACE II Program rather than instructor-based courses.

_____ 84. The Navy Campus counselors have generally been available when I needed them.

_____ 85. I understand my GI Bill (VEAP/EATP) benefits.

_____ 86. I plan to use my GI Bill (VEAP/EATP) benefits in the future.

_____ 87. The educational benefits of the GI Bill (VEAP/EATP) were an important factor in my decision to enlist in the Navy.

Comments about Training and Educational Benefits

Use the space below to comment about any aspect of *training and educational benefits* not covered in the questionnaire. If you need more space you may use the back page of the survey.

QUALITY OF LIFE PROGRAMS

88. Use the scale below to rate the quality of each of the Family Support programs at your present duty station.

- [0] *Not used/no experience*
 [1] *Very poor*
 [2] *Poor*
 [3] *Average*
 [4] *Good*
 [5] *Very Good*
 [6] *Never heard of program*

Use the column on this side
 to tell us about your personal use
 of these services at your present
duty station

Use the column on this side
 to tell us about your
experience with these
 as a supervisor/leader
 (if it applies)

_____	[a] Overseas Transfer Information Service	_____
_____	[b] Housing Referral Services	_____
_____	[c] Sponsor Program	_____
_____	[d] Family Service Center Relocation Assistance	_____
_____	[e] Personal Financial Management Education/Counseling	_____
_____	[f] Family Service Center Counseling (personal, family, marital)	_____
_____	[g] Family Member Employment Assistance	_____
_____	[h] Child Development Centers	_____
_____	[i] Family Home Care Programs (alternative child care)	_____
_____	[j] The Ombudsmen Network	_____
_____	[k] Deployment Support Programs	_____
_____	[l] Family Service Center Information and Referral Services	_____
_____	[m] Base-level Family Advocacy Programs	_____
_____	[n] Housing Management Services	_____
_____	[o] Family Service Centers - overall	_____

Family Support Services

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow about *Family Support Services*. For a brief listing of services, see Question 88.

- | | |
|-----|-------------------------------------|
| [0] | <i>Does not apply/have not used</i> |
| [1] | Strongly disagree |
| [2] | Disagree |
| [3] | Neither agree nor disagree |
| [4] | Agree |
| [5] | Strongly agree |

- _____ 89. Navy family support services are meeting my (family's) needs.
- _____ 90. Navy family support services improve the quality of life for me (my family).
- _____ 91. Family support services make a positive contribution to Navy readiness.
- _____ 92. Family support services have had a positive impact on my decision to remain in the Navy.
- _____ 93. Family support services have had a positive impact on my family's support for my decision to remain in the Navy.
- _____ 94. I am (We are) satisfied with the *quality* of family support services in the Navy.
- _____ 95. I am (We are) satisfied with the *availability* of family support services in the Navy.
- _____ 96. Family support services have helped me to do my job better.

Comments about the Family Support Program

Use the space below to provide any comments you wish about the *Family Support Program* or to tell us what services, if any, you would like to see added to or deleted from the program. More space is available on the back page.

**If you have no dependent children
living with you, check here _____
and skip to Question 105.**

Child Care

97. Do you or your spouse have a need for child care at the present time?

- [1] Yes
- [2] No

98. What is your current child care need? (Circle as many as apply)

- [0] *Does not apply/have no child care need*
- [1] All-day care for pre-school age
- [3] Before school
- [4] After school
- [5] Overnight care
- [6] During school holidays, etc.
- [7] When child is ill
- [8] Duty days (24-hour care)
- [9] When ship goes out for local operations (2-3 days continuously)
- [10] Other

99. Who usually takes care of your child(ren)? (Circle as many as apply)

- [1] Military child care center
- [2] Base-operated family home care program
- [3] Private licensed facility
- [4] A 24-hour facility
- [5] At-home employee (nanny, au pair, etc.)
- [6] Relative
- [7] Friend
- [8] Older siblings
- [9] Spouse
- [10] Other
- [11] I currently have no arrangements/I have a child care problem

100. If you are not using military child care centers or family home care, why not? (Choose one)

- [0] *Does not apply/I am using such care*
- [1] Service is not available/I am not aware of such service
- [2] Center and family home care have a waiting list
- [3] Location of center is not convenient
- [4] Quality of care available is sub-standard
- [5] Restricted hours/no overnight care
- [6] Too expensive
- [7] Other _____

101. Do you feel that child care needs interfere with your ability to perform your job?

- [1] Never
- [2] Rarely
- [3] Sometimes
- [4] Often
- [5] Very often

102. In what way do child care needs interfere with your performance? (Circle as many as apply)

- [0] *Does not apply/does not interfere*
- [1] Distractions while on duty
- [2] Miss work
- [3] Late for work
- [4] Must leave early
- [5] Limits billet choices
- [6] Needs cause friction with co-workers/supervisors
- [7] Raises general stress level/anxiety
- [8] Other _____

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- [0] *Does not apply/have not used*
- [1] Strongly disagree
- [2] Disagree
- [3] Neither agree nor disagree
- [4] Agree
- [5] Strongly agree

_____ 103. I am satisfied with my current child care arrangements.

_____ 104. The availability of the Navy-sponsored child care that I have experienced is a positive influence in my decision to stay in the Navy.

Comments about Child Care

Use the space below to make any comments you wish about *child care* issues. If you need more space, use the back page.

Recreation Services/Housing

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- [0] *Does not apply/have not used*
 [1] Strongly disagree
 [2] Disagree
 [3] Neither agree nor disagree
 [4] Agree
 [5] Strongly agree

_____ 105. The quality of club services available at my base is good.

_____ 106. The quality of recreation services (for example, special services, clubs) available at my base is good.

_____ 107. Navy recreation services are adequately providing for my leisure needs.

_____ 108. If Navy recreation service programs were eliminated, that would greatly decrease the quality of life for me (my family).

_____ 109. Navy Youth Programs (such as Before/After School programs, Sports and Fitness and Teen Programs) are very important to my family's quality of life in the Navy.

_____ 110. There is adequate military family housing in my area to meet my needs.

_____ 111. There is adequate civilian housing in my area to meet my needs.

_____ 112. Civilian rental housing is affordable in my area.

_____ 113. I am satisfied with the quality of my housing/living space.

_____ 114. I feel safe in my residence (e.g., from vandals or burglars).

_____ 115. My present living conditions are having a positive effect on my job performance.

_____ 116. My present living conditions are having a positive effect on my military career plans.

_____ 117. *E-1 to E-3* single Navy members assigned to sea duty should be allowed in all cases to live off-ship/base and collect BAQ/VHA.

_____ 118. *E-4 to E-6* single Navy members assigned to sea duty should be allowed in all cases to live off-ship/base and collect BAQ/VHA.

_____ 119. I can generally afford the things I or my family need.

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- | | |
|-----|-------------------------------------|
| [0] | <i>Does not apply/have not used</i> |
| [1] | Strongly disagree |
| [2] | Disagree |
| [3] | Neither agree nor disagree |
| [4] | Agree |
| [5] | Strongly agree |

_____ 120. I am satisfied with the community in which I live.

_____ 121. I have enough time for leisure and recreation activities that I enjoy.

_____ 122. Overall, I am satisfied with my quality of life.

Comments about Quality of Life

Use this space to make any comments you wish about your *quality of life*, including *housing* and *Morale, Welfare, and Recreation* programs

ORGANIZATIONAL CLIMATE

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

- [0] *Does not apply*
- [1] Strongly disagree
- [2] Disagree
- [3] Neither agree nor disagree
- [4] Agree
- [5] Strongly agree

- _____ 123. Decisions are made at the appropriate level in my Command.
- _____ 124. I usually receive command support for the decisions that I make.
- _____ 125. I am satisfied with the quality of leadership in my command.
- _____ 126. I am allowed to exercise the responsibilities of my job.
- _____ 127. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.
- _____ 128. I am generally satisfied with my current job.
- _____ 129. In general, I like the work I do in the Navy.
- _____ 130. I am satisfied with my physical working conditions.
- _____ 131. I am satisfied with my career development.
- _____ 132. I enjoy my career in the Navy.

Equal Opportunity (EO)

The next questions will ask you how much you *agree* or *disagree* with statements concerning Equal Opportunity (EO). Use the scale below to answer.

Equal Opportunity means that Navy men and women have an equal chance to serve, learn, and progress no matter to what race and ethnic group they belong.

- [1] Strongly disagree**
- [2] Disagree**
- [3] Neither agree nor disagree**
- [4] Agree**
- [5] Strongly agree**

_____ 133. I feel my work assignments are fair.

_____ 134. My Commanding Officer (CO) actively supports equal opportunity.

_____ 135. My Executive Officer (XO) actively supports equal opportunity.

_____ 136. The Command Master Chief actively supports equal opportunity.

_____ 137. The chain of command is an effective way to resolve equal opportunity problems.

_____ 138. If the chain of command does not work to resolve EO problems I am aware of alternative means of bringing my concerns to the attention of higher authority.

_____ 139. My immediate supervisor treats me fairly.

_____ 140. I think something is being done to improve equal opportunity in the Navy.

Sexual Harassment

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

141. During the past year, how often, if at all, have you been the target of the following sexual harassment behaviors while on duty or on base or ship? Use the scale below to answer.

- [1] Never
- [2] Once
- [3] Once a month or less
- [4] 2-4 times a month
- [5] Once a week or more

- _____ a. Unwanted sexual whistles, calls, hoots, or yells
- _____ b. Unwanted sexual teasing, jokes, remarks, or questions
- _____ c. Unwanted sexual looks, staring, or gestures
- _____ d. Unwanted letters, phone calls, or materials of a sexual nature
- _____ e. Unwanted pressure for dates
- _____ f. Unwanted deliberate touching, leaning over, cornering, or pinching
- _____ g. Unwanted pressure for sexual favors
- _____ h. Actual or attempted rape or assault

142. If you have been sexually harassed in the past year, was the person(s) who harassed you:
(Circle as many as apply)

- [0] *Does not apply/have not been sexually harassed*
- [1] Your immediate supervisor
- [2] Other higher level supervisor(s)
- [3] Your co-worker(s)
- [4] Your subordinate(s)
- [5] Other

143. Was the person(s) who harassed you: (Circle as many as apply)

- [0] *Does not apply/have not been sexually harassed*
- [1] Military officer
- [2] Military enlisted
- [3] Civilian government employee
- [4] Contractor
- [5] Other

Comments about the Organizational Climate

Use the space below to make any comments you wish about the *organizational climate*, including *EO issues* and *sexual harassment*

AIDS EDUCATION

144. Have you received training specifically addressing HIV/AIDS in the last year?

- [1] Yes, in my military training
- [2] Yes, in a civilian setting
- [3] Yes, in both military and civilian settings
- [4] No

Use this scale to indicate how much you *agree* or *disagree* with each of the following statements.

- [0] *Does not apply*
- [1] *Strongly disagree*
- [2] *Disagree*
- [3] *Don't know*
- [4] *Agree*
- [5] *Strongly agree*

_____ **145. Having sex with multiple partners increases the risk of passing the virus that causes AIDS.**

_____ **146. The use of a condom during sexual intercourse may lower the risk of getting AIDS.**

147. Use this scale to indicate how likely you think it is that a person will get AIDS in each of the following ways:

- [1] *Definitely won't*
- [2] *Possibly won't*
- [3] *Don't know*
- [4] *Possibly will*
- [5] *Definitely will*

_____ **[a] Receiving a blood transfusion**

_____ **[b] Giving or selling blood**

_____ **[c] Working near someone with AIDS**

_____ **[d] Casual contact with a co-worker who has a positive blood test for the HIV antibody**

_____ **[e] Eating in a dining facility where the cook is infected with HIV**

_____ **[f] Sharing needles for illegal drug use**

_____ **[g] Having sex with a person who has AIDS**

148. Use this scale to indicate how much AIDS information you have received from each of the following sources:

- [0] No experience/have not used
 [1] No information at all
 [2] Very little information
 [3] Some information
 [4] A great deal of information

- _____ [a] Military classroom training
 _____ [b] Military medical personnel (e.g., doctors, nurses, etc.)
 _____ [c] Newspapers or magazines
 _____ [d] Family Service Centers
 _____ [e] Drug and alcohol counselors
 _____ [f] Commercial TV or radio
 _____ [g] Armed Forces Radio and Television
 _____ [h] Chaplain
 _____ [i] Pamphlets and brochures distributed by the Navy

Comments about AIDS Education

Use the space below to make any comments you wish about AIDS education

149. (Optional) Your social security number. It will help us conduct follow-on research.

_____ - _____ - _____

GENERAL COMMENTS

Use the space below to make any comments you wish about topics addressed in this survey. If you need more space, use the back.

Thank you for participating in this survey!

This page intentionally left blank.

IMPORTANT!

Please circle your answer and return with questionnaire.

Are you currently in the Persian Gulf area?

[1] Yes

[2] No

DISTRIBUTION LIST

Chief of Naval Personnel (PERS-01JJ) (3)

Defense Technical Information Center (DTIC) (2)

DISTRIBUTION LIST

Chief of Naval Personnel (PERS-01JJ) (3)

Defense Technical Information Center (DTIC) (2)